

City of Hendersonville, NC



Adopted Budget FY2019-2020

Vision Statement

Hendersonville is a vibrant mountain city where the government and citizens work together for a high quality of life.

Mission Statement

The City of Hendersonville is committed to providing quality, efficient services to all citizens, visitors, and businesses through open communication, timely responses, and quality results.

About the Cover

“Ursula”

Sponsor(s): Joseph McDowell Chapter of the NCSDAR

Artist: Starlotte Englebert

To Benefit: Crossnore School & Children’s Home

Auction Date: October 19th, 2019

Bearfootin’ Public Art

Started in 2003, Bearfootin’ was created as a fun way to raise money for local charities, while displaying colorful artwork along the downtown sidewalks. A yearly event, the public display of art begins every April and continues through October. Local artists create unique and beautiful artwork, made of fiberglass and hand painted, and every year the new art display is unveiled for exhibition in the spring.

The Bearfootin’ Public Art Walk has consistently brought joy to visitors of Historic Downtown Hendersonville while raising a considerable amount of money for local charities and art in Historic Downtown. Sponsored by downtown businesses, each year has a different theme. While most of the years have been bears, there have been several that were other animals. In 2009 it was the year of goats.

Each work is unique and creative, with their personal theme. They are displayed along the sidewalks throughout Main Street and 7th Avenue in Downtown Hendersonville, and can be viewed at any time of the day or night.

Preface

No other aspect of public administration has undergone as much reform or been the focus of attention for political leaders, mayors to presidents, as the annual budget. The budget document and its preparation and adoption express the basic political values of a government. Budgets reflect the negotiations and compromises undergone during the continuous process of budget adoption. They define government's economic and political role in a community, guiding, sanctioning, and limiting administrative action. Budget not only represent plans for the future, they also mold that future by the policies they contain. A good budget establishes a vision for its respective community and communicates, with utmost transparency, the vision for the future.

The budget document is a tool for maintaining financial accountability. Yet as its preparation has evolved, it has become a forum for establishing strategic goals and performance expectations. The resulting budget has become the public record of a community dialogue for improving organizational performance and management oversight. These attributes demand accountability from administrators and policy makers alike. The budget's quality is dependent upon the quality of input provided throughout the budgeting process.

As the City of Hendersonville advances its organizational excellence and budgetary practices, ultimately making the leap from a good organization to a great one, it will be mindful of the aforementioned role of public budgeting. Providing a transparent document, setting policy and providing accountability will be common practice in this City. The most successful cities are helping citizens, customer, and partners discover budget linkages. Our City will provide the tools necessary to not only decipher this important document but also participate in its conception. This practice is not an accomplishment easily achieved however, by acknowledging the aforementioned criteria and goals the City of Hendersonville continues its pursuit of exemplary budget practices.

The Government Finance Officers Association of the United States and Canada (GFOA) presented an award of Distinguished Budget Presentation to the City of Hendersonville for its annual budget for Fiscal Year 2019 which began July 1, 2018. In order to receive this award, a governmental unit must publish a budget document that meets specific program criteria as a policy document, an operations guide, a financial plan, and a communications device.

The Fiscal Year 2020 budget will be submitted to GFOA for award consideration as well.



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Hendersonville
North Carolina**

For the Fiscal Year Beginning

July 1, 2018

Christopher P. Morrill

Executive Director

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The purpose of the *Budget Guide* is to introduce readers to the budget document and processes, assisting in the reader’s understanding of the information contained throughout. The Local Government Budget and Fiscal Control Act (LGBFCA) defines the annual budget as “a proposed plan for raising and spending money for specified programs, functions, activities, or objectives during a fiscal year” [G.S. 159-7(b)(1)]. The *Budget Guide* will briefly describe the sections contained within the budget document, explain the budget process, explain how to read charts and graphs and interpret numbers, as well as how to understand the effects of inflation. Note that sample charts and tables do not reflect accurate financial information for the City of Hendersonville.



The Budget Document

This annual budget provides local officials an opportunity to review and evaluate programs and services. During most of the year, local officials are hard pressed to maintain day-to-day duties and may not have time to evaluate how efficiently and effectively a particular program is achieving its established goals. Even if no changes are made, the City of Hendersonville benefits from the overview of programs and enhances perspective for decisions that must be made every day. The budget document for FY19-20 consists of eight major sections: Introduction, Community and Organizational Profile, Financial Summaries, General Fund, Enterprise Funds, Other Funds, Capital Improvement Plan, and Supplemental Information.

Budget Message & Ordinance

The Budget Message is a letter from the City Manager to the City Council that provides an overview of the upcoming fiscal year budget and how it fits with the City Council's priorities. This message should introduce and summarize the budget document, including issues facing the development of the budget, significant budgetary items and trends, and the budgetary effect on short and long-term plans. General Statute 159-11(b) states that the message should include the following:

- A concise explanation of the governmental goals fixed by the budget for the budget year
- Important features of the activities anticipated by the budget
- Reasons for stated changes from the previous year in program goals, programs, and appropriation levels
- Any major changes in fiscal policy

The Budget Ordinance is a statute, legally adopted by the City Council to set spending limits for the coming fiscal year, which runs from July 1 to June 30. The Budget Ordinance also establishes the Capital Improvement Plan, Pay and Classification Schedule, and Fee Schedule set for the coming fiscal year.

Community and Organization Profile

This section of the budget document highlights general information about the Hendersonville community including historical, geographical, demographic, and economic features. Within the organizational profile, the reader will find information about the City's governmental structure and the financial policies and management systems that guide the budget process.

Financial Summaries

The Financial Summaries section provides a summary of revenues, expenditures, fund balance, and debt obligation for the City of Hendersonville's funds. Information provided in both numerical and narrative format increases the reader's ability to determine how much money each fund is spending and generating.

A fund is an independent fiscal and accounting entity. Funds make it easier to keep track of accounts that operate similar types of activity and share the same set of accounting records. The City of Hendersonville operates two major funds, the General Fund and the Water and Sewer Fund. The City also operates a variety of other non-major governmental funds.

General Fund

The General Fund accounts for all governmental services that do not generate sufficient revenue to support their activities, such as general government, public safety, and public works. The reader will find information on each department, including a description of the department's purpose, prior fiscal year accomplishments, coming fiscal year initiatives, budget highlights, budget trends, personnel counts, and performance measures.

Enterprise Funds

The Water and Sewer Fund is an enterprise fund, which means it operates as a public enterprise. Public enterprises generate funding through user charges and most are self-supporting. User charges refer to charges applied to those who voluntarily use or receive certain government services or facilities. City customers pay fees for water consumption and sewer usage to cover the cost of water distribution and wastewater treatment. The City is permitted by law to charge higher rates for customers outside their boundaries; such higher rates are common. The rates established by the Water and Sewer Fund are not subject to regulation by the State Utilities Commission. Additionally, the City operates an Environmental Services Fund and Stormwater Fund: enterprise funds that provides sanitation and stormwater services, respectively. These Funds are self-supporting, utilizing a base charge and other user fees.

Other Funds

The City of Hendersonville has a variety of other funds including the Main Street Tax District Fund, the Historic Seventh Avenue Tax District Fund, Health and Welfare Fund, Capital Reserve Fund, to name a few. Each fund accounts for revenues and expenditures associated with a special function or area.

Each fund consists of individual line items that represent specific expenditures and revenues. Examples of line item expenditures include, but are not limited to, salaries, insurance, maintenance and repair, supplies, and capital outlay. Examples of line item revenues include, but are not limited to, property tax revenues, sales tax revenues, grants, and fees. Line items are the most detailed way to list budgeted expenditure and revenue information.

Capital Improvement Plan (CIP)

A Capital Improvement Plan (CIP) is the central planning tool for capital projects and acquisitions. The CIP is a multiyear forecast detailing major capital infrastructure and equipment needs, appropriations needed to satisfy needs, sources of financing for specified projects, and the impacts of projects on the organization. The CIP is commonly reevaluated annually, the document changes as project timelines come closer to execution.

Supplemental Information

This section contains other financial information about the City of Hendersonville, a glossary of terms used throughout the document, and other pertinent City information, such as personnel listings and summary information.

The Budget Process

In accordance with the Local Government Budget and Fiscal Control Act (LGBFCA), the budget document for fiscal year ending June 30, 2020, meets the balanced budget and inclusiveness requirements. The inclusiveness requirements means the City may only spend moneys that have been budgeted [G.S. 159-8(a)]. The balanced budget requirement means that any budget ordinance, project ordinance, financial plan, or internal service fund must balance. General Statute 159-8(a) defines a balanced budget as “the sum of estimated net revenues and appropriated fund balances is equal to the appropriations.” A final legal limit on this budget document is G.S. 159-15, addressing a local government’s ability to set a property tax levy and the regulations regarding that levy. Whether this budget is used primarily as a planning vehicle or as a means of reaching political agreement about budgetary policies, this document adheres to the three legal limits listed above and follows a process provided by the LGBFCA.

There are three general stages of budget preparation and enactment including: (1) departmental formulation of expenditure requests and revenue estimates, (2) preparation of a recommended budget document by the budget officer, and (3) review and enactment of the annual budget ordinance by the respective governing body.

At the start of the budgeting process, it is common for the budget officer to produce a budget calendar, detailing the dates by which each stage in the annual budget process is to be completed. The LGBFCA requires mandatory dates at which certain processes must be completed [G.S. 159-10-13]. Departmental requests must be submitted to the budget officer before April 30. A recommended budget must be given to the governing body no later than June 1, and the governing body must enact the budget ordinance at the start of the fiscal year, July 1.

The following is a copy of the City of Hendersonville's proposed Budget Calendar for FY 2020:

City of Hendersonville Budget Calendar FY19-20		
Budget Procedure	Legally Required Date	Projected Date
<input type="checkbox"/> Distribute CIP Requests		10/15/18
<input type="checkbox"/> Department Head Retreat		11/08/18 – 11/09/18
<input type="checkbox"/> CIP Requests Due		11/30/18
<input type="checkbox"/> CIP Meetings with Department Heads		December-January
<input type="checkbox"/> Distribute Budget Request Forms		01/07/19
<input type="checkbox"/> Budget Request Forms Due	Before 04/30/19	02/08/19
<input type="checkbox"/> Establish Prelim. Rev./Exp. Estimates		02/11/19 – 02/15/19
<input type="checkbox"/> Council Retreat/Budget Preview		02/21/19 – 02/22/19
<input type="checkbox"/> Special Appropriations Due		02/22/19
<input type="checkbox"/> Prelim. Budget Review Meeting (Admin. & Finance)		03/04/19 – 03/06/19
<input type="checkbox"/> Meetings with Department Heads		03/06/19 – 03/22/19
<input type="checkbox"/> Revised Rev./Exp. Estimates		03/29/19
<input type="checkbox"/> Budget Review & Adjustments		April
<input type="checkbox"/> Budget Memos		April
<input type="checkbox"/> Budget Workshop		05/03/19
<input type="checkbox"/> Public Notice of Budget Hearing	By 06/01/19	05/24/19
<input type="checkbox"/> Turn in Budget to City Council/City Clerk	By 06/01/19	05/24/19
<input type="checkbox"/> Public Budget Hearing/Adopt Budget Ordinance	By 07/01/19	06/06/19

Upon submission of the annual budget document, the governing body must schedule a public hearing, detailing that a budget has been submitted and that copies are available for public inspection [G.S. 159-12(b)]. The notice will provide the time, date, and place of the budget hearing. The City of Hendersonville strives to provide ample time between notice and the hearing date in order to provide the public an opportunity to attend the hearing. These strong public participation practices will improve the City's responsiveness and accountability. Stakeholder input throughout the planning and budgeting process is highly recommended by the National Advisory Council on State and Local Budgeting Recommended Budget Practices.

