

Hendersonville Police Department

Public Monthly Report

January 2022



Chief's Monthly Summary

January was a busy month for the department as we welcomed in the new year. We began with an entirely new policy manual revision. The major reason for this revision is to update old policies that were not always consistent with current industry best practices. Moreover, with societal expectation changes over the past few years, it was important that our policies and procedures reflect those expectations.

We completed several annual reports designed to ensure that we are conducting business in accordance with policy. Some of those reports involve annual analyses of our use of force incidents, vehicle pursuits, complaints, recruiting and hiring practices, early warning activations, bias-based policing, and much more.

We continue to struggle finding applicants who want to be police officers and dispatchers. The policing profession is not necessarily the most attractive profession it once was. We are working to change that but there is much work to do before I can comfortably say that we are beyond this public safety crisis. While we have openings like many other departments, we are not in near as bad a shape as some.

We have seven total vacancies throughout all levels of the agency. Overall, we are about 10% vacant for the agency. Most agencies are carrying a 10%-20% vacancy rate for their departments; some even more. We will continue exploring options to attract new applicants and care for our current employees.

We applied for several grants to help ease the financial burden on the taxpayers while enabling us to do more. We applied for a mental health pilot program grant, two accreditation grants, and a Governor's Highway Safety Grant (GHSP). We will use the GHSP grant, if awarded, to create a Traffic Safety Unit focused on addressing traffic congestion and motor vehicle crashes in the city. We should know more as we near the federal fiscal year in October 2022.

As you can see, things are indeed busy, and times are challenging. However, our commitment to you is that we will always answer your call and respond to your emergency. We will remain ever present where you work and live. We remain committed to never limiting our operations simply because we are short personnel. We will always strive to exemplify "Mountain Excellence."



Blair Myhand,
Chief of Police

Calls for Service

- 5,247

Traffic Safety Unit Activities

- *Total Traffic Stops:* **233**
- *Total Citations:* **151**
- *DWI Arrests:* **2**
- *Motor Vehicle Crashes:* **115** total (damage-82, injury-14, hit & run-19, fatal-0)

Complaints and Findings

- None

Vehicle Pursuits and Findings

- None

Use of Reasonable Force (UORF) Incidents and Findings

- 1 UORF incident this month- no injuries to suspect, minor injuries to officers, suspect arrested, incident under command level review per policy.

Operations/Notable Events

- *Arson* – Unknown suspects started a fire at a law office on 1st Ave., E. Case remains under investigation.
- *Shooting* – Adult male accidentally shot himself in the leg with a handgun. He was taken to area hospital and treated for non-life-threatening injuries.

Budget Summary

- Staff is preparing FY 22/23 operating budget requests. Operating costs include fuel, vehicle and equipment maintenance and repair, supplies and materials, professional development, etc., not including salaries and benefits.
- FY 21/22 operating budget - \$894,000 (*does not include capital outlay or salaries and benefits*)
- 74% of FY 21/22 operating budget has been encumbered to date.

Community Outreach/Special Events

- None

Grants Management

- Received approval for a non-matching NC Governor's Crime Commission grant equaling \$24,500. The grant will fund a video simulation device to train Officers how to react in use of force decision making. This machine provides video-based scenarios where Officers interact with scripted "actors" and make de-escalation and/or use of force decisions.
- Applied for a non-matching \$40,000 grant to fund accreditation. Grant period is two years beginning in October 2022.
- Applied for a non-matching \$50,000 grant to fund mental health treatment for our personnel. In late 2021, the City Council agreed to fund an embedded mental health professional for Police and Fire staff. Grant period is two years beginning in October 2022.
- Applied for a non-matching accreditation grant equaling \$11,000 to cover the initial enrollment fees for CALEA (Commission for Accreditation for Law Enforcement Agencies). This is a one-time grant.
- Applied for a matching NC Governor's Highway Safety Program grant to staff two new police officers, vehicles, and equipment. This is a three-year grant with an increasing local match from 15% to 50%.

Note: Grants are either matching or non-matching. A non-matching grant is one where no local tax dollars are required. A matching grant includes some percentage of local tax dollars as part of the grant process.

Recruiting/Retention

- 3 of 46 Police Officer vacancies exist.
- 2 of 6 telecommunicator vacancies exist
- 2 of 7 crossing guard vacancies exist.
- 5 Tele-communicator applications received.
- 5 Police Officer applications received.
- 4 pre-employment background investigations are being conducted: two for tele-communicators and two for police officer.
- 2 female applicants were hired as Police Recruits. Both in Basic Law Enforcement Training (BLET) at Blue Ridge Community College and expected to graduate in May 2022.
- 1 experienced Police Officer hired from Raleigh PD.
- 2 resignations received: one for part time dispatcher position and one for part time crossing guard position.

Hendersonville Police Department

Public Monthly Report

February 2022



Chief's Monthly Summary

Well, it is official! I completed my first year as the Hendersonville Police Chief. With that accomplishment, my wife and I promptly took our first vacation since coming here. We both appreciated the time for a few days amidst the sun and warmer temperatures south Florida offers this time of year.

So, if January was busy, February would not be overshadowed. We continue to respond to a high number of calls for service. We continue to investigate a high number of motor vehicle crashes; thankfully, none of them with serious injuries. And we continue to do all of that to the best of our ability.

The department is fully immersed in the budget process for the upcoming fiscal year beginning July 1, 2022. We have several asks over and above what was requested in years past. Some of these requests are necessary to replace aging technology; specifically, in-car and body-worn cameras and vehicles. Some requests are simply to help us communicate better with you while improving our effectiveness. The budget process will continue over the next few months before the City Manager presents a balanced budget to City Council for their approval. More to come...

Changing gears to training, we continue our annual in-service training to include annual firearms qualifications. Due to some public concerns over noise at an outdoor range in Mills River, we have moved qualifications to the indoor range at the North Carolina Justice Academy in Edneyville. While outdoor ranges are better for staff in a lot of ways, we understand the noise can be bothersome for nearby neighbors. We are committed to finding a solution so we can complete this important training with minimal impact on the surrounding public.

I want to commend the men and women of this department for sustaining high levels of professionalism and dedication during challenging times. They work to provide you with outstanding service no matter the situation. I often hear from many more people commending our staff than I do about those complaining. I say it again, the people who work here are exceptional and worthy of our appreciation.

Let me conclude by saying how humbled and grateful I am to be asked to lead this department. I only hope that I have demonstrated to you a strong sense of integrity and honor. Please know we will always be open and honest about the things we do, and we will constantly strive to exemplify "Mountain Excellence."



Blair Myhand,
Chief of Police

Calls for Service

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
5,247	3,281										

Traffic Safety Unit Activities

Total Traffic Stops:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
233	299										

Total Citations Issued:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
151	201										

DWI Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2	8										

Motor Vehicle Crashes:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
115	101										

Top five crash locations:

#1	King & E Allen St (4)
#2	US 64 & Thompson St (4)
#3	US 64 & Highlands Square (3)
#4	Kanuga & White St (3)
#5	US 64 & Duncan Hill/Dana Rd (3)

Patrol Services Bureau Activities

Criminal Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
90	93*										

(*felony - 29, misdemeanor - 64)

Incident Reports:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
169	134										

Drug Offenses:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
38	34										

Larcenies:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
42	49*										

(*15 from unlocked motor vehicles)

Assaults:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
15	10										

Complaints and Findings

- Citizen complaint received about two Officers driving carelessly in marked vehicles. In-car video showed the officers' actions were appropriate given the circumstances and no unsafe driving was observed. Complaint against Officer #1 was exonerated. Complaint against Officer #2 was unfounded.

Vehicle Pursuits and Findings

- Vehicle pursuit: Officers were investigating a report of a suspicious person when the person sped away from the Officers. Officers pursued the vehicle for less than 1/10th of a mile when the suspect suddenly pulled over. The male driver was taken into custody without incident. Officer's actions deemed appropriate and compliant with policy.

Use of Reasonable Force (UORF) Incidents and Findings

- UORF incident carried over from January – Incident was reviewed by Command Staff and deemed reasonable and necessary. No remedial action necessary.
- UORF 2/8/22 – Officers deployed Taser to prevent a hospital patient from harming himself with scissors. Incident reviewed and deemed reasonable and necessary. No remedial action necessary.

Operations/Notable Events

- *Warrant service* – Officers served arrest warrant for habitual felon and saw evidence of drugs inside the house. Officers secured the house and later executed a search warrant. Drugs and three illegal firearms were recovered. Two arrests were made.
- *Attempted Suicide* – Adult male escaped from Pardee emergency room by stealing nurse’s scissors. He caused injuries to himself when he tried to cut his own throat with the stolen scissors. Officers subdued him and returned him for medical/psychological treatment.

Budget Summary

- We are approximately 65% through the fiscal year.
- Our amended operating budget for FY 21/22 is \$874,493.00. This does not include salary or capital items such as vehicles.
- \$704,962.00, or 80.6% of the FY 21/22 operating budget has been encumbered to date.
- First FY 22/23 budget discussion is March 7, 2022.

Community Outreach/Special Events

- The School Resource Officers started the STAR program at Hendersonville Elementary, Bruce Drysdale Elementary, and Immaculata Catholic School. This program is a county wide drug/alcohol resistance education program for youth.

Awards and Recognitions

- Sgt. Garrett Gardin was awarded his Advanced Law Enforcement Certificate. This is the highest certification a police officer can achieve in North Carolina.

Grants Management

- We are working through the procurement process to purchase the virtual training simulator awarded by the Governor’s Crime Commission. The vendor is a sole-source vendor requiring City Council approval before purchase.
- Applied for a non-matching \$40,000 grant to fund accreditation. Grant period is two years beginning in October 2022. *(Pending review and approval)*
- Applied for a non-matching \$50,000 grant to fund mental health treatment for our personnel. In late 2021, the City Council agreed to fund an embedded mental health professional for Police and Fire staff. Grant period is two years beginning in October 2022. *(Pending review and approval)*

- Applied for a non-matching accreditation grant equaling \$11,000 to cover the initial enrollment fees for CALEA (Commission for Accreditation for Law Enforcement Agencies). This is a one-time grant. *(Pending review and approval)*
- Applied for a matching NC Governor's Highway Safety Program grant to staff two new police officers, vehicles, and equipment. This is a three-year grant with an increasing local match from 15% to 50%. *(Pending review and approval)*

Recruiting/Retention

- 3 of 46 Police Officer vacancies remain.
- 2 of 6 telecommunicator vacancies remain.
- 1 of 7 crossing guard vacancies remain. 1 part-time crossing guard was hired.
- 2 Telecommunicator applications received.
- 5 Police Officer applications received.
- 3 pre-employment background investigations are being conducted: two for officer, one for telecommunicator.

