

APPENDIX A: RESOLUTION TO ADOPT A TITLE VI POLICY

**RESOLUTION BY THE CITY OF HENDERSONVILLE CITY COUNCIL ADOPTING A
TITLE VI PLAN TO PROHIBIT DISCRIMINATION IN PROGRAMS AND SERVICES
AND IN ACTIVITIES RECEIVING FEDERAL FINANCIAL ASSISTANCE**

- WHEREAS,** in 1964, Congress enacted the Civil Rights Act of 1964, which included that section labeled Title VI which prohibits discrimination in any activity which is financed by federal funds or receives federal financial assistance; and
- WHEREAS,** since the adoption of Title VI, additional federal regulations and court decisions have further refined the definition of "federal financial assistance" and what entities are affected and controlled by Title VI; and
- WHEREAS,** the City of Hendersonville has no formal policy in place for defining and preventing discrimination in the activities and for the entities Title VI affects; and
- WHEREAS,** the interpretation and application are not intuitive or readily understood, requiring an understanding of what "federal financial assistance" might be in any particular situation and what persons or entities must comply with Title VI; and
- WHEREAS,** a policy and procedure for reporting violations will provide guidelines for the City, City Departments and private persons and companies doing business with the City and receiving federal financial assistance.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hendersonville that:

1. The attached "Title VI Policy" is hereby adopted as the official policy of the City of Hendersonville for applying, reporting and enforcing Title VI of the Civil Rights Act of 1964
2. That the City Manager shall have authority to amend this policy as necessary to comply with applying, reporting and enforcing Title VI of the Civil Rights Act of 1964.

Adopted by the City Council of the City of Hendersonville, North Carolina on this 3rd day of June 2021.

Attest:

Barbara G. Volk, Mayor, City of Hendersonville

Angela L. Reece, City Clerk

Approved as to form: _____
Angela S. Beeker, City Attorney