Several legal provisions apply to the governing body review and adoption of the Budget Ordinance. First, ten days must elapse between submission of the budget and adoption of the Budget Ordinance [G.S. 159-13(a)]. Also, the governing body may conduct its review in both special and regular meetings. Open meetings laws (see G.S. 143-318.12) apply to the aforementioned situations, each board member must be notified of said meetings, and only budget matter may be discussed during said meetings (G.S. 159-17). There is no provision allowing for closed sessions for the local budget process.

Another process in budget preparation and enactment is amending the budget. A policy statement detailing the procedures required in amending the budget is found in the *Community & Organization Profile* section of this document. A budget may need to be amended because revenue forecasts are developed months in advance of the fiscal year, these revenue collections may deviate, and expenditures and emergencies may arise requiring extra funding. A policy should specify the exact circumstances under which the legislative body may amend the budget. Most budget amendments follow the same deliberative process: the Manager first proposes a package of amendments and the full Council then considers and acts upon the proposal.

Finally, the budget is enacted upon official adoption of the Budget Ordinance, not later than July 1st. If the budget is not adopted, then G.S. 159-16 requires that an interim budget be adopted. The purpose of an interim budget is to ensure normal operations continue without any changes in program funding. Upon adoption of the Budget Ordinance, G.S. 159-13(d) requires the budget be entered into governing body's minutes within five days of adoption.

Reading the Budget Document

The budget document contains an abundance of diverse and valuable information. The hefty amount of numbers and information can make navigating and deciphering the document a difficult task for any reader. This section is meant to assist the reader in understanding the data presented and other supplemental information.

Sections of the budget are identified in the top right corner of each page. These headings identify the subject, fund, department, or division being discussed and assist the reader in locating the information for which they are looking. Within each section, bold and underlined headings identify major topics related to that section. Under these headings, the reader may find written information as well as information presented in table or chart form. The document highlights other important terms and categories by identifying them in bold or italic. This document also provides a glossary of terms located in the *Supplemental Information* section located at the end of this document.

Interpreting Tables & Charts

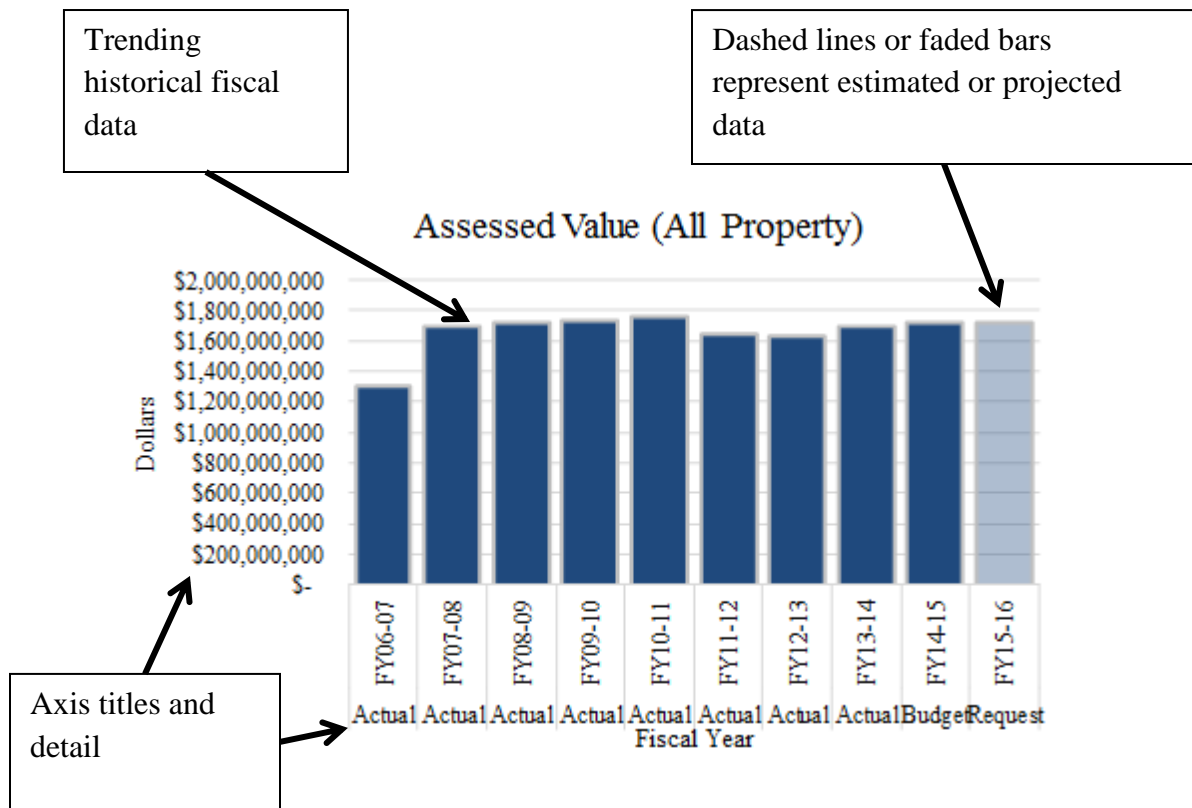
The budget document uses tables and charts to provide visual representations of data. The tables and charts allow readers to easily compare funds and departments as well as observe historical trends. Most sections contain tables and charts similar to the examples depicted in this section. The diagrams identify the major characteristics of each table and chart and explain what information the reader can find.

The following are examples of summary tables which a reader may encounter in reading this budget document (all data is fictional):

Description	2014 ACTUAL	2015 REVISED BUD	2016 ADOPTED	DOLLAR CHANGE
Governing Body				
Personnel	\$ 49,757.50	\$ 28,123.76	\$ 27,012.00	\$(1,111.76)
Operating	\$ 35,092.51	\$ 48,529.00	\$ 67,018.00	\$18,489.00
Capital	\$ -	\$ -	\$ -	\$ -
Debt Service	\$ -	\$ -	\$ -	\$ -
<i>Sub-Total</i>	\$ 84,850.01	\$ 76,652.76	\$ 94,030.00	\$17,377.24

Description	2014 ACTUAL	2015 REVISED BUD	2016 ADOPTED	DOLLAR CHANGE
Governing Body				
Personnel	\$ 49,757.50	\$ 28,123.76	\$ 27,012.00	\$(1,111.76)
Operating	\$ 35,092.51	\$ 48,529.00	\$ 67,018.00	\$18,489.00
Capital	\$ -	\$ -	\$ -	\$ -
Debt Service	\$ -	\$ -	\$ -	\$ -
<i>Sub-Total</i>	\$ 84,850.01	\$ 76,652.76	\$ 94,030.00	\$17,377.24

The following is an example of a historical chart which a reader may encounter in reading this budget document (all data is fictional):



Performance Budgeting

Performance measurement is the creation of criteria for reporting the quality or quantity of performance by a specific individual or organization. In response to heightened public scrutiny and pressure for increased service quality, the public sector has seen an equal increase in performance measurement initiatives. A good set of performance measures will reveal how efficiently a given service was rendered, at what level of quality it was delivered, and what effect it is having on the recipients of the service and the community as a whole. The following is a list of some of the advantages of engaging in performance measurement:

- ✓ Accountability/communication
- ✓ Support of planning/budgeting efforts
- ✓ Catalyst for improved operations
- ✓ Program evaluation
- ✓ Reallocation of resources
- ✓ Directing operations
- ✓ Contract monitoring
- ✓ Benchmarking

The City of Hendersonville is aware that without considerable thought and planning a performance measurement initiative can produce externalities, or unwanted/anticipated results. For example, say the City adopts a *tons of asphalt used per employee* performance measure. If not monitored and communicated effectively, then the City may experience employees digging cutouts wider and deeper than necessary (i.e., using more asphalt) to “improve” their performance ratings. The overall implication of any performance measurement is that managers and supervisors can select the appropriate measure by narrowly defining the function they want to know more about and effectively communicating the purpose to which they want to put that information. A reader will find a *Performance Budgeting* section in the City’s budget which will further detail the growing initiative.

Current Dollars, Constant Dollars, and Inflation Comparisons

Comparing the amount of revenues received or expenditures spent by a local government one year to the amount received or spent in another year can be misleading. Although the more recent number may be large, it might represent resources with less buying or spending power than the smaller figure from an earlier year. This is the result of market inflation. So, steadily increasing expenditures may be more attributable to inflation rather than loss of efficiency or service expansion. Meaningful comparisons can be made possible by controlling for inflation and converting current dollars to constant dollars. Comparisons can also be seen by converting revenue and expenditure numbers to an index.

The saying “a dollar doesn’t go as far as it used to,” is exactly right. Consider the case of current dollars and constant dollars. First, current dollars are those dollars that are represented in financial statements. They are real and represent the actual spending that year. Constant dollars are a conversion of the current dollars, controlling for the effects of inflation. So, a current dollar is \$1.00; however, a constant dollar may be worth \$0.85. This conversion is done using a price index. There are two good indexes that provide representative effects of inflation. They are the Consumer Price Index (CPI) and the Implicit Price Deflator (IPD); this document utilizes the CPI. It is important to remember that these gauges are not perfect but do provide more meaningful values for comparisons.

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CITY COUNCIL:
BARBARA G. VOLK
Mayor
RON STEPHENS
Mayor Pro Tem
STEVE CARAKER
JERRY A. SMITH, JR.
JEFF MILLER

CITY OF HENDERSONVILLE

The City of Four Seasons

OFFICE OF THE CITY MANAGER
JOHN F. CONNET

OFFICERS:
JOHN F. CONNET
City Manager
SAMUEL H. FRITSCHNER
City Attorney
TAMMIE K. DRAKE
City Clerk

May 24th, 2019

The Honorable Barbara G. Volk, Mayor
Members of the City Council
Hendersonville, North Carolina

Dear Mayor Volk and Members of the City Council,

Pursuant to section 159-11 of the North Carolina General Statutes, I am pleased to present the recommended budget for Fiscal Year (FY) 2019-2020 for your review and consideration.

The FY19-20 Budget is based upon information presented and discussed during our City Council/Staff Retreat on February 21st – 22nd, 2019. In addition, the City Council attended two Budget Workshops on April 11th, 2019 and May 3rd, 2019. These meetings provided an avenue for priority setting, fact finding, and general inquiries regarding the City's Budget for FY19-20.

The City maintains six focus areas, provided as follows:

Economic Vitality: Hendersonville is a good place for all business and promotes policies that encourage growth in all areas of our City.

Strong Partnerships: Hendersonville will develop strong partnerships with residents, businesses, other local governments, non-profits and visitors to ensure there is effective two-way communication and effective interaction with City Departments.

Sound Infrastructure: Hendersonville will construct and maintain efficient and accessible roadway, sidewalk, and greenway systems to extend internal and regional connectivity.

Hendersonville will provide high quality water and wastewater services while protecting natural resources and ensuring capacity for sustainable growth.

Numerous Amenities: Hendersonville will advance the beauty, diversity, and well-being of the area by supporting the community's ability to provide an array of educational, recreational, and cultural activities, events, and programs for residents and visitors of all ages, abilities, and interests.

Great Public Services: Hendersonville will provide high quality public services by utilizing excellent customer service to enhance the safety, health, and quality life for our citizens and visitors.

Financial Sustainability: Support fiscal policies and controls that ensure the long-term financial health of the City and enable it to respond to unforeseen challenges and opportunities.

Promote responsible management of public resources to ensure efficient and effective delivery of quality services.