Hendersonville Police Department

Public Monthly Report

March 2022



Chief's Monthly Summary

Hello again. We are together again with our third public monthly report. I hope you find these reports informative and useful. Several of you have offered suggestions about these reports and we will make changes as this effort of openness continues.

March remained busy for us as you will see in the pages that follow. The data in the tables below shows an increase in almost every category this month. One emerging trend we are seeing is an apparent increase in homelessness throughout the city. There is a belief among some that Asheville homeless are being displaced and finding their way here. I cannot say if that is true or not, but I can say we are seeing newer faces in town lately.

I understand community fears about homelessness and recognize homelessness as a polarizing issue. You are likely on one side of the issue or the other. It does not seem many people reside in the middle. Please understand though, homelessness is a community issue, not solely a police one. The city is working together with our community partners to provide resources and get people housed. Simply rounding up homeless people, as some want us to do, is simply unconstitutional. Officers will enforce crimes committed by homeless individuals just like we do with anyone else. No more. No less.

On another note, we are hiring people again and nearing 100% staffing (fingers crossed). We feel fortunate to be in a position so many other departments are not with respect to hiring. We have three female cadets in Basic Law Enforcement Training right now and waiting on an experienced Officer to move here from California. Hopefully, they will be in uniform by June 2022. We also hired a Hendersonville native as a new telecommunicator this month. I hope I can soon report that we have filled every vacancy. That said, if you know someone who is, or would be a great public servant in Hendersonville, send 'em our way.

Lastly, we co-hosted a training event with Chiefs Whisnant (Hickory PD) and Beddingfield (Biltmore Forest PD) at Blue Ridge Community College as part of the North Carolina Association of Chiefs of Police. Police leaders discussed recruiting new employees and retaining existing ones, and mental wellness. We have an embedded mental health counselor here. She works one day per week, and we are seeing quantifiable gains in officer resiliency and operational readiness from her counsel. Thank you to the City Council for funding this program. We are truly leading the way with this effort.

We appreciate all your support, and we welcome every opportunity to do better. And, as always, know that we will be open and honest with you, and we will always strive to for "Mountain Excellence."



Blair Myhand,
Chief of Police

Calls for Service

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
5,247	3,281	4,479									

Traffic Safety Unit Activities

Total Traffic Stops:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
233	299	388									

Total Citations Issued:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
151	201	243									

DWI Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2	8	9									

Motor Vehicle Crashes:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
115	101	90									

Top five crash locations:

#1	US 176 & Grove St (4)
#2	US 64 & Harris St (3)
#3	US 64 & Highlands Square (3)
#4	N Church St & Bearcat Blvd (2)
#5	US 176 & Old Spartanburg Rd (2)

Crimes, Reports, and Arrest Activities

Criminal Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
90	93	140*									

(*felony - 57, misdemeanor - 83)

Incident Reports:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
169	134	277									

Drug Offenses:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
38	34	37									

Larcenies:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
42	49	47*									

(*6 from motor vehicles)

Assaults:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
15	10	17									

Complaints and Findings

- Citizen complaint: A complaint was received alleging an officer ran a stop sign. A review confirmed the officer did not come to a complete stop and the complaint was sustained.

Vehicle Pursuits and Findings

- None

Use of Reasonable Force (UORF) Incidents and Findings

- None

Operations/Notable Events

- Larceny from motor vehicles: four suspects broke into several parked vehicles at motels on Upward Road. The suspects fled in two vehicles east on I-26. They were involved in a high-speed pursuit and crash in Virginia a week later. Two were seriously injured and all four have been charged for a multitude of crimes in three different states.
- Dangerous Dog: The Animal Services Advisory board deemed a dog dangerous for four reported attacks on other animals causing injuries to three dogs and

death to one cat. The dangerous dog remains at the Henderson County Animal Shelter awaiting a court hearing with its owner.

Budget Summary

- We are approximately 75% through the fiscal year.
- \$745,674.00, or 85.9% of the FY 21/22 operating budget has been encumbered to date.
- FY 22/23 budget discussions are actively taking place.

Community Outreach/Special Events

- *March for Hendersonville* – 41 Officers and residents joined together to pick up trash in Sullivan and Patton Parks and along the Oklawaha Greenway. Over 20 bags of trash were collected and disposed of.
- *We are Hope Week* – Henderson County School students made a public pledge to promise to remain substance abuse free. Celebration of their efforts was done on the steps of the Historic Courthouse.
- *Boys and Girls Club* – SRO's celebrated Ry-lei as the NC Center for Missing Children poster award winner. She will represent the state at the national level.
- Raised \$3,000.00 through community donations to send 5th graders to STAR Camp this upcoming summer.

Awards and Recognitions

- None

Grants Management

- City Council approved the sole-source vendor for the purchase of the virtual training simulator. Procurement is in progress.
- \$40,000 accreditations grant is pending review and approval. (Oct 2022)
- \$50,000 mental health is pending review and approval. (Oct 2022)
- \$11,000 accreditation fee grant is pending review and approval. (Fall 2022)
- The NCGHSP grant to create a Traffic Safety Unit is pending review and approval. (Oct 2022)
- PD is working with Safelight to consider a \$500,000 multi-year grant to fund a domestic violence advocate position. No application decision has been made.

Recruiting/Retention

- 2 of 46 Police Officer vacancies remain.
- 1 of 6 telecommunicator vacancies remain.

- 1 of 7 crossing guard vacancies remain. 1 part-time crossing guard is vacant.
- 1 Telecommunicator application received.
- 9 Police Officer applications received.
- 4 pre-employment background investigations are being conducted: three for officer, one for telecommunicator.

Hendersonville Police Department

Public Monthly Report

April 2022



Chief's Monthly Summary

Greetings once again. Seems like our workload never lessens these days. Unfortunately, we saw a significant increase in violent crime this month. None of these incidents were related and none created a larger safety concern for the public at large. All the victims and suspects knew each other, and the assaults were a result of arguments between the people involved. One would think that with improving weather and temperatures, people might get along better, but I guess not.

Homelessness became a major topic of much discussion this month. We reported information about encampments and individuals' involvement with police. This is information that we began tracking in mid-March after we realized we had no accurate information on what homelessness meant for our residents. We are committed to the respectful and ethical policing of all populations in the city, regardless of circumstance. As such, we will continue to monitor the impact homelessness is having on the City of Hendersonville. Our responsibility is to provide the most current and accurate information to you and our elected officials. Only with accurate information can we make informed policy decisions.

Our efforts to recruit police officers seem to be working. At the end of April, we are nearly 100% staffed. I hope to be able to report in next month's report that we have all sworn vacancies filled. We are also closer to hiring a civilian animal services officer that we expect to be funded in the upcoming fiscal budget. This position will allow us to reallocate two sworn police officer positions to other operational roles within the department. Once we hire and train a new Animal Services Officer, we will begin staffing our Traffic Safety Unit to focus on reducing crashes within the city limits. That unit should be functional no later than October 1, 2022.

On a more regrettable note, we were not awarded some of the grants we were hoping to receive. There are a few still grant applications we are waiting to hear back on, so keep your fingers crossed that we are successful with those. Information about the grants we have applied for is documented later in this document.

We appreciate all your support, and we welcome every opportunity to do better. And, as always, know that we will be open and honest with you, and we will always strive for "Mountain Excellence."



Blair Myhand,
Chief of Police

Calls for Service

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
5,247	3,281	4,479	4,340								

Traffic Safety Unit Activities

Total Traffic Stops:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
233	299	388	362								

Total Citations Issued:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
151	201	243	265								

DWI Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2	8	9	6								

Motor Vehicle Crashes:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
115	101	90	111								

Top five crash locations:

#1	Chimney Rock Rd at Highlands Square Drive (3)
#2	7 th Avenue West at Church St (2)
#3	Asheville Highway at Haywood Road (2)
#4	Chimney Rock Road at Carolina Village Road (2)
#5	Chimney Rock Road at Sugarloaf Road (2)

Crimes, Reports, and Arrest Activities

Criminal Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
90	93	140	94								

(*felony -30 , misdemeanor -64)

Incident Reports:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
169	134	277	222								

Drug Offenses:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
38	34	37	36								

Larcenies:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
42	49	47	28								

(*5 from motor vehicles)

Assaults:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
15	10	17	15								

Employee Actions

- Minor employee injury: male suspect slammed front door on Officer's foot causing minor injury to her foot. Officer has returned to work. No charges were filed.
- Minor employee injury: an Officer was bit on the upper right arm by a IVC (involuntary commitment) patient at Pardee Hospital. Suspect was charged with Felony Assault on a Police Officer Causing Injury. Officer has returned to work.
- Minor property damage to a police vehicle while backing into a parking space on 4/26/2022.
- Officer Lance Easton was selected to fill a vacant Detective position within the Criminal Investigations Bureau.
- PD is working on hiring a retired police detective as a part time civilian investigator. This person will assist Detectives and help lighten their heavy caseloads. This is an innovative concept designed to help create efficiencies in follow-up investigations.

Complaints and Findings

- None

Vehicle Pursuits and Findings

- None

Use of Reasonable Force (UORF) Incidents and Findings

- UORF – 4/3/22: Officers conducted a night-time traffic stop on I-26 due to erratic driving behavior and the passenger reportedly having a firearm. One gun was recovered from the passenger. The Officers pointing their issued handguns at the occupants constitutes a use of force. However, the force applied was reasonable and necessary given the circumstances. No injuries.
- UORF – 4/17/2022: Officers used soft hand control in taking an impaired homeless male suspect into custody after he was found walking in roadway and allegedly fighting with a bush prior to officer arrival. The force applied was reasonable and necessary to maintain control of the situation and prevent injury to the individual. No injuries.

Operations/Notable Events

- 4/2/22 - Stabbing/Domestic Violence. Male victim was stabbed in the abdomen following an argument with his girlfriend. Injuries were minor. Girlfriend arrested and the knife used in the assault was recovered.
- 4/3/22 - Shooting on Woodcock Dr. An earlier fight/argument led to the incident. No one was injured, however, 3 people arrested and 3 guns were recovered. One of the three guns had been reported stolen out of Tennessee in 2009.
- 4/15/22 - Fire at Pardee. Construction workers on the roof of the hospital accidentally started a small fire due to welding operations. Several patients were evacuated during the response. No injuries were reported.
- 4/15/22 - Shooting on Edgewood Dr. Male victim dropped off at Pardee ER with GSW (gunshot wound) to the chest. Injuries were not serious. One person arrested and one gun recovered.

Budget Summary

- We are approximately 84% through the fiscal year.
- \$794,844.00, or 89.1% of the FY 21/22 operating budget has been encumbered to date.
- FY 22 fuel budget is in the red due to unforeseen gas prices increase. Fuel prices are affecting all city departments.
- FY 22/23 budget items are pending council approval.