At the 2017 Council Retreat we reviewed many of the City’s prior year accomplishments. Below is the graphic of the wall charts of successes reviewed at the Retreat:



We look to continue to enhance our programs and services in this budget for fiscal year 2019-20. We plan to review our accomplishments and conduct this exercise again in FY20-21.

Additionally, the City Council expanded on their priorities as they related to these focus areas for the next 5 years. These priority areas were broken into three categories, facilities, parks, and infrastructure. As we pursue these priorities we will continue to be cognizant of the operating

impacts they have on personnel and service delivery/quality throughout the City. The priorities are listed below:

Facilities

1-2 Year Priorities

- Police station
- Public restroom
- Other buildings (building/parks maintenance, operations center space study, etc...)
- Begin to explore fire station 3

3-5 Year Priorities

- Customer service renovations
- Parking (deck and surface lots) secure locations

Parks

1-2 Year Priorities

- Whitmire building (parking lot, bridge replacement, flooring)
- Berkeley Mills Park Master Plan (parking, playground, restrooms) – Explore raising private funds
- Expanding parking lot at greenway

3-5 Year Priorities

- Greenways; Other parks

Infrastructure

1-2 Year Priorities

- Streetscape – 7th Avenue (in phases)
- Streetscape – Main Street Avenues (in phases)
- Urban Redevelopment Area (URA)
- Streetscape – Main to Grove, partnered with Mill Project
- Highway 64 Maintenance (explore costs and feasibility)
- Other Streetscapes
- Water and Sewer Major Projects
- Wastewater Master Plan

3-5 Year Priorities

- Streetscape – 7th to 4th
- Ashe St. Neighborhood Infrastructure with PD Headquarters Project

These priorities guided decision making in this budget process and were reviewed at our Council/Staff Retreat in February.

The following budget message contains an overview of all budgeted funds for FY19-20.

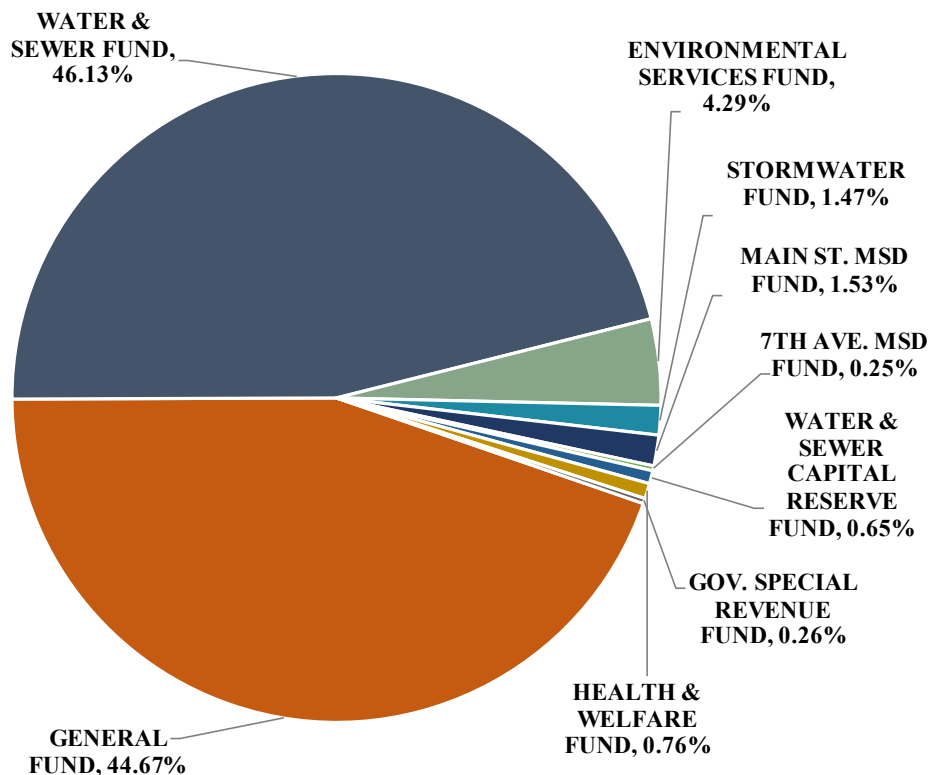
Introduction

The following document contains the City Manager’s final recommendation for the City’s Budget for FY19-20. This budget includes nine (9) governmental and proprietary funds. The table below presents the budget for each City fund and the total budget in balance:

MAJOR FUNDS OVERVIEW FY19-20

	EXPENDITURES	REVENUES	FUND BALANCE APPROP.
WATER/SEWER FUND	\$ 17,860,336	\$ 16,486,905	\$ 1,373,431
GENERAL FUND	17,295,649	16,582,453	713,196
ENVIRONMENTAL SERVICES FUND	1,662,855	1,513,000	149,855
MAIN ST. MSD FUND	592,925	556,007	36,918
STORMWATER FUND	568,152	552,790	15,362
HEALTH & WELFARE FUND	295,428	295,428	-
WATER/SEWER CAPITAL RESERVE FUND	250,000	250,000	-
GOV. SPECIAL REVENUE FUND	100,500	21,000	79,500
7TH AVE. MSD FUND	95,208	76,083	19,125
SUB-TOTAL	\$ 38,721,053	\$ 36,333,666	\$ 2,387,387
TOTAL IN BALANCE		\$ 38,721,053	

The chart below presents each fund as a percent of total expenditures:



General Fund

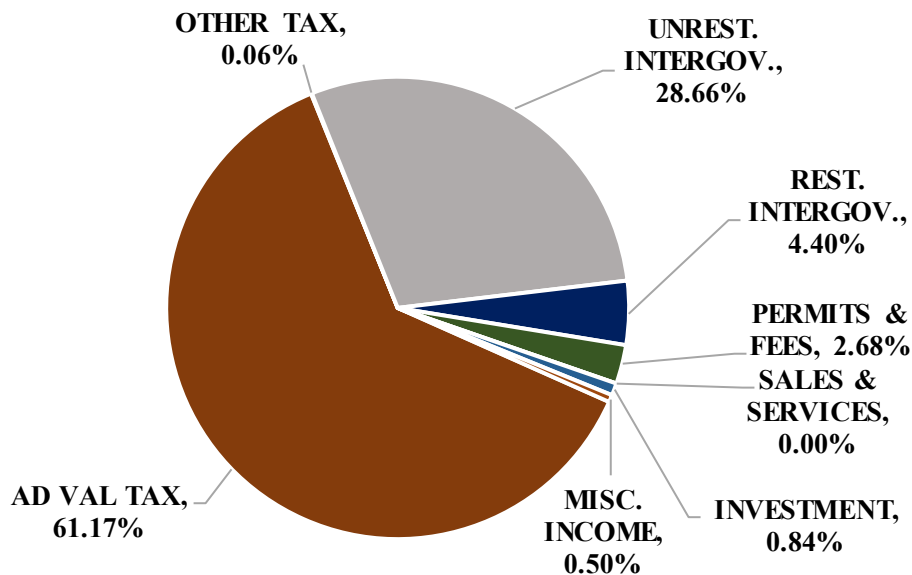
The General Fund is the primary fund in terms of the operating budget. It is “general” because any transaction that cannot be accounted for in another fund must be recorded in the General Fund. The General Fund Budget totals **\$17,295,649** for FY19-20.

General Fund – Revenues

The following section will detail the City’s operating revenues for the General Fund. The total budget for General Fund revenues, excluding “Other Financing Sources”, is **\$16,552,453**. The table below details the City’s General Fund operating revenues by source for FY19-20:

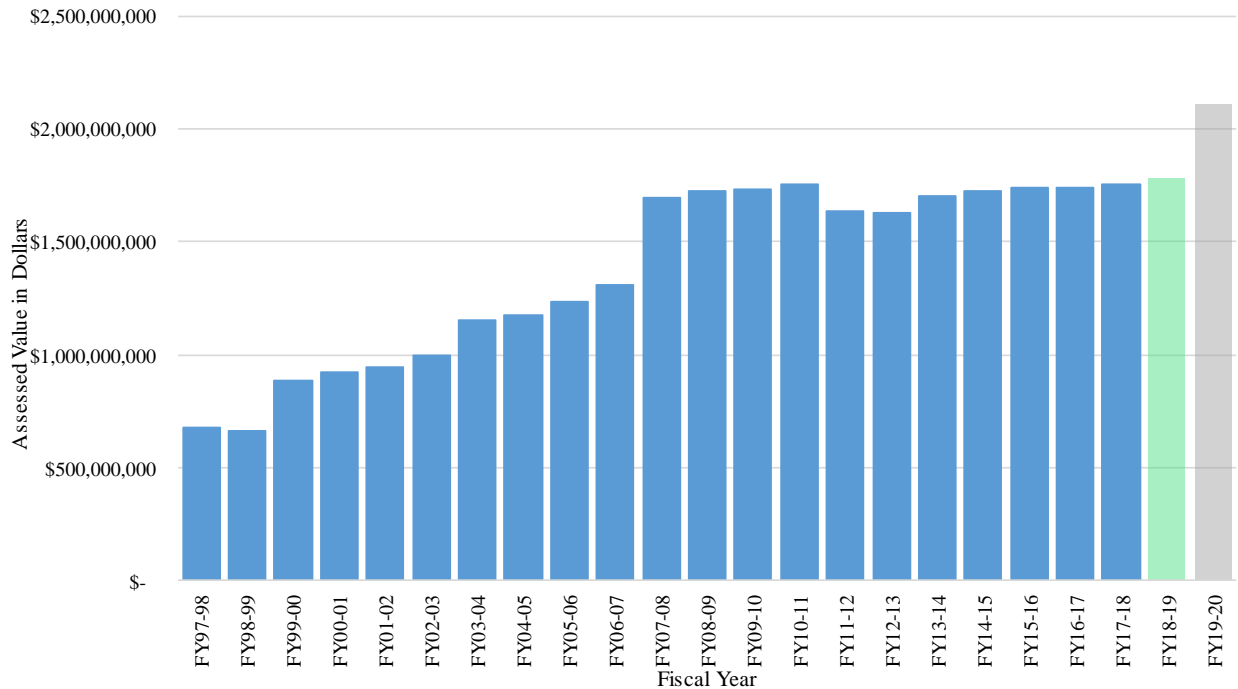
GENERAL FUND REVENUES						<i>*Based on Budget*</i>	
REVENUE SOURCE	BUDGET FY18-19	ESTIMATE FY18-19	BUDGET FY19-20	ESTIMATE FY19-20	DOLLAR CHANGE	PERCENT CHANGE	
AD VAL TAX	\$ 8,609,971	\$ 8,843,750	\$ 10,306,483	\$ 10,587,132	\$ 1,696,512	19.70%	
OTHER TAX	\$ 11,000	\$ 11,299	\$ 9,500	\$ 9,759	\$ (1,500)	-13.64%	
UNREST. INTERGOV.	\$ 4,782,425	\$ 4,912,278	\$ 4,757,425	\$ 4,886,971	\$ (25,000)	-0.52%	
REST. INTERGOV.	\$ 636,520	\$ 653,803	\$ 529,645	\$ 544,067	\$ (106,875)	-16.79%	
PERMITS & FEES	\$ 403,900	\$ 414,867	\$ 444,400	\$ 456,501	\$ 40,500	10.03%	
SALES & SERVICES	\$ 286,250	\$ 294,022	\$ 282,500	\$ 290,193	\$ (3,750)	-1.31%	
INVESTMENT	\$ 83,600	\$ 83,600	\$ 140,000	\$ 140,000	\$ 56,400	67.46%	
MISC. INCOME	\$ 110,800	\$ 113,808	\$ 82,500	\$ 84,747	\$ (28,300)	-25.54%	
SUB-TOTAL	\$ 14,924,466	\$ 15,327,427	\$ 16,552,453	\$ 16,999,369	\$ 1,627,987	10.91%	
OTHER FINANCING SOURCES	\$ 1,520,188	\$ 657,938	\$ 743,196	\$ -	\$ (776,992)	-51.11%	
NET TOTAL	\$ 16,444,654	\$ 15,985,365	\$ 17,295,649	\$ 16,999,369	\$ 850,995	5.17%	

The chart below presents each source as a percent of total budgeted revenues for FY19-20:



Ad Valorem Tax: Ad valorem taxes encompass the largest portion of the General Fund revenues. These are the most controllable revenues in the City budget. This is a revaluation year for the City and staff is estimating a **21%** increase in real property assessed value. The recommended

tax rate is **\$0.49** per **\$100** valuation, no change over last fiscal year. The \$0.49 level is estimated to generate **\$9,550,958** in ad valorem tax revenue and **\$675,000** in ad valorem motor vehicle tax revenue for FY19-20. The chart below presents the total assessed value for all property in the City of Hendersonville, less tax exempt property:



The green shaded column represent the FY18-19 estimate while the grey shaded column represents the estimate for the FY19-20 reappraisal. The FY19-20 revaluation is a critical piece of the City’s strategic planning and budgeting processes. The table below displays the effect of the past 5 reappraisals, and includes the anticipated impact of the FY19-20 reappraisal.