Community Outreach/Special Events

- 4/5/22: Chief spoke at the annual Henderson County Humanitarian Awards luncheon at First Baptist Church hosted by Safelight Inc.
- 4/12/22: The department hosted five criminal prosecutors from Mongolia. The effort was intended to show how law enforcement supports prosecution efforts in the United States.



Mongolian prosecutor visit

- 4/13/22: The department along with Henderson County Council on Aging hosted a pill collection event. 16 pounds of unused and expired medication were collected for proper disposal.
- 4/14/22: The department hosted a "Coffee with Cops" event at Black Bear Coffee on Main Street. Like our first event at this location, the second event was very well-attended. Lots of questions and general conversation.
- 4/25/22: Chief and 911 Center Supervisor, Amber Glisson, joined Deputies from the Henderson County Sheriff's Office for the 4.5-mile 2022 Torch Run to raise money for Special Olympics. *(FYI: the Chief was sore for about 2 days afterwards, Amber was not...)*
- 4/26/22: Chief attended the Hendersonville Rotary Club meeting at Grace Lutheran Church to hear about the Red Sands Project human trafficking initiative in Western NC. An awareness event is being planned for late July 2022.
- 4/28/22: Officers attended the Business Owner's Women's Safety Meeting at Art MoB.
- 4/30/22: Officers attended the Hendersonville YMCA "Healthy Kids 2022" in Patton Park.



Capt. Olsen meeting community members at Coffee with Cops

Awards and Recognitions

- Sergeant Garrett Gardin was awarded the Shield Award from the local Knights of Columbus for his sustained commitment to civic duty to the community.



Sgt. Gardin's SHIELD award presentation

Grants Management

- City Council approved the sole-source vendor for the purchase of the virtual training simulator. Procurement is in progress.
- \$40,000 accreditations grant is pending review and approval. (Oct 2022)
- \$50,000 mental health is pending review and approval. (Oct 2022)
- \$11,000 accreditation fee grant was not approved by CALEA.
- The NCGHSP grant to create a Traffic Safety Unit was not approved. However, the city will be awarded \$25,000 to spend directly on traffic enforcement. The department will move forward with creating a Traffic Safety Unit. It will be staffed with one Sergeant and two Police Officers. This is possible with one new position in the FY 23 budget and the reclassification of two Police Officer positions from Animal Enforcement to Traffic Safety. This unit will begin operating no later than October 1, 2022.
- The department received 50 bicycle helmets to be used in conjunction with the Salvation Army Bike Rodeo and the Boys and Girls Club of Henderson County.

Recruiting/Retention

- 1 of 46 Police Officer vacancies remain.
- 1 Police Officer over hire position is approved and applications under review.

- 1 of 6 telecommunicator vacancies remain.
- 3 Telecommunicator applications received.
- 8 Police Officer applications received.

Hendersonville Police Department

Public Monthly Report

May 2022



Chief's Monthly Summary

Let me first say, the mass murders in Buffalo and Uvalde absolutely sicken me. I pray we never see a crime on this scale in this community. I simply cannot comprehend a person's desire to commit mass murder against innocent people. We must find a way to prevent these types of events from continuing. While I do not have the ultimate solution, I offer my commitment that, with your help, we will do our very best to keep you safe from harm.

With respect to the killings in Uvalde, it appears, at least initially, that more could have been done during the response that may have saved lives. In the coming months and as the investigation unfolds, more will be learned that may help us improve our procedures. It will be our responsibility to study these findings and ensure that we strengthen our policies and training to avoid duplicating any shortcomings.

Saying that, we are being deliberate in enhancing our active shooter training. Such training will become part of our ongoing and continuous training program. Our officers will be better trained, better equipped, and more capable of stopping a crime like this from occurring in Hendersonville. Our goal is to respond and stop anyone intent on harming others, especially young defenseless children. Remember, you are also a vital link in helping prevent mass violence. To assist you in that endeavor, here is a hyperlink to a toolkit to help you prepare: [Preventing Mass Attacks, Saving Lives | RAND](#)

Lastly, our social media is not monitored continuously. Our phone lines are though. Calling us directly is the single best way of getting information to us quickly. You can always call us by dialing 911 or 828-697-3025. I promise, if you call, we will answer and we will take your concerns seriously. Give us the chance to intervene and stop violence from happening.

In closing, be safe. Take care of each other. Evil does not care about your gender, your political affiliation, your denomination, your bank balance, or your sexual orientation. Evil preys on good people; plain and simple. Only by working together will good overcome evil. Please keep these victims and their families in your thoughts and prayers.

Thank you for your support and trust in us. We continue to strive to provide you with "Mountain Excellence."



Blair Myhand,
Chief of Police

Calls for Service

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
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Traffic Safety Unit Activities

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DWI Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2	8	9	6	9							

Motor Vehicle Crashes:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
115	101	90	111	99							

Top five crash locations:

#1	Chimney Rock Road at Highlands Square Drive (5)
#2	Martin Luther King Jr. Blvd at Ashe St (3)
#3	Martin Luther King Jr. Blvd at Dana Rd (2)
#4	6th Ave at Church St (2)
#5	7 th Ave at King St (2)

Crimes, Reports, and Arrest Activities

Criminal Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
90	93	140	94	118							

(*felony -44, misdemeanor -74)

Incident Reports:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
169	134	277	222	259							

Drug Offenses:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
38	34	37	36	51							

Larcenies:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
42	49	47	28	35							

(*5 from motor vehicles)

Assaults:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
15	10	17	15	10							

Employee Actions

- Retired Lieutenant, Ab Kappler was laid to rest on 5/12/2022. Ab retired from HPD in 1997. He is survived by his wife and a host of children, grandchildren, and other family members. Several of his former coworkers attended his funeral at Forest Lawn Funeral Home Chapel.
- Officer Hartline traveled to our nation’s capital in support of families with the Henderson County Law Enforcement Honor Guard during National Police Week.



Albert 'Ab' Kappler 1942 - 2022



Officer Hartline (far left) and the HCLEHG

Complaints and Findings

- 5/5/2022 – An external complaint was received alleging an Officer’s demeanor was inappropriate when talking to students. The investigation determined the Officer raised her voice only to be heard over the crowd of students. The complaint was therefore unfounded, and no action was taken.
- 5/5/2022 – External complaint was received alleging an Officer was rude when speaking to a juvenile. The investigation determined the Officer was using a “scared straight” tactic at the request of the parents who were present during the encounter. The complaint was therefore unfounded, and no action was taken.

Vehicle Pursuits and Findings

- None

Use of Reasonable Force (UORF) Incidents and Findings

- UORF – 5/1/22: Officer pointed his firearm at a male who was believed to be armed. The male was walking back to his vehicle, where the gun was later found. The use of force was deemed reasonable and necessary. No action taken.
- UORF – 5/4/22: Three officers pointed their firearms at a male after receiving a call that he was shooting the weapon in a backyard. Officers retrieved a BB gun the man had been firing that looked exactly like a real firearm. The use of force was deemed reasonable and necessary given the circumstances. No action taken.
 - We treat the pointing of a firearm by an officer to be a use of force. In both cases, the officer(s) showed considerable restraint and discipline in recognizing the incident as dangerous, but not deadly, for the officers and the public.
- UORF – 5/19/22: Officers arrested a male for trespassing from Ingles. Officers used soft hand techniques to subdue the male when taking him into custody. The use of force was deemed reasonable and necessary. No action taken.
- UORF – 5/28/22: Officers stopped a vehicle for a revoked license. A male passenger ran from the vehicle and was tased by Officers. The male had outstanding warrants and drugs on his person. Use of force was deemed reasonable and necessary. No action taken.

Operations/Notable Events

- 5/11/22 – A stolen property investigation at a home resulted in the seizure of a mobile meth lab. The suspect, who did not live at the residence, was wanted in

Mecklenburg County on 55 outstanding warrants. Methamphetamine, a firearm, and several stolen items were recovered. The suspect is currently in the Henderson County Jail on a \$200K secured bond. He was charged with several crimes including possession of a firearm by a felon.

- 5/27/22 – Detectives assisted Special Agents from the US Department of Homeland Security in arresting a Virginia man for interstate child sex crimes. Male was arrested without incident.

Budget Summary

- We are approximately 92% through the fiscal year.
- \$826,282.00, or 93.8% of the FY 21/22 operating budget has been encumbered to date.
- FY 22/23 budget items were approved by City Council on June 2, 2022.

Community Outreach/Special Events

- 5/13/2022 – *Rooftop Cops*: Officers and staff conducted a fundraising event at Chick-fil-A on Four Seasons for Special Olympics of Henderson County. A total of \$3200 was collected.
- 5/22/2022 - City's 175th Anniversary – Officers and staff met with citizens, answered questions, gave tours of our vehicles, and provided bottled water, coffee mugs, and stress relief toys. The department's badge commemorating Hendersonville's 175th anniversary was unveiled, and Officers will be wearing the badges for the remainder of 2022.



Officers on the roof of Chick-fil-A



HPD Booth at the 175th Anniversary Celebration

Awards and Recognitions

- Detective LaRowe and Officer Nix received their Intermediate Law Enforcement Certificates. This is the second highest certificate an Officer can receive in North Carolina. It is only achievable through years of service, formal education, and completion of training hours.
- Officer Baird was recognized as the Quarterly Service Excellence recipient for the City of Hendersonville. Ofc. Baird gave a handicapped man a ride home when his electric wheelchair ran out of battery life. Two other city employees were also recognized for carrying his wheelchair to his house and helping him recharge it.
- Monica Howard received the *Positive Influence Award* from NC National Emergency Number Association for her work with mental health for telecommunicators in North Carolina.

Grants Management

- \$40,000 accreditations grant is pending review and approval. (Oct 2022)
- \$50,000 mental health grant is pending review and approval. (Oct 2022)

Recruiting/Retention

- 0 of 46 Police Officer vacancies remain.
- 1 Police Officer over hire position is approved and pending a conditional offer.
- 1 of 6 telecommunicator vacancies remain.
- 15 Telecommunicator applications received.
- 5 Police Officer applications received.

Hendersonville Police Department

Public Monthly Report

June 2022



Chief's Monthly Summary

We started June with a bomb threat at the probation/parole office on Spartanburg Hwy. While nothing suspicious was found, the office was evacuated for several hours. The next day, a person threatened violence at a doctor's office. His actions also caused the office to lock down and several nearby businesses followed suit. The financial impact of these two incidents is difficult to measure, but I am sure it was significant. Both suspects were charged with misdemeanors.

A misdemeanor hardly seems adequate in my opinion. And, while there are some felony crimes that cover certain threats, the laws fell short in these cases. There needs to be an elevated penalty for all like threats. To that end, I have asked the North Carolina Association of Chiefs of Police to champion legislation that would make it a felony to voice a threat of violence that results in a lockdown or closure of a business, school, church, or other office space. Hopefully, such a law will deter flippant threats and allow us to focus on people intent on causing harm or disruption.

Changing gears a bit, we closed the month with a major drug operation. Our detectives, as part of the Henderson County Drug Taskforce, spent several months building a continuing criminal enterprise case involving the sale and distribution of fentanyl and other illegal drugs. Fentanyl is most concerning because of its highly addictive nature and being the catalyst for most overdoses and deaths in our area. Our primary intent with this investigation was to impact the local drug trade significantly, negatively, and permanently. To that end, I believe the operation was a success. Lives will certainly be saved because of it. Ultimately, law enforcement seized several illegal firearms, large amounts of drugs, and drug money from the defendants.

A very special thanks goes out to Sheriff Griffin, and his staff, for their commitment to public safety and their support. Conducting such an extensive investigation would have been almost impossible without their significant assistance. The Henderson County Sheriff's Office is a tremendous partner. We sincerely appreciate their help.

Last bit of good news, I am happy to report that we are fully staffed! A rarity among many police departments these days. Another sincere "thank you" goes to our City Council for investing so much in our employees and for making the City of Hendersonville a desirable place to work. If not for their efforts, I doubt we would be fully staffed today. We have six new police officers and one new telecommunicator in training right now. By fall, we expect everyone will be done with training and out there serving you. Thanks again for your support and your trust in us. And, as always, we will continue to provide you with "Mountain Excellence."



Blair Myhand,
Chief of Police

Calls for Service

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
5,247	3,281	4,479	4,340	4,373	4,399						

Traffic Safety Unit Activities

Total Traffic Stops:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
233	299	388	362	311	203						

Total Citations Issued:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
151	201	243	265	207	144						

DWI Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2	8	9	6	9	4						

Motor Vehicle Crashes:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
115	101	90	111	99	113						

Top five crash locations:

#1	Howard Gap Rd at Chimney Rock Rd (3)
#2	Duncan Hill Rd at 7 th Ave (2)
#3	6 th Ave W at Fleming St (2)
#4	6 th Ave W at N Church St (2)
#5	N Grove St at Martin Luther King Jr. Blvd (2)

Crimes, Reports, and Arrest Activities

Criminal Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
90	93	140	94	118	165						

(*felony - 94, misdemeanor - 71)

Incident Reports:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
169	134	277	222	259	292						

Drug Offenses:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
38	34	37	36	51	60						

Larcenies:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
42	49	47	28	35	48						

(*7 from motor vehicles)

Assaults:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
15	10	17	15	10	11						

Employee Actions

- 6/1/22 – Officer fired two rounds from his duty handgun to humanely euthanize a deer injured in a motor vehicle crash. The use of a firearm was compliant with department policy.
- Marianna Tinoco, Haley Thompson, Shelby Greene, Alicia Lund, Kyle Gyurina, and Michael Paporozzi were sworn in as Police Officers. All are in field training at this point.
- Brandon Haman was hired as a telecommunicator and is currently in training.
- Chief Myhand attended the Chiefs Legislative Day in Raleigh on June 22, 2022, with the North Carolina Association of Chiefs of Police. The effort was to inform state legislatures of issues impacting public safety.

Complaints and Findings

- None

Vehicle Pursuits and Findings

- None

Use of Reasonable Force (UORF) Incidents and Findings

- None

Operations/Notable Events

- 6/7/22 – An unknown male caller threatened to bomb the Community Correction Parole and Probation Office on Spartanburg Highway. The office was evacuated and the HCSO bomb squad was called to conduct a protective sweep of the facility. No suspicious items were found. The investigation revealed that the caller phoned the wrong “Hendersonville” probation office. At the time of this report, charges are pending in Hendersonville, Texas.
- 6/8/22 – A male made a verbal threat via phone to a medical office that he would “take them out.” The medical office, and several nearby businesses were locked down or closed while the investigation continued. The suspect was identified and arrested the next day. He received a \$20,000 secured bond and a July court date.
- 6/19/22 – Officers responded to a structure fire at 721 Woodcock Dr. Detectives quickly identified the suspect and arrested him within hours of the crime. The suspect was charged with First Degree Arson and received a \$40,000 secured bond.
- 6/30/22 – Detectives concluded a six-month multi-agency drug investigation. Several search warrants were executed and more than 40 people were charged/arrested for various drug offenses. The major players were charged as part of a continuing criminal enterprise. Several illegal guns, drugs, and currency were seized from defendants.

Budget Summary

- We are 100% through the FY 21/22 fiscal year.
- \$856,278.00, or 97.2% of the FY 21/22 operating budget has been encumbered to date.
- FY 22/23 budget began July 1, 2022.

Community Outreach/Special Events

- 6/25/22 – HPD gave 50 youth bicycle helmets to children in need in advance of the July 4th holiday weekend.

Awards and Recognitions

- None

Grants Management

- 6/24/22 – The department was awarded a \$25,000 grant to fund traffic enforcement efforts designed to reduce the likelihood and severity of motor

vehicle crashes. The Governor's Highway Safety Program (GHSP) grant will take effect on 10/01/22 and will pay overtime for Officers who are focused solely on traffic safety.

- \$40,000 accreditations grant is pending review and approval. (Oct 2022)
- \$50,000 mental health grant is pending review and approval. (Oct 2022)

Recruiting/Retention

- 0 of 47 Police Officer vacancies remain.
- 0 of 6 telecommunicator vacancies remain.
- 0 Police Officer applications received (position closed).
- 18 Telecommunicator applications received (position closed).

Hendersonville Police Department

Public Monthly Report

July 2022



Chief's Monthly Summary

I trust everyone enjoyed celebrating our nation's independence on July 4th. This is by far my favorite holiday of the year. I feel incredibly fortunate to have been born and live in the United States. Having spent time in foreign countries in my life, I can say emphatically, that so many other people around the world do not share our good fortune. Thank you to the people who laid the foundation for which we stand today. We are truly blessed.

Speaking of Independence Day, you should all know by now, that while we celebrated ours in peace, others did not. The residents of Highland Park, a city not too dissimilar from Hendersonville, had their peace shattered by yet another criminal intent on causing mass harm to others. You wonder what keeps me awake at night, this is it; the possibility of something like this happening here.

We continue to talk internally, and with our stakeholders, about how we can maintain security at special events. Not being a "doomsdayer" (if that is even a word), we must find a balance between providing adequate security and overextending our staff. I am not exactly sure where that balance lays, but it is something we discuss often.

Saying that, we are increasing our physical Officer presence at Apple Festival this year. We agreed that we simply have not had enough Officers working in the past to best respond to an event if one should happen. For operational security, we will not divulge where, or how many, Officers will be working this year, but you should see a greater presence over previous years.

Moreover, we continue to look for ways to block streets and monitor large gatherings during special events. We already use water barricades to block streets and we are looking for ways to enhance our force protection options. We are even looking at some emerging technology that uses analytics to watch for suspicious behavior based on established criteria. Both options would be a tremendous force multiplier since they limit the number of people needed to monitor intersections and camera feeds. Of course, these measures have a cost to implement; probably a significant one too I imagine. To help offset any future costs, we are exploring public/private partnerships and other grant funding options. We will seek input on any measures we might employ in the future.

As always, thanks once again for your support and your trust in us. I hope you find these monthly reports useful. If you do, tell your friends. And, as always, we work to provide you with "Mountain Excellence."



Blair Myhand,
Chief of Police

Calls for Service

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
5,247	3,281	4,479	4,340	4,373	4,399	3,162					

Traffic Safety Unit Activities

Total Traffic Stops:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
233	299	388	362	311	203	271					

Total Citations Issued:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
151	201	243	265	207	144	146					

DWI Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2	8	9	6	9	4	9					

Motor Vehicle Crashes:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
115	101	90	111	99	113	146					

Top five crash locations:

#1	Chimney Rock Road & Highlands Square Drive
#2	Chimney Rock Road & Sugarloaf Road
#3	Old Spartanburg Road & Brooklyn Avenue
#4	South Church Street & Kanuga Road
#5	Carolina Village Road & Four Seasons Boulevard

Crimes, Reports, and Arrest Activities

Criminal Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
90	93	140	94	118	114	79					

(*felony – 14, misdemeanor - 65)

Incident Reports:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
169	134	277	222	259	292	239					

Drug Offenses:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
38	34	37	36	51	60	27					

Larcenies:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
42	49	47	28	35	48	46					

(*2 from motor vehicles)

Assaults:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
15	10	17	15	10	11	17					

Employee Actions

- Alexis Barker was hired as the department’s first civilian Animal Services Officer. Alexis has several years’ experience coming to us from the Henderson County Animal Shelter as their Veterinary Technician. Her hiring is a departure from how animal control has been done in the City of Hendersonville. We are moving away from using sworn Police Officers for this function. She will allow us to move the current Animal Enforcement Officer positions to our upcoming Traffic Safety Unit. Alexis is an animal subject matter expert and will do a fantastic job for the pets and owners in the city.
- Lieutenant Bruce Darrah graduated from the NC State Administrative Officers Management Program on Thursday, July 21, 2022. Bruce is the first person to attend this twelve-week executive management course at NC State from this department. His attendance is part of our ongoing commitment to leadership development of our emerging leaders. As we look forward to the future, it is critical that we invest in our folks and prepare them for higher levels of responsibility within the organization. Congratulations Bruce! Job well done.
- Senior Executive Assistant, Melissa Justus, turned 50, I mean 25 (again) on July 31, 2022. Melissa, as most of you know, is the person who actually runs the department and a tremendous asset to the department. Happy Birthday Melissa!
- Officer Stephen McDonald was selected as the agency’s newest K9 Handler. The department has operated without any K9s for over a year. His selection



constitutes a shift in K9 policy and accountability. We will keep everyone posted when we find an animal.

Community Tips

- The idea of including a monthly tip was suggested to me by a lady I met at Chalk It Up on Saturday, July 16, 2022. Thank you for that. We will do our best to provide a current and relevant community tip every month. Please let me know if there is anything you want us to mention.
- **Tip #1:** Never leave young children or animals in a vehicle during warmer temperatures especially. According to a quick internet search, as of the writing of this report, there were twelve reported cases of children dying in hot cars in the United States in 2022. I also found one article reporting 29 animals have died inside locked vehicles as of July 19, 2022. Included is a link to an inside vehicle temperature calculator. While its accuracy has not been verified, it is a good reminder of how fast the temperature inside a vehicle rises during even moderate outside temperatures. [Inside Car Temperature Calculator | Good Calculators](#) Lastly, and depending on circumstances, leaving a child or animal in a hot vehicle can be a crime not to mention highly dangerous.