Reval Year	Assessed Value	Percent Change	Tax Rate
FY99-00	\$ 888,057,333	33.35%	\$ 0.45
FY03-04	\$1,157,251,500	16.25%	\$ 0.43
FY07-08	\$1,699,593,100	29.92%	\$ 0.38
FY11-12	\$1,636,627,500	-6.78%	\$ 0.41
FY15-16	\$1,739,400,714	0.88%	\$ 0.46
FY19-20	\$2,107,870,705	18.18%	\$ 0.49

Unrestricted Intergov. – Sales Taxes: Two and one-half percent (2.5%) of sales tax paid on retail sales in North Carolina represents the local sales tax portion levied by the City and County. These taxes consist of a one percent (1.0%) tax that was first levied in 1971, a one-half cent (\$0.50) levied in 1983, a one-half cent (\$0.50) levied in 1986 and a one-half cent (\$0.50) levied in 2001. The State of

North Carolina collects the sales tax and distributes it to the local units. Sales tax revenues are distributed on a proportional ad valorem tax levy basis in Henderson County. The City of Hendersonville has the second largest tax levy in Henderson County and receives the second largest proportional share of sales tax revenues behind Henderson County.

Local sales tax collections, which closed Fiscal Year 2016-17 strong, regressed slightly FY17-18. Quarter 4 of FY17-18's high collections helped balance revenues year over year. Sales tax revenues are forecasted to finish FY18-19 at \$3,370,098. The FY18-19 sales tax revenues have increased compared to FY17-18. At the county level, sales taxes near 6% to 8% growth, year over year; moreover, the City is averaging a 2% increase FY19-20 estimates over FY18-19 actuals. In FY19-20, the City of Hendersonville will likely see average (6%-8%) sales tax revenue growth, as most local government units in Henderson County did not increase tax levies in FY19, which will not drive down collections for the City of Hendersonville.

The table below displays actual sales tax data in black and estimated collections in blue for FY18-19:

Sales Tax Comparison							
Reflects Sales	Collection	FY16-17	FY17-18	FY18-19	\$ Change (FY18 - FY19)	% Change (FY18 - FY19)	
July	Oct.	\$ 268,663	\$ 277,731	\$ 269,759	\$ (7,972)	-2.87%	
Aug.	Nov.	\$ 271,415	\$ 272,430	\$ 275,817	\$ 3,388	1.24%	
Sep.	Dec.	\$ 276,052	\$ 263,187	\$ 300,964	\$ 37,778	14.35%	
	Q1	\$ 816,130	\$ 813,347	\$ 846,541	\$ 33,194	4.08%	
Oct.	Jan.	\$ 263,071	\$ 257,103	\$ 274,379	\$ 17,276	6.72%	
Nov.	Feb.	\$ 288,644	\$ 280,052	\$ 286,120	\$ 6,068	2.17%	
Dec.	March	\$ 320,552	\$ 308,362	\$ 316,834	\$ 8,472	2.75%	
	Q2	\$ 872,267	\$ 845,517	\$ 877,333	\$ 31,815	3.76%	
Jan.	April	\$ 239,138	\$ 244,718	\$ 249,842	\$ 5,124	2.09%	
Feb.	May	\$ 257,121	\$ 219,826	\$ 220,353	\$ 526	0.24%	
March	June	\$ 309,849	\$ 291,228	\$ 291,925	\$ 697	0.24%	
	Q3	\$ 806,108	\$ 755,772	\$ 762,120	\$ 6,348	0.84%	
April	July	\$ 289,159	\$ 276,949	\$ 277,612	\$ 663	0.24%	
May	August	\$ 237,601	\$ 292,043	\$ 292,742	\$ 699	0.24%	
June	Sep.	\$ 288,106	\$ 313,001	\$ 313,751	\$ 749	0.24%	
	Q4	\$ 814,866	\$ 881,993	\$ 884,105	\$ 2,112	0.24%	
	Total	\$ 3,309,370	\$ 3,296,630	\$ 3,370,098	\$ 73,469	2.23%	
	Minus Transfers to MSD Funds	\$ 198,562	\$ 197,798	\$ 202,206	\$ 4,408	2.23%	
	Sub-Total GF	\$ 3,110,808	\$ 3,098,832	\$ 3,167,893	\$ 69,061	2.23%	

It is important to note that the City's collections lag the actual taxable sale by four months. The "Minus Transfers to MSD Funds" row reflects a portion of sales tax revenue that is distributed to the City's two municipal service districts (MSDs), based on the percentage of assessed value. The Main St. MSD receives 5% of the actual revenues and the 7th Avenue MSD receives 1% of the actual revenues. This continues to be a strong revenue source for the two MSDs.

The FY19-20 Budget includes a small increase in sales tax revenues from the FY18-19 estimated budget. The budget for local sales tax collections in the General Fund is **\$3,310,000**, less \$210,000 in transfers, for a total of \$3,520,000 in FY18-19.

Restricted Intergov. – Powell Bill Street Allocation: Two years ago, the General Assembly eliminated the tie between the gas tax and Powell Bill funds and instead made the Powell Bill a direct appropriation of state dollars. The General Assembly could choose to adjust the amount of Powell Bill funds during its budget process, but the best projection at this time is that there will be no change in the coming fiscal year. In addition to Powell Bill funds provided by the State, the City contributes approximately \$150,000 of motor vehicle tag fee revenue to the program. The total funding budgeted for the Powell Bill line item in FY19-20 is **\$546,682**.

In addition to the Powell Bill funds, this revenue source accounts for various other restricted intergovernmental contributions. Some of these funds are for ABC law enforcement, Hendersonville Housing Authority police officers, and school resource officer reimbursements.

Permits & Fees: There is a small increase in permits and fees revenues for the FY19-20 budget. This increase is related to actual collections in motor vehicle tag fees. These fees are levied at \$15 per vehicle registered in the City and the proceeds go to street improvements.

Sales & Services: Sales and services revenues are not budgeted to change. Last year a portion of this revenue decreased due to a new contract with the YMCA to manage the City's Patton Pool facility. This agreement concurrently lowered the City's expenses. There are no other major changes to note.

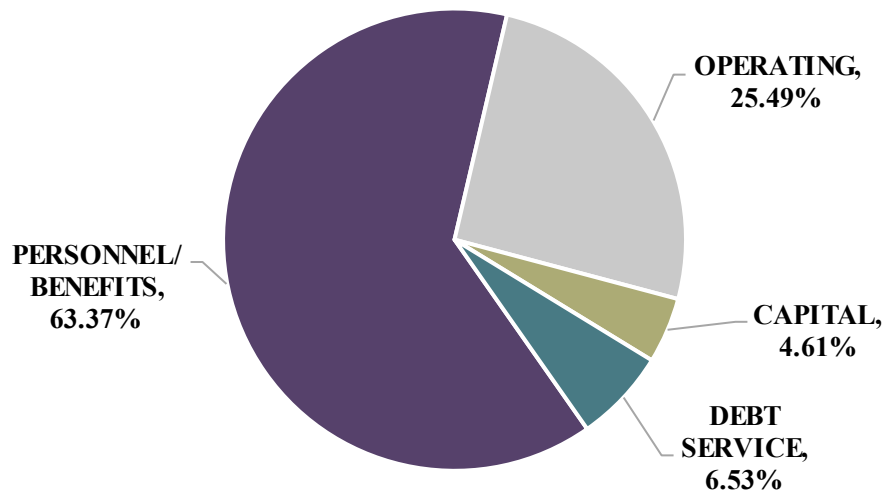
Fund Balance: The North Carolina Local Government Commission recommends that local governments maintain a minimum available fund balance of no less than eight percent (8%) of expenditures. The City of Hendersonville's fund balance goal is a range between **25%-35%**. Anything in excess of 35% can be transferred to the Capital Reserve Fund at the City Manager's discretion. If the available fund balance drops below the 25% mark, then the City Manager has to present a plan to Council as to how to achieve the adopted goal. The City of Hendersonville's available fund balance as of June 30th, 2018 is **\$4,568,453**, or **31.3%** of expenditures. The total fund balance is **\$7,543,042** as of June 30th, 2018. The proposed FY19-20 budget estimates that the total fund balance will increase by **\$568,503** at end of year. This is a strong fund balance and is within City Council's stated goal.

General Fund – Expenditures

The following section will detail the City’s operating expenditures for the General Fund. The total budget for General Fund expenditures is **\$17,295,649**. The table below details the City’s General Fund expenditures by type for FY19-20:

GENERAL FUND EXPENDITURES					<i>*Based on Budget*</i>	
EXPENDITURE TYPE	BUDGET FY18-19	ESTIMATE FY18-19	BUDGET FY19-20	ESTIMATE FY19-20	DOLLAR CHANGE	PERCENT CHANGE
PERSONNEL/BENEFITS	\$ 9,856,208	\$ 9,336,109	\$ 10,960,419	\$ 10,374,106	\$ 1,104,211	11.20%
OPERATING	\$ 4,244,785	\$ 4,421,190	\$ 4,378,909	\$ 4,173,060	\$ 134,124	3.16%
CAPITAL	\$ 1,058,128	\$ 1,002,292	\$ 796,750	\$ 754,129	\$ (261,378)	-24.70%
DEBT SERVICE	\$ 862,831	\$ 862,831	\$ 1,129,571	\$ 1,129,571	\$ 266,740	30.91%
SUB-TOTAL	\$ 16,021,952	\$ 15,622,421	\$ 17,265,649	\$ 16,430,867	\$ 1,243,697	7.76%
TRANSFERS OUT	\$ 422,702	\$ 422,702	\$ 30,000	\$ 30,000	\$ (392,702)	0.00%
NET TOTAL	\$ 16,444,654	\$ 16,045,123	\$ 17,295,649	\$ 16,460,867	\$ 850,995	5.17%

The chart below presents each expenditure type as a percent of total budgeted expenditures for FY19-20:



Personnel and benefits type expenditures make up the largest portion of General Fund expenditures, at approximately **63.37%** of the total budget. Operating expenditures make up another large portion at **25.49%** of the total budget. The remainder of the General Fund budget is spent on capital outlay and debt service.