Complaints and Findings

- 7/6/22 – External complaint alleging harassment was received via phone. Complaint is not sustained.
- 7/26/22 – External complaint alleging poor driving by an Officer. Internal investigation is pending.

Vehicle Pursuits and Findings

- None

Use of Reasonable Force (UORF) Incidents and Findings

- 7/8/22 – Officers used a Taser to subdue an aggressive male after he struck an officer with a closed fist. Both probes struck the suspect and one 5-second cycle deployed. Suspect was taken into custody and charged for Assault on a Law Enforcement Officer. No other injuries. Use of force was deemed appropriate.
- 7/18/22 – Officers pointed their issued handguns at the driver during a felony traffic stop on a vehicle reported stolen. The driver complied and was taken into custody without incident or injury. Use of force was deemed appropriate.

Operations/Notable Events

- 7/8/22 – HPD Detectives assisted Homeland Security Special Agents to arrest a male suspect for attempted sexual assault of a minor. Suspect was arrested without incident.

Budget Summary

- We are approximately 8% through the fiscal year.
- \$514,918.00, or 33% of the FY 22/23 operating budget has been encumbered to date. Most of the funds encumbered are for vehicle purchases.

Community Outreach/Special Events

- 7/8/22 - 10th Anniversary Bike Rodeo for the Salvation Army of Hendersonville where we handed out bike helmets to kids in need.
- 7/14/22 - Safety Assessment for Shorin-Ryu Karate Dojo

Awards and Recognitions

- Officer Haley Thompson was recently featured in a Times-News article. One of our newest officers, she is the grandniece of Officer Denny Enevold. Denny was killed in the line of duty in 1981. She is excited to be carrying on the family legacy and we are thrilled to have her on board.



Grants Management

- \$40,000 accreditations grant is pending review and approval. (Oct 2022)
- \$50,000 mental health grant is pending review and approval. (Oct 2022)

Recruiting/Retention

- 0 of 47 Police Officer vacancies remain.
- 1 of 6 telecommunicator vacancies remain (position offered).
- 0 Telecommunicator applications received (position closed).
- 0 Police Officer applications received (position closed).

Grants Management

- \$40,000 accreditations grant is pending review and approval. (Oct 2022)
- \$50,000 mental health grant is pending review and approval. (Oct 2022)

Recruiting/Retention

- 1 of 47 Police Officer vacancies exist (two candidates in background phase).
- 1 of 6 telecommunicator vacancies remain (two candidates in background phase).

Hendersonville Police Department
Public Monthly Report
August 2022



Chief's Monthly Summary

We conducted a Sergeant promotional process this month. This was the first time that we involved civilian volunteers in the selection process to select our newest Sergeant. I have always believed that folks impacted by my promotional decisions have a vested interest in that being a good one. I am happy to report that Officer Alicia Lockhart was promoted to Sergeant. She came out solidly on top and is now only the second female promoted to the supervisory ranks. She will backfill Sgt. Hoyle on a Patrol Team as Michele transitions to our soon-to-be-formed Traffic Safety Team. Congratulations to both Sergeants.

We spent the rest of the month planning for Apple Festival. As I write this, we are still recovering from a long weekend of festivities. Thankfully, the entire event passed without any significant issues, except for rain. Hopefully, you witnessed a more robust police presence, and you were able to enjoy the event without concern. Your enjoyment without worrying about your safety is our number one goal. If we achieved that, we did our jobs. More about Apple Festival in next month's report.

We also started a new community outreach program. Officers are on the lookout for people doing something good for someone else. When they see this, that person is awarded a Chief's Coin for Excellence. We will share these short stories on our social media. Maybe someone pushing someone's disabled car out of the roadway, paying for a stranger's coffee out of general kindness, or helping an elderly person cross the street safely. You get the picture.

Lastly, the last few weeks were deadly for North Carolina law enforcement. Six Officers were shot in the line of duty, two of them fatally. We are saddened by the loss of life after Wayne County Deputy Sergeant Fishman and Wake County Deputy Byrd were murdered for simply doing their jobs. Their deaths make thirteen law enforcement officers shot in North Carolina this year so far. And, while I agree that violent crime in any capacity is a concern for us all, the murdering of Police Officers must stop. These officers were not doing anything controversial or deserving of being killed. They were simply out there protecting other people, being the public servants, they swore to be.

Proverbs 28:1 is inscribed on the wall at the National Law Enforcement Memorial. It says, "The wicked flee when no man pursueth, but the righteous are bold as a lion." I promise you; justice will always prevail.

As always, thanks once again for your support and your trust in us. I hope you find these monthly reports useful. If you do, tell your friends. The more that read them, the more informed we are. And, as always, we work to provide you with "Mountain Excellence."



Blair Myhand,
Chief of Police

Calls for Service

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
5,247	3,281	4,479	4,340	4,373	4,399	3,162	4,112				

Traffic Safety Team Activities

Total Traffic Stops:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
233	299	388	362	311	203	271	297				

Total Citations Issued:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
151	201	243	265	207	144	146	182				

DWI Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2	8	9	6	9	4	9	7				

Motor Vehicle Crashes:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
115	101	90	111	99	113	146	105				

Top five crash locations:

#1	Chimney Rock Road & Highlands Square Drive
#2	Chimney Rock Road & Sugarloaf Road
#3	Old Spartanburg Road & Brooklyn Avenue
#4	South Church Street & Kanuga Road
#5	Carolina Village Road & Four Seasons Boulevard

Crimes, Reports, and Arrest Activities

Criminal Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
90	93	140	94	118	114	89	141				

(felony – 82, misdemeanor – 59)

Incident Reports:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
169	134	277	222	259	292	239	205				

Drug Offenses:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
38	34	37	36	51	60	27	45				

Larcenies:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
42	49	47	28	35	48	46	52				

(4 from motor vehicles)

Assaults:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
15	10	17	15	10	11	17	10				

Employee Actions

- Officer Alicia Lockhart was promoted to Sergeant on August 30, 2022.
- Sean Patrick Leech was hired as a telecommunicator. He came to us from Person County as a Dispatcher. Sean Patrick is in training and expected to be released to solo duty as a Patrol Officer by the end of the year.
- One officer resigned.



Community Tip

- Tip #2: Secure your personal property. We continue to get reports of catalytic converters being stolen from the owner's driveway along with other thefts. We took six stolen vehicle reports this month as well. As I said before, when the economy is bad and the cost of living is high (*which it is right now*), thefts will climb. While some people steal out of desperation, most steal out of greed. Either way, the Police cannot be everywhere, all the time. Property owners, me included, must secure our own property from theft.
- Here are some simple rules to follow:
 - Lock your vehicle whenever it is parked. (*I lock my vehicle always*)
 - Do not leave personal belongings in plain view in your vehicle. Also, don't place valuables in the trunk in the same parking space where you leave your vehicle. If someone is watching the parking lot, and sees you place your valuables in your trunk, they know exactly what to break into.

- Close garage doors at night. Look at the "9pm Routine" campaign. It reminds folks to shut garage doors at 9pm daily. (*mine are programmed to automatically shut at 7:30pm, just saying*)
- Make a habit of locking exterior home doors before you go to bed. Be religious about this.
- Turn exterior lights on. Criminals like the dark and avoid well-lit areas. Motion sensors are okay, but constant light is better. (*I leave my porch light on all night. Duke Energy be damned!*)
- If you can afford them, video cameras are extremely helpful to help us catch the thieves. They may be a deterrent, but their biggest benefit is assisting in the follow-up criminal investigation.
- While this is a safe city, always be mindful of your surroundings. Look outside your immediate area. And, if your "spidey senses" tingle, listen to your gut. It almost always serves us right.

Complaints and Findings

- 8/4/2022 – Citizen complaint alleging excessive force during an encounter with Officers. The subsequent internal investigation revealed that officers did not use force of any type against the complainant. The complaint was Unfounded with no action taken.
- 8/23/2022 – Citizen complaint involving multiple officers in their dealing with an escaped involuntary commitment patient. Internal investigation pending.
- 8/23/2022 – Citizen complaint alleging Officer rudeness. Internal investigation pending.

Vehicle Pursuits and Findings

- None

Use of Reasonable Force (UORF) Incidents and Findings

- 8/20/2022 – Physical force was used by an officer to effect the arrest of an intoxicated person refusing to leave an ABC establishment in the central business district. Investigation determined the force used was justified.
 - 8/28/2022 – Physical force was used by two officers to disarm an intoxicated person pointing a handgun at other patrons at the same ABC establishment as noted above. Investigation determined the force used was justified.
- HPD leadership and ALE agents met with the owners of the business where both use of force incidents occurred. Arrangements were made that will hopefully alleviate the likelihood of these sort of incidents from happening again.

Operations/Notable Events

- Booze It or Lose It Campaign: August 29 – September 5, 2022 (*activities listed below*)
 - 27 moving violation citation issued
 - 4 drug violation charges
 - 4 DWI arrests
 - 2 uninsured motorist violations
 - 1 reckless driving charge
 - 2 felony warrants served
 - 3 wanted persons arrested
- 6 motor vehicles stolen this month. All were recovered in various conditions. Arrests were made in two of the cases. One other victim refused to prosecute. One vehicle was found burned in South Carolina. And one case is still being investigated and charges are expected soon.
- Shooting investigation(s): a suspect is under investigation for two incidents where he fired a handgun in public. The investigation is active, but charges are expected to be filed shortly. No one was injured in either incident.

Budget Summary

- We are approximately 16% through the fiscal year.
- \$618,402, or 41% of the FY 22/23 operating budget has been encumbered to date. Most of the funds encumbered are for vehicle purchases.

Community Outreach/Special Events

- 8/3/22 - Participated in Henderson County National Night Out in Jackson Park.
- 8/15/22 - HPD participated in the Carolina Village Hunger Walk.
- 8/16/22 - A security assessment was conducted at Immaculata Catholic School. The assessment identifies weaknesses in the school's facilities with the intent to "harden" the building from external attack.
- 8/21/22 - Assisted in the "Back 2 School Festival" in Sullivan Park. This is an event planned and conducted annually by Council Member Debbie Roundtree.

Awards and Recognitions

- Intermediate certificates: Detective Eric LaRowe and Police Officer III Kyle Nix received their North Carolina Criminal Justice Education and Training Standards Commission Intermediate Law Enforcement Certificate signifying their commitment to personal and professional development with the completion of the required education and training hours.



- Advanced certificates: Detectives Pete Laite and Zeff Childress, and Sergeant Garrett Gardin received their North Carolina Criminal Justice Education and Training Standards Commission Advanced Law Enforcement Certificate. Like the Intermediate Certificate, this too signifies the completion of formal education and/or law enforcement training. Moreover, it is the highest certificate a Police Officer can attain in North Carolina.



- Trilogy: Sergeant Gardin completed the FBI LEEDA Law Enforcement development award for completing three leadership development courses in a series.
- Six officers were officially sworn in as Police Officers for the Hendersonville Police Department by the Honorable Mayor Barbara Volk (pictured). They are, from L to R, Marianna Tinoco, Haley Thompson, Michael Paparozzi, Brandon Haman, Kyle Gyurina, and Shelby Greene. They are joined in the picture by siblings, parents, and/or spouses. Welcome all!



Grants Management

- \$40,000 accreditations grant is pending review and approval. (Oct 2022)
- \$50,000 mental health grant is pending review and approval. (Oct 2022)

Recruiting/Retention

- 1 of 47 Police Officer vacancies exist.
- 1 of 6 telecommunicator vacancies remain. (conditional offer accepted)

Hendersonville Police Department
Public Monthly Report
September 2022



Chief's Monthly Summary

The 76th Apple Festival was a resounding success. We saw record attendance, steady rain, and the parade canceled, which I understand is an extreme rarity. I heard several compliments about seeing more officers on Main Street this year. We had officers strategically placed throughout the event space to improve response times.

As you might imagine, Apple Festival makes for a very long weekend for us. I appreciate staff's efforts and long hours. I heard not one complaint from staff about the workload but rather saw employees working hard to provide you with an exceptional experience. From Public Works to Police staff, to Fire Department staff, your City of Hendersonville employees deserve a round of applause for their hard work during Apple Festival. Everyone did great in my opinion.

Changing topics, we have a great deal of happenings going on at the department. We enlisted the help of Onyx Talent Solutions LLC, to help us create focused leadership development strategies for our emerging leaders. We do not have the luxury of time as all three of our Captains will retire within the next 24 months. We are committed to providing resources to develop our staff and prepare them for greater responsibility internally.

We are also in the process of creating our new mission and vision statements. Doing so will help us then create a multi-year strategic plan to begin in January 2023. I will be asking for input from you to help inform our direction over the next three years. That assistance is you helping us develop goals and strategies specific to the topics important to you. Please watch our social media and department app for more information about meetings you can attend. We welcome all ideas and input. The more involvement we get, the better our agency focus will be.

Lastly, PowerEngage is active. This is a completely automated program where we can send information via text to non-emergency callers. Think of this like the email you get when you order something online. We can tell you when an officer is on the way, what your report number is, and any other information pertinent to your call. We can then elicit your feedback once the call is cleared via a short, four-question survey. I am excited about this technology and happy to be one of the very first in North Carolina to use it. We hope this tool will allow us to be more communicative while giving you the chance to tell us how we are doing based on your firsthand experience with us.

As always, thanks once again for your support and your trust in us. I hope you find these monthly reports useful. If you do, tell your friends. The more that read them, the more informed we are. And, as always, we work to provide you with "Mountain Excellence."



Blair Myhand,
Chief of Police

Calls for Service

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
5,247	3,281	4,479	4,340	4,373	4,399	3,162	4,112	3,076			

Traffic Safety Team Activities

Total Traffic Stops:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
233	299	388	362	311	203	271	297	270			

Total Citations Issued:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
151	201	243	265	207	144	146	182	185			

DWI Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2	8	9	6	9	4	9	7	12			

Motor Vehicle Crashes:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
115	101	90	111	99	113	146	105	138			

Top five crash locations:

#1	Chimney Rock Rd & Highlands Square Drive
#2	4 th Ave E & King St
#3	Four Seasons Blvd & Dana Rd
#4	6 th Ave E & Church St
#5	Martin Luther King Jr. Blvd & Ashe St

Crimes, Reports, and Arrest Activities

Criminal Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
90	93	140	94	118	114	89	141	118			

(felony-32, misdemeanor-86)

Incident Reports:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
169	134	277	222	259	292	239	205	198			

Drug Offenses:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
38	34	37	36	51	60	27	45	34			

Larcenies:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
42	49	47	28	35	48	46	52	32			

(4 from motor vehicles)

Assaults:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
15	10	17	15	10	11	17	10	13			

Employee Actions

- Lt. Hipps completed the Chief Leadership Institute. This 40-hour course is designed for the new or emerging chief leader within a police organization. Topics included budget & finance, recruiting and retention, Chief/Manager relationship, ethics, policy development, and more. This class was hosted by the NC Association of Chiefs of Police at the NC Justice Academy at the Edneyville Campus.

Community Tip

- Tip #3: Halloween Safety – With the upcoming holiday, it is important to remind folks of general safety tips.
 - Walk in groups when trick or treating. There is always safety in numbers and a group of people is easier for motorists to see at night.
 - Encourage young children to have something reflective on their costumes or carry some sort of illumination with them to help motorists see your little goblins.
 - Only accept candy from houses you “trust.” There are too many stories about things being slipped into Halloween candy to be complacent about inspecting candy.
 - Only allow kids to eat candy in the original sealed wrappers. Twist-tied candy should be closely inspected for signs that it may have been opened previously. Any suspicion should be discarded and/or reported to police.

- Trust your instincts. If something seems wrong about a place or person, leave immediately, and report your concerns to police. We would rather determine that it was nothing than find out too late that your instincts were right, and someone was harmed.
- Generally, people are good, and they simply want to enjoy the holiday along with everyone else. It is unlikely that someone would be intent on hurting someone else.

Complaints and Findings

- 8/23/2022 – Citizen complaint involving multiple officers in their dealing with an escaped involuntary commitment patient. Investigative summary determined the complaint to be unfounded.
- 8/23/2022 – Citizen complaint alleging Officer rudeness. Investigative summary determined the complaint to be not sustained.
- No complaints were received in September.

Vehicle Pursuits and Findings

- None

Use of Reasonable Force (UORF) Incidents and Findings

- None

Operations/Notable Events

- Department leaders are working on revising the noise ordinance within the city's ordinance manual. Efforts are designed to make restrictions clearer and violations more easily enforceable. The city is taking a position that encourages a lively community while respecting the rights of people in their homes and businesses to be free from disturbing and unnecessary noises.
- Overdoses are on the rise. We are responding to more overdoses every month, most involving fentanyl. Understand, fentanyl is a poison, plain and simple. A poison that kills people. All county EMTs and most police officers carry naloxone to help counteract the effects in an overdose situation. If you, or someone you know, is struggling with drug addiction, we encourage you to seek treatment at any of our local resource centers.

Budget Summary

- We are approximately 24% through the fiscal year.
- \$688,054, or 46% of the FY 22/23 operating budget has been encumbered to date. Most of the funds encumbered are for vehicle purchases.

Community Outreach/Special Events

- Apple Festival – HPD hosted our command post which housed a “claw machine” where kids could win prizes, a strength machine, and tons of giveaways that included: cups, stickers, rubber duckies, and others.
- Sept 15, 2022- Officers participated in the Boys and Girls Club’s “Wellness Parent Night.” Officers gave away water, Gatorade, and fruit. They also talked about the importance of hydration no matter the time of year.

Awards and Recognitions

- None this month.

Grants Management

- \$40,000 accreditations grant is pending review and approval. (Oct 2022)
- \$50,000 mental health grant is pending review and approval. (Oct 2022)

Recruiting/Retention

- 1 of 47 Police Officer vacancies exist.
- 1 of 6 telecommunicator vacancies remain (conditional offer withdrawn).

Hendersonville Police Department

Public Monthly Report

October 2022



Chief's Monthly Summary

It is official! Our new Traffic Safety Team, a Sergeant and two Officers, are actively working to make the roads safer in Hendersonville. Their first day on the job was October 1, 2022. They hit the ground running too, making a DWI arrest on the first day. Their primary focus will be investigating motor vehicle crashes and addressing traffic complaints. They will use the data we collect from reported crashes to determine what is most likely the cause of crashes, where crashes happen most, and the days and times of most crashes. With this data, we will be better able to strategically deploy resources and focus our attention on the most significant factor contributing to most crashes. Our end goal is to reduce the number and severity of crashes in the City of Hendersonville.

I am excited to finally get this team going. It has been a goal of mine since coming here in early 2021. While it is too early to know what impact they will have on traffic safety, my experience tells me that a team like this is highly effective in improving overall traffic safety in this city. If we accomplish this, we will reduce insurance premiums, have fewer injuries and property damage, and provide you with an overall sense of safety while driving through the city.

Also new this month is PowerEngage. For those unfamiliar, PowerEngage is a communication tool we use to share information with people who call our communications center. This month, we sent more than 500 texts to callers. Of those, almost 170 elected to provide us with feedback. In our first month, we received an overall approval rating of 90.97%. While this is a good start, we look to improve that rating over time. I hope you find this to be an effective method of providing information. Please let us know what you think about this service.

The last topic for the month is National Night Out. This was our second annual event, and I would say it was a huge success. We moved to 7th Avenue across from 2 Guys Pizza. Staff did an amazing job planning and hosting the event. If you missed it, come out next October. I promise it will be even better next year. Come see us poke fun at ourselves and the stereotype that cops love donuts (I mean, who doesn't?), you can drive in the DWI simulator, maybe breach a door and "pepper spray" (silly string) a bad guy, and just let your kids have fun for a couple of hours. Did I mention the hot dogs? We served more than 300 hot dogs too. I promise, it is a good and safe event.

As always, thanks once again for your support and your trust in us. I hope you find these monthly reports useful. If you do, tell your friends. The more people who read them, the more informed we are as a community. And, as always, we strive to provide "Mountain Excellence."



Blair Myhand,
Chief of Police

Calls for Service

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
5,247	3,281	4,479	4,340	4,373	4,399	3,162	4,112	3,076	3,215		

Traffic Safety

Total Traffic Stops:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
233	299	388	362	311	203	271	297	270	397		

Total Citations Issued:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
151	201	243	265	207	144	146	182	185	263		

DWI Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2	8	9	6	9	4	9	7	12	4		

Motor Vehicle Crashes:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
115	101	90	111	99	113	146	105	138	114		

Top five crash locations:

#1	Spartanburg Hwy & Chadwick Ave
#2	Chimney Rock Rd & Highlands Square Dr
#3	King St & 6 th Ave E
#4	Four Seasons Blvd & Dana Rd
#5	S Church St & W Barnwell St

Crimes, Reports, and Arrests

Criminal Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
90	93	140	94	118	114	89	141	118	102		

(felony-21, misdemeanor-81)

Incident Reports:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
169	134	277	222	259	292	239	205	198	254		

Drug Offenses:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
38	34	37	36	51	60	27	45	34	21		

Larcenies:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
42	49	47	28	35	48	46	52	32	58		

(6 from motor vehicles)

Assaults:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
15	10	17	15	10	11	17	10	13	14		

Employee Actions

- The stork is on its way! We are happy to announce that Telecommunicator Cassie Murray and Officer Diamond Wright are pregnant. This is the first child for Cassie and the fourth for Diamond. Congratulations ladies!