Personnel/Benefits: Personnel and benefits type expenditures include salaries, stipends, insurance, retirement contributions, and respective taxes (i.e. income tax, etc.). The total increase, for this expenditure type, between the FY18-19 and FY19-20 budgets is **\$1,104,211**, or **+11.20%**. This increase is a result of an increase in health insurance premiums, the addition of a

50% dependent coverage benefit, and an increase in the Local Government Employees Retirement System (LGERs) employer contribution rate. The remainder of the increase is due to natural growth from merit and market increases. The performance based pay program amounts are currently not scheduled to change (**+1.00% Achieves/+1.75% Exceeds/+2.50% Outstanding**). The market, “cost-of-living”, adjustment is proposed to be **1.30%**. The following positions were discussed at City Council’s budget workshop and were recommended to be included in the FY19-20 budget:

1. Pursuit of a SAFER Grant for 12 additional Fire Fighter positions

If the Fire Department receives a SAFER grant for hiring twelve Fire Fighter positions (4 per shift), the grant will fund 75% of the position cost. Currently, there are ten fire fighters on shift staffing three apparatus. By hiring an additional 12 positions the City will add an additional apparatus and company on the road for 24/7 coverage. Due to the logistics of recruitment and hiring the total budget impact will be about half for FY19-20 with a large amount of one-time costs, totaling \$326,893. It is important to note that the grant will only fund 35% in FY22-23 and will require full funding from the City in FY23-24.

These additions are an efficient use of available resources. They were prioritized based on the goal of continuing to support the Fire Department’s staffing to a minimum acceptable level in terms of safety on the fire-ground and in accordance with the Fire Dept. Strategic Plan.

2. Hire an additional Traffic Control Technician position to assist growing maintenance workloads

The Public Works Department has identified this position as a top priority and the additional staff will help alleviate overtime associated with sign, lighting, and general maintenance of the City’s growing system. Another existing position has been frozen in the FY19-20 budget to fund this position.

Additionally, the City Council voted to include the addition of a 50% dependent medical insurance premium subsidy at their May 3rd, 2019 Budget Workshop. The City will bear the burden of that additional cost and provide an additional benefit to its employment base. This is often a recruitment and retention challenge and will hopefully enable the City to maintain and recruit top talent. The total cost impact is unknown at this point but could potentially add an additional \$300,000 in recurring costs to the General Fund’s personnel and benefits type expenditures. We will know a more accurate number after open enrollment begins in June of 2019.

Operating: Operating type expenditures include everything that is not considered capital, salaries/benefits, or debt, so it includes a wide array of accounts and expenditures. The change between the FY18-19 and FY19-20 budgets is an increase of **\$134,124**, or **3.16%**. This year we are seeing an increase in operating costs due to various departmental meetings where staff worked together to limit operational costs including training and travel expenses, supplies and materials, and non-capital equipment. In the budget process departments adjusted approximately

\$425,652 out of their requests. Additionally, the contingencies line item has been decreased by **\$25,000**.

Capital: Capital type expenditures are physical or intangible assets with an initial value greater than \$5,000 and a projected useful life greater than 1 year. The change between the FY18-19 and FY19-20 budgets is a decrease of **\$261,378**, or **-24.70%**. Fluctuations in capital spending from year to year are normal; however this year the capital program saw substantial cuts in order to help address the current deficit. A list of the items removed from the CIP for FY19-20 are presented below:

CIP Items Postponed	Cost
Air Compressor Replacement	\$ 18,000
Bat. Chief Vehicle	65,000
Berkeley Concession Stand	6,000
Berkeley Outfield Irrigation	20,000
Bullet Proof Vests	22,000
City Hall Irrigation	21,000
Equipment for BC Vehicle	16,500
Five (5) Police Vehicle Replacements	208,500
Forklift Replacement	11,000
Gateway Sign	25,000
Greenway Parking	25,000
LED light upgrade	12,000
New Holland Backhoe	80,000
Patton Park Tennis Court Lights	36,000
Preemption Devices	175,000
Rescue Boat	16,000
Sidewalk Data Transmap	9,000
Traffic Conflict Monitor Tester	15,000
Two (2) Public Works Vehicle Replacements	55,000
Utility Vehicle	19,000
Sub-Total	\$ 855,000

The total pay-go portion of the capital plan is **\$796,750**. Historical averages for pay-go capital ranges from **\$900,000** to **\$1,000,000**. Again, this is a slim capital program for FY19-20.

Debt Service: Debt service type expenditures are those associated with the payment of principal and interest owed by the City. The principal and interest expenditures associated with General Fund debt is expected to increase in FY19-20 from \$862,831 to \$1,129,571. The \$266,740 increase over FY18-19 is due to the debt on the new Public Works Maintenance Facility project, debt on a capital equipment loan from FY18-19, and an interim financing interest only payment for the new Police Headquarters project. Another upcoming debt projects include the 7th Avenue

Streetscape Phase I project. The existing loan for the Main St. Public Restrooms project will be funded through Main Street MSD Fund revenues.

The following table details the City’s existing and proposed debt obligation for the General Fund:

Project	Finance Type	Outstanding Principal	Interest	End Date	FY19-20 Payment
<u>General Fund</u>					
<u>Existing</u>					
2008 G.O. Bond Refunding	General Obligation	\$ 1,190,564	2.02%	FY26-27	\$ 187,776
Fire Engine #2 Replacement Loan	Bank Loan	581,762	2.49%	FY31-32	52,082
Main St., Fire Station/Engine Loan	Bank Loan	4,275,908	3.49%	FY32-33	443,963
Parking Kiosk Loan	Bank Loan	44,665	1.89%	FY21-22	12,439
PW Maint. Facility Loan	Bank Loan	1,955,000	3.18%	FY33-34	190,687
<u>Proposed</u>					
PD HQ Interim Financing	Bank Loan	N/A	4.00%	FY20-21	143,750
Capital Equipment Loan	Bank Loan	495,861	2.25%	FY23-24	98,872

Water & Sewer Fund

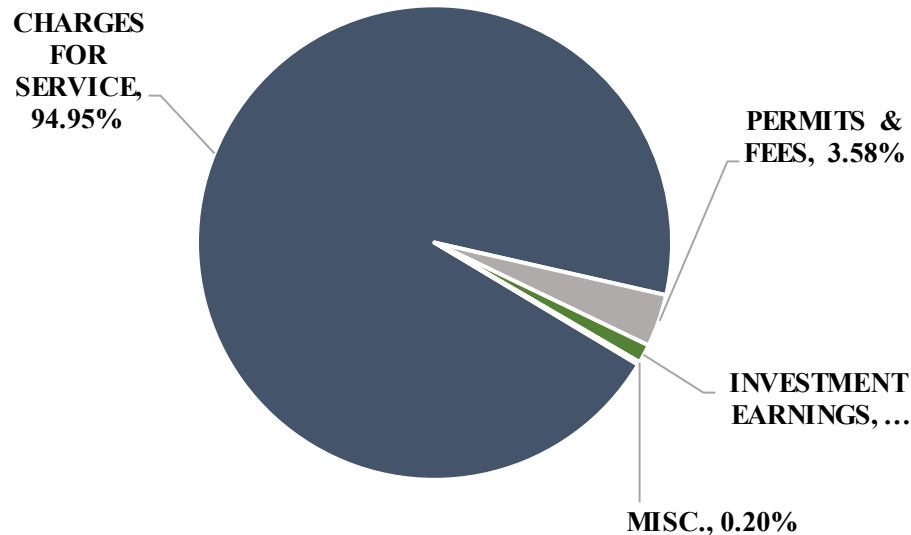
The Water and Sewer Fund is an enterprise fund and is primarily funded through user charges. The Fund is the largest part of the City of Hendersonville’s operating budget, **42.97%** or **\$17,580,336** of the total \$38,721,053 budget for FY19-20.

Water & Sewer Fund – Revenues

The following section will detail the City’s operating revenues for the Water and Sewer Fund. The total operating revenue budget for this Fund, excluding “Other Financing Sources” is **\$16,486,905**. The following table shows the revenues for FY19-20:

REVENUE TYPE	WATER/SEWER FUND REVENUES		WATER/SEWER FUND REVENUES		*Based on Budget*	
	BUDGET FY18-19	ESTIMATE FY18-19	BUDGET FY19-20	ESTIMATE FY19-20	DOLLAR CHANGE	PERCENT CHANGE
CHARGES FOR SERVICE	\$ 15,379,651	\$ 16,142,098	\$ 15,653,600	\$ 16,430,522	\$ 273,949	1.78%
PERMITS & FEES	760,285	797,976	590,905	620,233	(169,380)	-22.28%
INVESTMENT EARNINGS	190,000	190,000	210,000	210,000	20,000	10.53%
MISC.	50,556	53,062	32,400	34,008	(18,156)	-35.91%
SUB-TOTAL	\$ 16,380,492	\$ 17,183,136	\$ 16,486,905	\$ 17,294,763	\$ 106,413	0.65%
OTHER FINANCING SOURCES	\$ 361,282	\$ 28,231	\$ 1,093,431	\$ -	\$ 732,149	202.65%
NET TOTAL	\$ 16,741,774	\$ 17,211,367	\$ 17,580,336	\$ 17,294,763	\$ 838,562	5.01%

The chart below presents revenue sources as a percent of total budgeted revenues for FY19-20:



Rate Adjustments: The Water and Sewer Fund generates revenue via various user charges and fees. User charges comprise about 95% of all utility revenues. Proposed changes to rate structure in the Water and Sewer Fund will increase revenue for the utility system in order to fund necessary capital improvements. Changes in the proposed rate structure will accomplish a number of objectives: (1) raises base charge revenues to a sufficient level to match required

expenditures, (2) maintains the utility's debt service coverage ratio at a 1.0 or higher, and (3) funds the debt and capital needs of the utility system through fiscal year 2030. These changes for customers will be experienced to different degrees. Industrial and commercial customers can expect a more notable change in charges as the City moves away from a declining block structure. Residential customers will experience gradual and less notable change than industrial and commercial customers. Overall, the changes will enhance equitable service delivery, ensuring long-term sustainability for the system.

System Development Charges (SDCs): Following recommendations from various advisory councils, committees, and community groups, City Council has determined it will not charge SDCs in FY18-19 or FY19-20. This is a business and development-friendly decision, which benefits customers who would like to connect to existing infrastructure.

Industrial/Commercial Rate Comparisons: The City Manager is recommending that City Council phase commercial and industrial rates to a flat block structure over a 5-year period, opposed to the current declining block structure. This will give current industries time to react to the changes and provide an opportunity to maintain a competitive edge for utility costs as they relate to economic development. The 5-year phased implementation maintains an affordable Hendersonville water and sewer rate for a majority of meter size and usage scenarios.

Rate Differentials: Hendersonville City Council has adopted the practice of charging customers outside City limits a different rate than customers inside City limits. The rate differential encourages the growth for the City of Hendersonville.

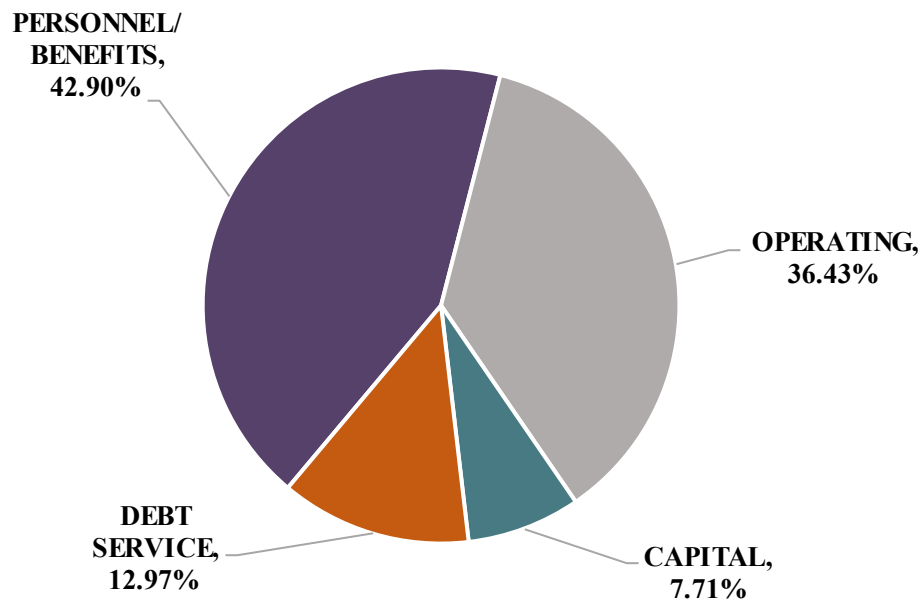
Other Financing Sources – Fund Balance: Similar to the General Fund, the Water and Sewer Fund maintains a fund balance or retained earnings. However, the LGC does not provide a recommended minimum level. The City Council has established and adopted its own policy goal of a range from 50% - 75% of expenditures. This level is higher than the General Fund because water and sewer type infrastructure and expenditures are typically more costly. The fund balance as of June 30th, 2018 was **\$10,513,040**, or **62.8%** of estimated operating expenditures for FY18-19. This fund balance calculation is provided on a modified accrual basis of accounting. It is estimated that the Water and Sewer Fund's fund balance will increase by **\$1,280,363** to end FY19-20. Following this estimate, the Water and Sewer Fund will have a total fund balance of **\$13,534,745** to end FY19-20, using the modified accrual basis of accounting.

Water & Sewer Fund – Expenditures

Hendersonville Water and Sewer is responsible for providing water service to more than 65,000 residents and businesses and sewer service to more than 21,000 residents and businesses of both Hendersonville and Henderson county. and sewer service to more than 21,000 residents and businesses. The Water and Sewer Fund continues to evaluate and improve its already high quality services through work with various outside consultants, stakeholder groups, and internal strategic priority meetings. The recommended expenditures in this memo reflect the priorities identified in the aforementioned initiatives. Below is a breakdown of the Fund’s total expenditures for FY19-20:

WATER/SEWER FUND EXPENDITURES						<i>*Based on Budget*</i>	
EXPENDITURE TYPE	BUDGET FY18-19	ESTIMATE FY18-19	BUDGET FY19-20	ESTIMATE FY19-20	DOLLAR CHANGE	PERCENT CHANGE	
PERSONNEL/BENEFITS	\$ 7,058,148	\$ 6,197,430	\$ 7,541,420	\$ 6,631,612	\$ 483,272	6.85%	
OPERATING	\$ 5,967,008	\$ 5,239,351	\$ 6,404,006	\$ 5,631,417	\$ 436,998	7.32%	
CAPITAL	\$ 1,390,040	\$ 1,220,529	\$ 1,355,568	\$ 1,192,030	\$ (34,472)	-2.48%	
DEBT SERVICE	\$ 2,326,578	\$ 2,326,578	\$ 2,279,342	\$ 2,279,342	\$ (47,236)	-2.03%	
SUB-TOTAL	\$ 16,741,774	\$ 14,983,888	\$ 17,580,336	\$ 15,734,401	\$ 838,562	5.01%	
TRANSFERS OUT	\$ 486,137	\$ 486,137	\$ 280,000	\$ 280,000	\$ 1,896,010	390.02%	
NET TOTAL	\$ 17,227,911	\$ 15,470,025	\$ 17,860,336	\$ 16,014,401	\$ 2,734,572	15.87%	

The chart below presents expenditures by type as a percent of total budgeted expenditures for FY19-20:



Personnel/Benefits: Personnel and benefits expenditures include salaries, insurance, retirement contributions, and respective taxes (i.e. income tax, etc.). The total increase, for this expenditure type, between the FY18-19 and FY19-20 budgets is **\$483,272** or **+6.85%**. This increase is the result of a health insurance premium increase, implementation of a part of the pay and

classification plan, and the hiring of additional personnel. The total personnel recommended for FY19-20 include:

1. Local Government Fellow
2. Construction Inspector
3. GIS Technician
4. Laboratory Supervisor
5. Valve and Hydrant Crew (3 person crew)

New positions listed above will assist the administration and general operations of the Water and Sewer Department. The Local Government Fellow is slated to work directly with the Utilities Director and City Engineer, providing advanced administrative support and project management. The Construction Inspector will oversee water and sewer construction projects. The GIS Technician will work with data to increase system-wide efficiencies and reporting. The Laboratory Supervisor will provide advanced oversight to the Water Treatment Plant lab and associated facilities and testing. Finally, the Valve and Hydrant (3-person) Crew will perform system-wide maintenance and testing on various valves and hydrants, assisting other crews as needed.

Operating: Operating type expenditures include everything that is not considered capital, salaries/benefits, or debt; it includes a wide array of expenditures. The change between the FY18-19 and FY19-20 budgets is an increase of **\$436,995**, or **+7.32%**. It is important to note when considering operating expenditures, is their likelihood to fluctuate from budget to actual spending. This is common due to the nature of system repair and maintenance. Leaks and other damages to the system vary in cost and severity, and tends to drive the need for a high initial budget that may not always be completely used during the year.

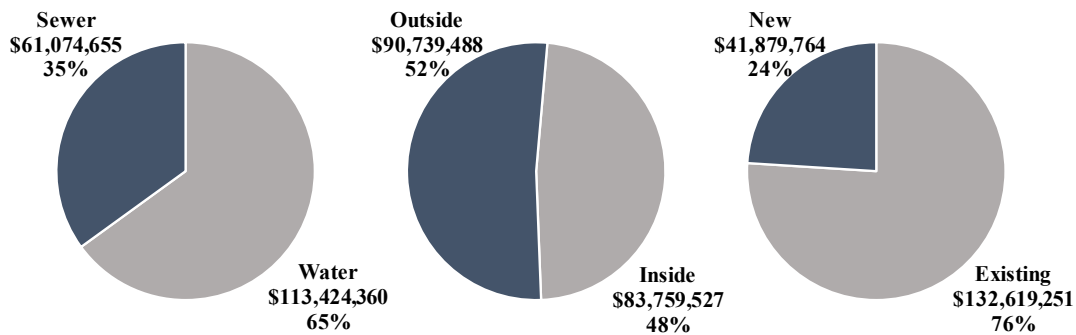
Capital: The Utility's pay-go capital budget is in line with historical averages, totaling \$1.5 million, and was discussed in the City's initial CIP communication in February. The total pay-go budget for FY19-20 is **\$1,355,568**. Pay-Go funded projects are typically smaller, frequently purchased, or common equipment and vehicles.

In addition to pay-go financed projects, the City has planned for reserve and debt series funded projects. Reserve projects are major projects funded through the Water and Sewer Fund's fund balance (savings). Reserve funded projects allow the City to purchase or complete larger projects while reducing dependence on debt (loans/bonds). The City plans to fund projects totaling \$11.2 million using reserves. Funds were made available through transfers to these projects over previous fiscal years.

Debt series projects are funded through borrowing. Debt funded projects are typically larger projects that would be difficult to fund within a reasonable timeframe through pay-go or when reserves are not available. There will be debt series funded projects beginning in FY19-20;

however, debt will not be issued for the projects until FY20-21 and payments on the debt will not begin until later years. Total expense for debt series funded projects beginning in FY19-20 is anticipated to be \$20.64 m.

Staff have worked to break down the total \$174,499,015 CIP by expense category. The CIP currently contains 65% water, 35% sewer projects. Of the approximately \$175 million planned, 52% of expense will occur outside City limits, 48% inside City limits. A majority (76%) of projects within the total budget are planned to replace or up-fit existing infrastructure, while the remaining 24% will fund new projects or equipment.



Additionally, a table listing planned cash and loan projects for FY19-20 is included below:

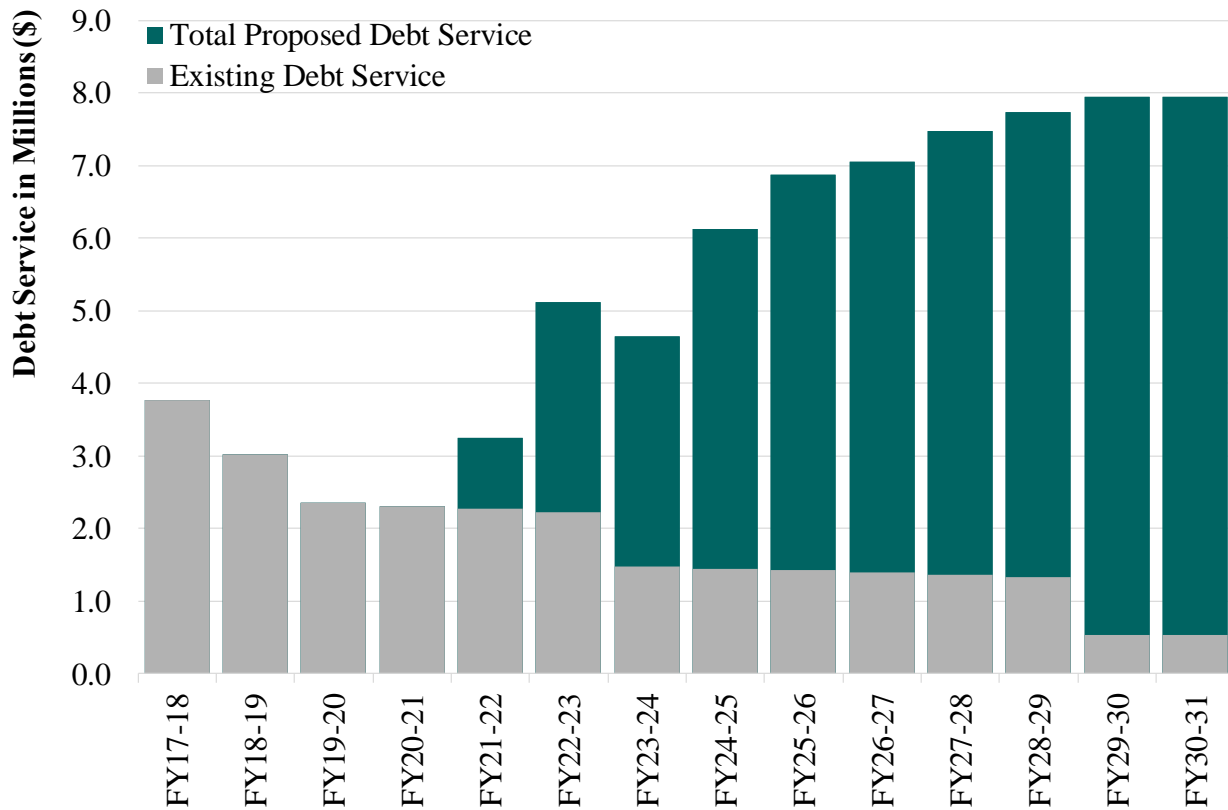
		FY 19 - 20 CIP		
		Project Title	Funding Source	
		Dump Truck Replacement (22-12)	Cash	120,000
		Etowah Water System Improvements	Reserve	7,000,000
		Generators and ATS	Cash	162,000
		Hebron Pressure Zone Improvements	Cash	150,000
		Mower Flail Attachment	Cash	8,500
		NCDOT Old Airport Road	Reserve	700,000
		Northside Water System Improvements	Loan	2,831,085
		SCADA Upgrade for Pumping Stations	Cash	308,000
		Sewer Pump Metering and Rain Gauges	Cash	50,000
		Water District Metering and Pump Metering	Cash	50,000
		WTP - Air Compressor	Cash	15,000
		WTP - Bradley Creek Dredging	Cash	100,000
		WTP - Sludge Grinder	Cash	25,000
		WTP - Expansions, 12-MGD to 15-MGD	Loan	1,150,000
		WTP - Raw Water Intake - French Broad	Loan	9,000,000
		WTP - Waterproofing & Basin Repair	Cash	308,000
		WWTP - RAS Pump	Cash	30,000
		WWTP & Collection - EQ Basin Study	Cash	90,000
		TOTAL FY19-20		22,097,585

Debt Service: As outlined in the capital projects section, the City funds a number of projects through debt financing. Debt financing helps the City meet current obligations using future financial resources. Debt financing requires payments on principal and interest over a fixed number of years.