Community Tip

- Tip #4: Holiday shopping safety – as you go about your holiday gift shopping, be smart and avoid becoming a victim of theft. We encourage you to follow a few safety tips.
 - Keep receipts of all purchases.
 - Write down serial numbers where applicable.
 - Never leave shopping bags in plain view in your vehicle.
 - Place gifts in the back of your vehicle before you stop at your next location. That way no one knows exactly where your gifts are stored in your vehicle.
 - Always, always, always lock your vehicle when parked.
 - Be smart about putting gifts under your Christmas tree if they can easily be seen from outside. Consider limiting the number of packages under your tree or placing them in such a way that someone looking in does not think of your house as a good target for a break-in.
 - Post pictures of holiday trips on social media when you get back. Ever seen “Home Alone?” Don’t advertise that you are out of town.
 - Use timers on all home lighting when out of town.

- Ask the friends or neighbors you trust to keep an eye on your house while you are out of town. And make sure they have your phone number in case something happens.
- Schedule the police department to conduct house checks while you are away. This is a free service we provide upon request.
- Lastly, when the holidays are over, think about what cardboard boxes and trash you set at the curb. This tells criminals even more about what goodies are in the house and makes you a more attractive target for criminals.

Complaints and Findings

- None

Vehicle Pursuits and Findings

- None

Use of Reasonable Force (UORF) Incidents and Findings

- October 10, 2022 - Officer used physical force to control a combative subject who caused a disturbance at a local business. No injuries to officer or suspect. Investigation determined this use of force was justified and lawful.
- October 10, 2022 - After receiving a call for service that a person had threatened his neighbor with a firearm, Officers responded and located the person. An Officer used force by pointing a firearm at that person the Officer believed was armed. No additional force was used. Investigation revealed the person was experiencing medical issues. Investigation determined this use of force was justified and lawful.

Operations/Notable Events

- Saturday, December 3, 2022, Hendersonville's Christmas Parade will begin at 6:00 PM. The parade route stretches from Five Points to the southern end of Main Street at Caswell Street. No parking will be allowed on Main Street after 4:00 PM. The streets will reopen following the parade's conclusion and once attendees have dispersed. Parade staging will occur along Oakland Street. A map showing the staging area and additional street closures is posted at <https://bit.ly/3zf7wOO>
- The 2022 Halloween Booze It & Lose It campaign ran from October 24 thru October 31, 2022. The following results are posted:
 - 2 DWI arrests
 - 38 Citations issued for speeding
 - 9 Citations issued for Driving While License Revoked

- 26 Citations issued for other traffic infractions
- 1 Citation issued for a seatbelt violation
- 2 Persons arrested for outstanding warrants

Budget Summary

- We are approximately 33.3% through the fiscal year.
- \$754,250, or 50.3% of the FY 22/23 operating budget has been encumbered to date. Most of the funds encumbered are for vehicle and equipment purchases.

Community Outreach/Special Events

- [National Night Out](#) – as an estimate, over 300 people came out to spend time with Hendersonville Police Officers. We want to specially thank the City of Hendersonville Public Works Department, Hendersonville Water & Sewer, Hendersonville Fire Department, Henderson County Rescue Squad, Henderson County Sheriff's Office, North Carolina Highway Patrol, Blue Ridge Community College Police Department, and Fletcher Police Department who assisted us with the event. See everyone next year.



- We are planning a Coffee with a Cop on November 16, 2022, from 8am-10am at Black Bear Coffee located at 318 N Main Street. Come out and enjoy coffee and conversation. No agendas, just conversation. Hope to see you there.

Awards and Recognitions

- Officer Josh Fisher was recognized as the Hendersonville Police Department Hometown Hero. This award is given annually to local public safety personnel from the Hunter Automotive Group. Officer Fisher was nominated this year for his exceptional work keeping our community safe. Josh may be the most well-rounded officer in the department. He is someone who other officers emulate and is one who is wholly dedicated to reducing drugs in this community. Congratulations Josh!



Hendersonville Police Department

Public Monthly Report

November 2022



Chief's Monthly Summary

First, November cannot pass without us remembering Officer Dennie Enevold who selflessly gave his life in service to this community on November 23, 1981. He was shot the day prior just blocks from where the new police department is located today. He died the next day. We hold an annual memorial ceremony to honor him during the week of his death. Flags at the department are flown at half-staff and Officers wear black mourning bands on both days. It is important that we never let the memory of a fallen officer fade from our minds nor let his death pass unnoticed.

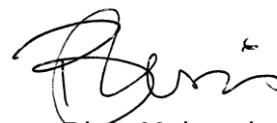
Second, I am thankful that we made it through a tough mid-term election cycle without significant incident. As we become more and more polarized in this country, at least with respect to politics, the risk to public safety during election cycles is becoming more tenuous. We are learning of increases in communicated threats to polling sites, seeing more assaults between voters at polling locations, and frankly a more general distrust in the election process nationally. We see few of these issues locally, but it remains a growing concern for us to deal with. Thank you for keeping the election process peaceful here.

Switching gears again, what is the one food that must be on your Thanksgiving dinner plate? Cranberry sauce, stuffing (or dressing, depending on where you are from), deviled eggs, sweet potato casserole? Mine has become homemade noodles. This is my wife's grandmother's recipe. Imagine dumplings made into long noodles and cooked in broth. That's it. Thanksgiving does not go by at our house without Nana's Noodles on the table.

Of all the people I asked this question to, Police Chaplain Eric Gash claims that his mother, Ms. Betty Gash, makes "legendary" potato salad for their Thanksgiving dinner. Legendary is high praise. That is like saying you make the best banana pudding during a church picnic on a Sunday in July in the south. You might start a fight with a bold claim. Now, I don't know what qualifies something for legendary status, but let's just say I wouldn't turn down the chance to sample her potato salad if you ever get the chance. It would be a mistake on your part.

Lastly, I want to challenge you to do something nice for someone else this month. Find an opportunity where a small gesture on your part would be meaningful for someone. Maybe it's a large tip for your server, groceries for your neighbor, or just telling someone how much you appreciate their hard work. A little goes a long way.

Happy holidays. Drive safely if you are traveling. And remember, "If you drive, don't drink. If you drink, don't drive." Thank you again for your support and your trust in us. We will always strive to provide professionalism in service. And, as always, we strive to provide "Mountain Excellence."



Blair Myhand,
Chief of Police

Calls for Service

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
5,247	3,281	4,479	4,340	4,373	4,399	3,162	4,112	3,076	3,215	3,023	

Traffic Safety

Total Traffic Stops:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
233	299	388	362	311	203	271	297	270	397	368	

Total Citations Issued:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
151	201	243	265	207	144	146	182	185	263	281	

DWI Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2	8	9	6	9	4	9	7	12	4	7	

Motor Vehicle Crashes:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
115	101	90	111	99	113	146	105	138	114	136	

Top five crash locations:

#1	Chimney Rock Rd & Sugarloaf Rd
#2	Four Seasons Blvd & Linda Vista Dr
#3	Chimney Rock Rd & Highlands Square Dr
#4	Spartanburg Hwy & Shepherd St
#5	Spartanburg Hwy & S Grove St

Crimes, Reports, and Arrests

Criminal Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
90	93	140	94	118	114	89	141	118	102	78	

(felony-22, misdemeanor-56)

Incident Reports:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
169	134	277	222	259	292	239	205	198	151	114	

Drug Offenses:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
38	34	37	36	51	60	27	45	34	21	23	

Larcenies:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
42	49	47	28	35	48	46	52	32	58	32	

(3 from motor vehicles)

Assaults:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
15	10	17	15	10	11	17	10	13	14	14	

Employee Actions

- Officer resigned employment after being hired by the Henderson County Sheriff's Office.
- Dakota Tittle completed BLET and passed the state exam. She is reassigned from Police Recruit to Police Officer 1 and will begin her field training in January.
- Officer Kyle Gyurina passed the state exam. Kyle is an experienced officer from California. The state requires all out-of-state transfers to attend portions of the Basic Law Enforcement Training program before being fully certified as a Police Officer in NC. Kyle is now fully certified, and we are happy to have him on our team.

Community Tip

- Tip #5: Safe driving – As the temperatures get colder and the weather changes, driving can become more challenging. Here are some tips to help you stay safe this winter.
 - *Watch for leaves* – as leaves fall from the trees, they can accumulate on the roads making it difficult for drivers to see the pavement and obstacles that may be hidden from view, such as potholes. You also may not be able to see traffic indicators that are painted on the pavement, such as crosswalks. Additionally, slippery surfaces pose a special threat on winding roads or on abrupt turns.
[4 tips for driving on wet leaves. Drivers Ed Courses, Traffic School Courses and more. \(nationalhighwaysafetyadministration.com\)](#)

- *Black ice* - The most basic definition of black ice is a thin coat of highly transparent ice. The thin layer of ice blends in with the road's pavement, making it nearly impossible to see. It's called black ice because it looks black, like the color of the road pavement it forms on. Since black ice is highly transparent, it is unlikely you'll be able to see it while driving down the road. Roadways become very slippery when black ice forms, leading to hazardous driving conditions and an increased risk of car accidents. [What Is Black Ice And Why Is It So Dangerous? | The Weather Channel](#)
- What you can do to avoid the danger
 - a. Reduce your driving speed. When you drive slower, your vehicle can stop for shorter distances.
 - b. Give yourself reaction time by maintaining a healthy distance, at least 3 seconds, between you and the vehicle in front of you.
 - c. Clean off your vehicle. Before starting the engine, clean leaves, snow, and ice off the windshield, top of the car, and hood.
 - d. Make sure your tires have good tread, which helps channel water away from the tires. Less water means more traction.
 - e. Defrost your windows before driving. Trying to drive while looking through a small "window" of clear glass in the windshield is dangerous and exposes you and everyone else around you to unnecessary danger.

Complaints and Findings

- A citizen complaint was received in reference to alleged officer misconduct and excessive force. No force was used in the incident and the Officer's conduct was appropriate. The complaint is Not Sustained.
- A citizen complaint was received alleging an officer acted unprofessionally during a traffic stop. The investigation established that the officer acted appropriately throughout the encounter. The complaint is Not Sustained.

Vehicle Pursuits and Findings

- None

Use of Reasonable Force (UORF) Incidents and Findings

- Officers responded to a report of a suicidal person. When Officers located the male, he was actively attempting to cut himself with a large knife. Officers tased the male to prevent any further injuries to the person, the officers, or other persons when he refused to put the knife down. The internal review found this to be an appropriate and legal use of force.