The City has issued debt in the past and; therefore, has current debt service payments. Some of these payments will roll off as the loans are paid back in full. Debt which will be paid in full in FY19-20 includes debt issued for a water treatment plant upgrade and sewer line project.

There is approximately **\$126.66** million worth of debt issuances proposed in the 10-year CIP. Rate recommendations are based on the ability to fund these proposed projects while maintaining acceptable debt service coverage, operating, and available fund balance ratios.

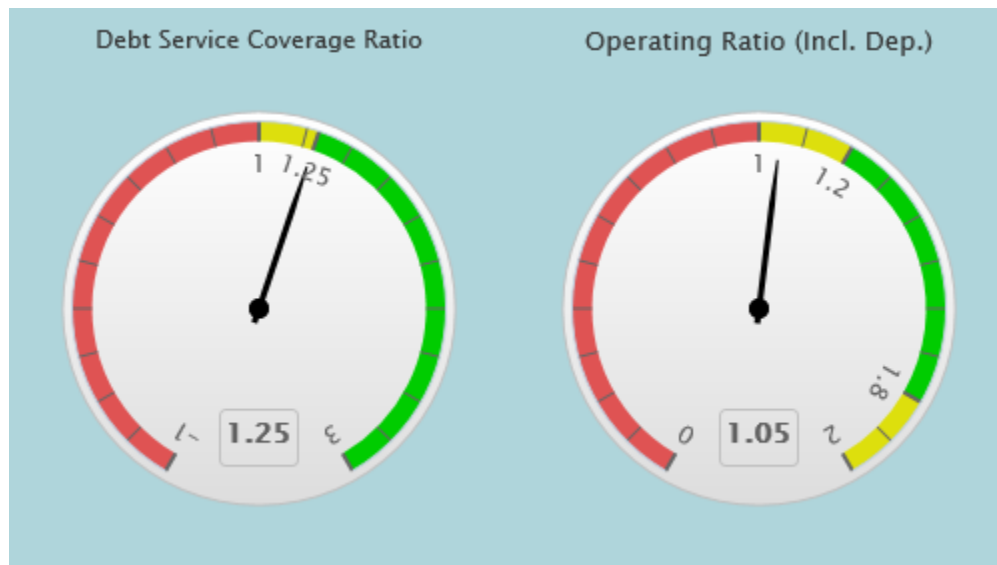
The following chart details the Utility’s total existing and proposed debt service payments through FY30-31:



In addition to in-house financial metrics, the Water and Sewer Fund’s financial metrics are also tracked through the Environmental Finance Center(EFC), a Division of the University of North Carolina School of Government (UNC SOG). The public may access financial metrics from the UNC SOG any time by visiting <https://efc.sog.unc.edu>.

Debt Service Coverage Ratio: The Fund’s debt service ratio (DSCR) is anticipated to remain healthy. The University Of North Carolina School Of Government reported the City has a **1.25** ratio in FY18-19. Applying the same formula, the City anticipates a **1.74** DSCR in FY19-20. This ratio indicates there is sufficient revenue to cover day-to-day expenditures plus payments on principal and interest.

Operating Ratio: Operating Ratios for utilities are also provided through the UNC School of Government. This ratio indicates whether operating revenues cover operations and capital expenses. The Operating Ratio for the Water and Sewer Fund in FY18-19 is **1.05**, which exceeds the recommended 1.00. For FY19-20, the Operating Ratio is anticipated to be **1.08**.



Transfers Out: A major part of the prior year budgets are transfers to capital project ordinances. In FY18-19, transfers out totaled approximately **\$486,137**. Funds transferred out were planned uses of the Fund’s reserves to pay for major projects. Looking forward to FY19-20, **\$280,000** in transfers is anticipated to occur. There is a transfer for **\$250,000** to the Water and Sewer Capital Reserve Fund, and a **\$30,000** transfer to the Fiber Project.

Other Funds

In addition to the two largest City funds, the City budgets for a variety of other funds. These include enterprise funds, special revenue funds, capital reserve funds, and internal service funds. These remaining funds make up approximately **9.21%**, or **\$3,565,068**, of the total budget for FY19-20.

Downtown Program

Under the authority provided by N.C.G.S. 160A-536, the City levies two separate municipal service district (MSD) taxes in addition to its base ad valorem taxing authority. These two MSDs participate in the North Carolina Main Street Program and provide services above and beyond the standard services provided throughout the City. Using the National Trust for Historic Preservation's Main Street Four Point Approach, the Advisory Committees seek to support and build upon inherent strengths in the City's two historic commercial districts. The Main Street Four Point approach includes Organization, Design, Economic Restructuring and Promotions. The two historic commercial districts that are part of the City of Hendersonville's Downtown Economic Development Program are each defined by Municipal Service Districts.

Main Street MSD Fund: The Main Street municipal service district is bounded by Church and King Streets to the west and east and 7th Avenue and Allen Street to the north and south. This special tax district funds the varied work of the City and the Main Street Advisory Committee as it relates to supporting a vibrant Main Street district. In the FY19-20 budget there are recommended changes to the tax rates for the Main Street MSD. The Main Street MSD tax rate is recommended to decrease from **\$0.28 per \$100 valuation** to **\$0.26 per \$100 valuation**. This Fund will be responsible for the payments associated with the Main Street Public Restrooms project. This project is estimated to cost \$1,090,000 and a portion will be financed through debt proceeds, a grant from the Tourism Development Authority, and a transfer from the Main St. MSD fund. It is estimated that recurring debt service payments will total \$53,159. The MSD Fund is prepared to take on this recurring expenditure. Additionally, the Main St. MSD Fund's budget is expected to increase due to recurring maintenance and utilities costs associated with the new restroom and the addition of a staff position. The MSD also funds various special events and infrastructure. The total budget for the Fund is **\$592,925** in FY19-20.

7th Avenue MSD Fund: The 7th Avenue District's boundary encompasses the Avenue from Four Seasons Boulevard east to the Oklawaha Greenway and extends down Locust Street at its intersection with 7th north to 9th Avenue. The 7th Avenue MSD is proposed to increase from **\$0.12 per \$100 valuation** to **\$0.17 per \$100 valuation**. The total budget for the Fund is **\$95,208** in FY19-20. The 7th Avenue MSD Fund is taking on a larger portion of staff salaries this year to more accurately reflect the cost of their services. This is proposed to change from a 90% Main St., 10% 7th Ave. breakdown to a 75% Main St., 25% 7th Ave. breakdown in FY19-20. Additionally, 7th Avenue will share the cost of the additional staff person. Receiving

direction from the advisory committee and City Council, staff is recommending 7th Avenue increase its tax rate to enhance its investment in its economic revitalization.

Both proposed budgets for FY19-20 were recommended for approval by their respective advisory committees.

Environmental Services

The City manages two enterprise funds relating to sanitation and stormwater. The first, is the Environmental Services Fund which provides sanitation services to rate payers within the City. The second, is the Stormwater Fund which provides stormwater infrastructure improvements, street and gutter cleaning, and maintains the City's NPDES phase II permit with the State of North Carolina.

Environmental Services Fund: The total budget for this Fund is **\$1,662,855** in FY19-20. There is no recommended changes in rates and the budget includes a fund balance appropriation of **\$149,855**. It is estimated that the actual fund balance appropriation will be less at year end. The Fund's fund balance totals **\$420,132** as of June 30th, 2018 and is expected to decrease by approximately **\$143,776** to end FY18-19. Seeing that fund balance has been required to fund non-recurring capital outlay, the Council will need to consider a more sustainable funding structure for capital needs in future years. This combined with growing service demands at the outer edges of our corporate limits, will drive the need to look at rates and revenue options in FY20-21 and beyond.

Stormwater Fund: The total budget for this Fund is **\$538,152** in FY19-20. This budget includes a utility rate study, which is anticipated to significantly change the revenue stream for the Stormwater Fund. Currently, the Fund operates on a **\$3.00** per month stormwater fee. There is a budgeted fund balance appropriation of **\$15,362**; however, this is not expected to actually be appropriated at year end, with **\$4,050** anticipated to be added to fund balance to end FY19-20. Major expenses for this fund include a budgeted purchase of a street sweeper (\$226,000) and the utility rate study/financial plan (\$100,000).

Internal Service Fund

The City provides one internal service fund for the provision of health and welfare employee benefits. Internal service funds are used to account for the financing of goods or services provided by one department or agency of a governmental unit to other departments or agencies of the same governmental unit on a cost-reimbursement basis. The City's Health and Welfare Fund is adopted by ordinance as a financial plan, in accordance with North Carolina law.

Health & Welfare Fund: The total budget for this Fund is **\$295,428** in FY19-20, a decrease over the prior year budget. This Fund pays for the City's MERP plan claims and provides other employee benefit services. These services are managed by the Wellness Committee and program. Each City fund makes annual contributions to this Fund to pay for the services

provided. One major change in this budget is the adjustment of wellness incentives from a cash pay-out model to all vacation benefits. This is the reason for the decrease in total budget in this Fund. This change will also facilitate the addition of dependent health care coverage subsidies introduced in this FY19-20 budget.

Governmental Special Revenue Fund

The City supports a variety of other programs. These programs are relatively small in comparison to the other functions of the City. Some of the functions that these programs provide are related to police and fire community services, historic preservation, and the City's Walk of Fame Committee. These programs were previously situated in their own funds; however, moving to FY19-20, they have been rolled into a single Governmental Special Revenue Fund. In total the Governmental Special Revenue Funds make up **\$100,500** of the total budget. The primary revenue source comes from donations or events which creates uncertainty when budgeting for revenues. The Government Special Revenue fund is balanced using fund balance until revenues are realized; therefore, the fund is budgeted to need **\$79,500** in fund balance for FY19-20.

Budget in Total

The long-term revenue picture for the City of Hendersonville appears stable. We are experiencing residential and commercial growth in all parts of the city. The 2019 property revaluation resulted in an average increase of twenty five percent, which followed a ten year period of little or no property base growth. Several commercial projects are under construction and developers have recently contacted City staff regarding potential projects. I expect this activity to continue for at least the next twelve months as Hendersonville continues to expand its position as a major residential and commercial center in the Asheville Metropolitan Statistical Area. We are beginning to realize increases in sales tax revenue as a result of a strong local economy and growth in our tax levy; however, long-term sales tax revenue is unreliable due to national economic forces and local tax levy adjustments. The property tax is the only truly reliable revenue source available to the City. The City Council will have to balance the need for future revenue with maintaining a reasonable cost of living in our community.