Operations/Notable Events

- Officers investigated a report of a missing adult male. His vehicle was found in the woods in a remote part of Spartanburg County, SC. His body was located a short distance from the vehicle from an apparent suicide. Detectives are assisting the Spartanburg County Sheriff's Office with the investigation.
- Officers received a report of a non-life-threatening gunshot wound allegedly to have occurred in a drive-by shooting. The victim was not cooperative, and no evidence was found to support his claim. Detectives are investigating this incident.
- Officers and Detectives assisted with the arrest of a fugitive from McDowell County, NC, for Burglary and Assault with a Deadly Weapon.
- Officers observed a male spray-painting graffiti, and he was immediately arrested. It was later determined this was not his first arrest for spray-painting graffiti. Officers will ask the court for a higher penalty for repeated damage to property crimes.
- Officers and Detectives responded to a stabbing outside a local restaurant. Warrants were obtained for Assault with a Deadly Weapon Inflicting Serious Injury. The victim is expected to make a full recovery.
- Officers and Detectives responded to a possible sexual assault of a juvenile. This investigation is continuing, and charges are pending DNA test results from the state crime lab.
- Officers and Detectives responded to a domestic-related abduction of a female. The investigation led to her safe recovery and the arrest of the suspect for kidnapping all within hours of the initial report.

Budget Summary

- We are approximately 40% through the fiscal year.
- \$754,250, or 50.3% of the FY 22/23 operating budget has been encumbered to date. Most of the funds encumbered are for vehicle and equipment purchases.

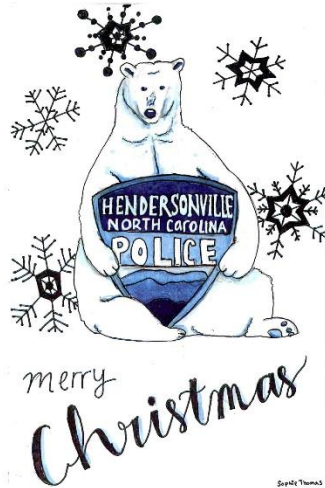
Community Outreach/Special Events

- Coffee with a Cop. This was our third event at Black Bear Coffee. While there is no set schedule for these events, we would like to hold three to four annually. Coffee with a Cop is an opportunity for people to talk to police officers. Simply coffee and conversation. No agendas. While no subject is off limits, typically, the conversation runs from sports, community happenings, pets, etc. It is that simple. Come join us next time.



Awards and Recognitions

- Telecommunications Supervisor Amber Kleppe was recognized as one of [WSPA's First Responder Friday](#) recipients for the great work she does managing our HPD's 911 Center.
- Christmas card winner. Sofia Thomas' design (polar bear) was selected as the 2022 HPD Christmas Card. We presented her with a gift card at Hendersonville High School, along with the four runners-up. This is the second year in a row for this design contest. We love the idea of a young local emerging artist helping us send out more original, and personal Christmas cards.



Grants Management

- \$40,000 accreditations grant is approved. Money to be released in 2023.
- \$50,000 mental health grant is approved. Money to be released in 2023.

Recruiting/Retention

- 2 of 47 Police Officer vacancies exist (one candidate in background phase).
- 1 of 6 telecommunicator vacancies remain (conditional offer made).

Hendersonville Police Department

Public Monthly Report

December 2022



Chief's Monthly Summary

This is the last monthly report for 2022. Looking back, it appears we accomplished a great deal over the year. Amazingly, we hired thirteen employees; eleven of which are still here with more than half of those being female. About 27% of our sworn staff is female now; more than double the national average of 12%. These women are a great addition to our team. They highly complement the level of service we can provide. I am proud to have them on board and excited to see what the future brings for them.

We still have more to accomplish with respect to recruiting and hiring though. People of color are simply not applying to be police officers in any significant numbers; at least not here. We plan on being more intentional about our recruiting efforts in the coming year to attract and hire impact players who will add to our culture. In the meantime, if you, or someone you know, might make a good police officer, experienced or not, let us know. We hire people for their character, rather than their CV.

2023 is likely to be no less busy for the department. We are implementing a multi-year strategic plan in the new year. My hope is that the plan helps us remain focused on providing exceptional service to you. The plan will be available publicly as soon as the document is complete. Stay tuned.

We also created new mission, vision, and value statements to replace the two mission statements the department had previously. As one might imagine, having two mission statements is confusing and grossly ineffective. To clarify things and provide purpose and direction, we formed a team to help us come up with something better. This team worked for several weeks crafting new statements and new values. Our new mission statement consists of only three words, "Serve with Excellence." I hope our mission statement gives freedom to all employees in how they choose to deliver service to you.

The last bit of information I have for you is again forward-looking. We are just days from enrolling in the accreditation process with the Commission for Accreditation for Law Enforcement Agencies (CALEA). CALEA is the gold standard for accrediting bodies and something the City Manager and I have discussed for some time. We believe this is the most effective way for the department to remain current with industry best practices. Unfortunately, this process will take a couple of years for us to complete as it is meant to be challenging. In the end, we will be a leader in western North Carolina with respect to accredited law enforcement agencies.

Thank you again for your support and your trust in us. We will always strive to provide professionalism in our service. And, as always, we strive to provide "Mountain Excellence."



Blair Myhand,
Chief of Police

Calls for Service

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
5,247	3,281	4,479	4,340	4,373	4,399	3,162	4,112	3,076	3,215	3,023	3,905

Traffic Safety

Total Traffic Stops:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
233	299	388	362	311	203	271	297	270	397	368	424

Total Citations Issued:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
151	201	243	265	207	144	146	182	185	263	281	290

DWI Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2	8	9	6	9	4	9	7	12	4	7	7

Motor Vehicle Crashes:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
115	101	90	111	99	113	146	105	138	114	136	114

Top five crash locations:

#1	2547 Chimney Rock Road (Dunkin Donuts) (3)
#2	Chimney Rock Road and Francis Road (3)
#3	Chimney Rock Road and Carolina Village Road (2)
#4	Four Seasons Blvd and Thompson St (2)
#5	Thompson St and Signal Hill Road (2)

Crimes, Reports, and Arrests

Criminal Arrests:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
90	93	140	94	118	114	89	141	118	102	78	79

(felony-27, misdemeanor-52)

Incident Reports:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
169	134	277	222	259	292	239	205	198	151	114	111

Drug Offenses:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
38	34	37	36	51	60	27	45	34	21	23	29

Larcenies:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
42	49	47	28	35	48	46	52	32	58	32	41

(5 from motor vehicles)

Assaults:

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
15	10	17	15	10	11	17	10	13	14	14	11

Employee Actions

- Officer Pappozzi is a new father, again. Elijah Michael was born on October 23, 2023, weighing 9 lbs and 22" long.
- Sgt. Gardin completed his master's degree in Interdisciplinary Studies with a focus in Criminal Justice from Liberty University.

Community Tip

- Tip #5: *Dry January* – abstaining from alcohol the first month of the year.

Social drinking during the holidays is common. Unfortunately, DWI violations tend to rise during this time as well. We made a total of 84 DWI arrests in 2022. Remarkably, the data suggests that for every one person arrested for DWI, 200 people drive while impaired without being caught.

Experts offer recommendations to help cut alcohol for one month. They are:

1. **Create an environment where you're going to succeed.** Get alcohol out of your house for the month. "Out of sight, out of mind."
2. **Bring someone along for the challenge.** Support each other, vent to one another, and attend non-alcoholic events together.
3. **Fill your calendar with things you love to do without alcohol.** Doing so occupies your time and gives you something to look forward to. Boredom leads to drinking.

Experts also say that avoiding alcohol may help you reevaluate your relationship with alcohol, and you may find that you feel better, sleep better, and think more clearly without it.

A warning for heavy drinkers though. Quitting cold turkey may not be safe. Heavy drinkers can experience withdrawal symptoms that include seizures, other serious medical issues, and even death. Please seek a doctor's help if you fall into this category.

Complaints and Findings

- There were two complaints that were received in November and were closed in December:
 - Demeanor complaint: Closed "Not Sustained"
 - Misconduct complaint: Closed "Unfounded"
- There were three complaints received in December:
 - Misconduct complaint: Closed "Unfounded"
 - Demeanor complaint: Closed "Unfounded"
 - Demeanor complaint: Closed "Not Sustained"

Vehicle Pursuits and Findings

- None

Use of Reasonable Force (UORF) Incidents and Findings

- Officers used force by physical restraint and the pointing of a firearm at a person who was reportedly suicidal and threatening officers with the possible use of a firearm. No injuries. Use of force was justified.
- Officers used force in apprehending a felony suspect by pointing firearms at the suspect. No injuries. Use of force was justified.
- Officers used physical force by taking a suspect to the ground. No injuries. Use of force was justified.
- Officers used force by pointing firearms during a high-risk vehicle stop of a stolen vehicle. No additional force was used. There were no injuries. Use of force was justified.
- Officers used force to overcome resistance of a trespasser by controlling the person's movement so Officers could handcuff the suspect. No injuries. Use of force was justified.

Operations/Notable Events

- Virtra simulation training was conducted for all sworn officers the week of Dec 5th.
- Officers assisted Macon County Sheriff's Office with the arrest of a wanted fugitive for four counts of sexual exploitation of a minor.
- Officers investigated a deceased female in a vehicle at a local business. She had been reported missing from Polk County and foul play is not suspected.
- Officers responded to a report of an injured person near Hendersonville Middle School. A male was found by a passing motorist laying on the sidewalk in the extremely cold temperatures suffering from obvious injuries. This investigation is ongoing, and all leads are actively being followed.

Budget Summary

- We are approximately 50% through the fiscal year.
- \$912,252, or 59.8% of the FY 22/23 operating budget has been encumbered to date. Most of the funds encumbered are for vehicle and equipment purchases.

Community Outreach/Special Events

- The annual "Shop with a Hero" event was held at Walmart involving local emergency responders from HPD, HFD, HCSO, Henderson County EMS, Asheville PD, Fletcher PD, and others. These "heroes" help kids from Henderson County schools shop for Christmas presents. Amazingly, most of the kids use their allotment to buy presents for their siblings and parents before themselves. It is a moving experience for the first responders. We helped provide a good Christmas to 78 kids this year.
- Department staff participated in bell ringing at Walmart to help raise money for the Salvation Army.

Awards and Recognitions

- None

Grants Management

- None pending

Recruiting/Retention

- 2 of 47 Police Officer vacancies exist.
- 1 of 6 telecommunicator vacancies remain (conditional offer made with expected hire date of 1/21/2023).