City Council has made a commitment to maintain a high level of service to our citizens by significantly investing in facilities, equipment, and people. You have committed to supporting our employees and their families by assuming a portion of dependent medical insurance costs. You are continuing to support the Hendersonville Fire Department by authorizing a grant application for twelve firefighters, purchasing a new fire apparatus, directing staff to investigate the renovation of Fire Station 1, and exploring construction of Fire Station 3. The Building and Property Maintenance Facility is near completion and the Downtown Restrooms are under construction. The 4th Avenue Streetscape will begin in November 2019 and construction of the new Police Headquarters is scheduled to start in December 2019. Over the next twenty-four months, the City will be making significant water and sewer infrastructure improvements. Improvements including a new water intake on the French Broad River, water system improvements in Etowah and Fletcher and sewer line replacements in the older parts of our system. These items, as well as numerous other capital projects, employee benefits, and equipment purchases are included in the FY 2019-2020 Budget. You are positioning the City of Hendersonville to serve our citizens for the next fifty years.

In planning for the future, we must be vigilant in understanding how the growth of the community affects how existing services are provided to our citizens and visitors. Service and program costs directly impact the long-term financial health of the City of Hendersonville and the affordability of our community. Expecting City departments to maintain a high level of service in a fast growing community without additional resources will lead to low morale, significant organizational turnover, and poor service. City management will work with the City Council to balance service level expectations and the needs for additional personnel and equipment. It must be recognized that Hendersonville is a very unique community with unique challenges. It will be the responsibility of the City Council, staff, and residents to develop unique solutions to these challenges. We will be responsible for our own destiny.

In summary, this proposed budget is balanced in accordance the State statutes and attempts to address the priorities, which have been set by the City Council for the 2019-2020 Fiscal Year. The budget is fiscally sound, and although it does not fund all the requests made by departments or external agencies, it does address the top priority needs of the City and is set at a level to maintain a high level of service for Hendersonville citizens, customers and partners.

My appreciation is expressed to Brian Pahle, Adam Murr and other staff members who helped in preparing this budget.

I recommend the proposed budget for Fiscal Year 2019-2020 to the Mayor and City Council.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "John F. Connet", with a long horizontal flourish extending to the right.

John F. Connet
City Manager

Ordinance #19-0639

BUDGET ORDINANCE

**AN ORDINANCE MAKING APPROPRIATIONS FOR CERTAIN EXPENSES,
CAPITAL IMPROVEMENTS AND INDEBTEDNESS OF
THE CITY OF HENDERSONVILLE, NORTH CAROLINA
FOR THE FISCAL YEAR BEGINNING JULY 1, 2019 AND ENDING JUNE 30, 2020**

WHEREAS, the City of Hendersonville is coming to the conclusion of its fiscal year and will enter into a new fiscal year on July 1, 2019; and

WHEREAS, it is necessary and required that prior to entering into a new fiscal year a budget must be passed and adopted for the operation of the city government; and

WHEREAS, a public hearing and a work session have been held wherein the public has been notified and invited to be present.

THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF HENDERSONVILLE, NORTH CAROLINA:

SECTION 1: That the following amounts are hereby appropriated for the governmental and proprietary budgets, together with a financial plan for internal service funds, for the fiscal year beginning July 1, 2019, and ending June 30, 2020:

GOVERNMENTAL FUNDS

General Fund

General Fund

Budgeted Revenues	\$(16,552,453)
Ad Valorem Taxes	(10,306,483)
Other Taxes & Licenses	(9,500)
Unrestricted Intergovernmental	(4,757,425)
Restricted Intergovernmental	(529,645)
Permits & Fees	(444,400)
Sales & Services	(282,500)
Investment Earnings	(140,000)
Miscellaneous	(82,500)
Budgeted Expenditures	17,265,649
General Government	2,631,974
Development Assistance	433,261
Fire	3,276,632
Police	5,459,088
Public Works	4,335,123
Debt Service	1,129,571
Other Finance (Sources)/Uses	(713,196)
Proceeds of Debt	(-)
Transfers (In)	(30,000)
Transfers Out	30,000
Fund Balance Appropriated	(713,196)
Sub-Total Appropriation	\$17,295,649

Special Revenue Funds**Governmental Special Revenue Fund**

Budgeted Revenues	\$(21,000)
Miscellaneous	(21,000)
Budgeted Expenditures	100,500
Fire	4,000
Historic Preservation	7,500
Police	85,000
Walk of Fame	4,000
Other Finance (Sources)/Uses	(79,500)
Fund Balance Appropriated	(79,500)
Sub-Total Appropriations	\$100,500

Main Street MSD Fund

Budgeted Revenues	\$(556,007)
Ad Valorem Taxes	(297,757)
Other Taxes & Licenses	(-)
Unrestricted Intergovernmental	(175,000)
Restricted Intergovernmental	(-)
Permits & Fees	(1,450)
Sales & Services	(-)
Investment Earnings	(1,000)
Miscellaneous	(80,800)
Budgeted Expenditures	592,925
Downtown Program	592,925
Other Finance (Sources)/Uses	(36,918)
Fund Balance Appropriated	(36,918)
Sub-Total Appropriations	\$592,925

Seventh Avenue MSD Fund

Budgeted Revenues	\$(76,083)
Ad Valorem Taxes	(35,183)
Other Taxes & Licenses	(-)
Unrestricted Intergovernmental	(35,000)
Restricted Intergovernmental	(-)
Permits & Fees	(-)
Sales & Services	(-)
Investment Earnings	(900)
Miscellaneous	(5,000)
Budgeted Expenditures	95,208
Downtown Program	95,208
Other Finance (Sources)/Uses	(19,125)
Fund Balance Appropriated	(19,125)
Sub-Total Appropriations	\$95,208

PROPRIETARY FUNDS**Enterprise Funds****Environmental Services Fund**

Budgeted Revenues	\$(1,218,000)
Charges for Services	(1,200,000)
Other Taxes & Licenses	(-)
Unrestricted Intergovernmental	(9,000)
Restricted Intergovernmental	(-)
Permits & Fees	(-)
Sales & Services	(-)
Investment Earnings	(8,000)
Miscellaneous	(1,000)
Budgeted Expenditures	1,662,855
Sanitation	1,629,226
Debt Service	33,629
Other Financing Services	(444,855)
Proceeds of Debt	(295,000)
Fund Balance Appropriated	(149,855)
Sub-Total Appropriations	\$1,662,855

Stormwater Fund

Budgeted Revenues	\$(326,760)
Charges for Services	(325,000)
Other Taxes & Licenses	(-)
Unrestricted Intergovernmental	(-)
Restricted Intergovernmental	(-)
Permits & Fees	(1,040)
Sales & Services	(-)
Investment Earnings	(750)
Miscellaneous	(-)
Budgeted Expenditures	538,152
Stormwater	538,152
Other Financing Sources	(211,362)
Proceeds of Debt	(226,000)
Transfer (In)	(-)
Transfers Out	30,000
Fund Balance Appropriated	(15,362)
Sub-Total Appropriations	\$568,152

Water & Sewer Capital Reserve Fund

Budgeted Revenues	\$(-)
Miscellaneous	(-)
Budgeted Expenditures	250,000
General Administration	250,000
Other Finance (Sources)/Uses	(250,000)
Fund Balance Appropriated	(-)
Transfers (In)	(250,000)
Transfers Out	-
Sub-Total Appropriations	\$250,000

Enterprise Funds (Continued)**Water & Sewer Fund**

Budgeted Revenues	\$(16,486,905)
Charges for Services	(15,653,600)
Other Taxes & Licenses	(-)
Unrestricted Intergovernmental	(-)
Restricted Intergovernmental	(-)
Permits & Fees	(590,905)
Sales & Services	(-)
Investment Earnings	(210,000)
Miscellaneous	(32,400)
Budgeted Expenditures	17,580,336
General Business	4,800,854
Water Distribution	2,255,759
Water Facilities Maintenance	1,804,876
Water Operations Support	525,685
Water Treatment Plant	2,607,623
Wastewater Collection	2,069,755
Wastewater Facilities Maintenance	210,009
Wastewater Operations Support	203,012
Wastewater Treatment Plant	1,534,485
Debt Service	2,279,342
Other Financing Sources	(1,093,431)
Transfers (In)	(-)
Transfers Out	280,000
Fund Balance Appropriated	(1,373,431)
Sub-Total Appropriations	\$17,860,336

Internal Service Funds**Health & Welfare Fund**

Budgeted Revenues	\$(295,428)
Charges for Services	(283,828)
Grant Revenue	(-)
Miscellaneous	(11,600)
Budgeted Expenditures	295,428
Employee Benefits	295,428
Other Financing Sources	(-)
Fund Balance Appropriated	(-)
Sub-Total Appropriations	\$295,428

Total Appropriations**\$38,691,053**

SECTION 2: That the attached detailed budget document be, and the same reflects the estimated revenues, revenue contributions, and budget appropriations of the City of Hendersonville, North Carolina, for the period beginning July 1, 2019, and ending June 30, 2020. A copy of said document shall be furnished to the City Clerk, City Manager and Finance Officer to be kept on file by them for their direction in the disbursement of funds.

SECTION 3: That the City Clerk has published notice of this public hearing and a summary of the proposed budget in a newspaper of local circulation.

SECTION 4: That no appropriations for salaries shall be changed unless authorized by the Council. Appropriations between departments or divisions within one fund, other than salaries, including contingency appropriations, may be transferred therein by the City Manager for the purpose of equalizations when necessary as long as the original total appropriated balance for the fund is not changed. Appropriations within a department, other than salaries, may be transferred by the department head to make equalizations when necessary.

SECTION 5: There is hereby levied a tax at the rate of forty-nine cents (\$0.49) per one hundred dollars (\$100) valuation of property as listed for taxes as of March 1, 2019. This rate is based on an estimated total valuation of property for the purpose of taxation of \$2,107,870,705 and estimated collection rate of 99.00%. Per NCGS § 159-11(e), a revenue neutral tax rate was calculated to be forty-one and eighty-one hundredths cents (\$0.4181) per one hundred dollars (\$100) valuation of property.

A tax rate is also levied of twenty-six cents (\$0.26) per one hundred dollars (\$100) valuation of property as listed for taxes as of March 1, 2019, for the Main Street Municipal Service District formed upon a petition of some of the property owners, established for the purpose of infrastructure improvements and special events in the district. This rate is based on an estimated total valuation of property for the purpose of taxation of \$113,948,593 and an estimated collection rate of 99.00%. Per NCGS § 159-11(e), a revenue neutral tax rate was calculated to be twenty-one and forty-six hundredths cents (\$0.2146) per one hundred dollars (\$100) valuation of property.

A tax rate is also levied of seventeen cents (\$0.17) per one hundred dollars (\$100) valuation of property as listed for taxes as of March 1, 2019, for the Seventh Avenue Municipal Service District formed upon a petition of some of the property owners, established for the purpose of infrastructure improvements and special events in the district. The rate is based on an estimated total valuation of property for the purpose of taxation of \$20,192,048 and an estimated collection rate of 99.00%. Per NCGS § 159-11(e), a revenue neutral tax rate was calculated to be nine and ninety-five hundredths cents (\$0.0995) per one hundred dollars (\$100) valuation of property.

There is hereby adopted an official Fee Schedule listing specific fees, licenses, and utility rates charged by the City of Hendersonville for the use of City facilities and equipment for the purposes of making them available to public, specific utility rates the proceeds of which are for the maintenance and expansion of its utility systems, the reproduction of public records and other miscellaneous services to cover the actual cost of producing these documents and information under the provision of NCGS §132-6.2, and other various fees associated with enhanced direct services provided by the City.

The *Fee Schedule* is incorporated by reference and placed on file in the office of the City Clerk.

SECTION 6: That the capital items identified on the following schedule and forecasted for acquisition over the upcoming ten-year period be adopted as the official Capital Improvement Plan of the City of Hendersonville.

The *Capital Improvement Plan* is incorporated by reference and placed on file in the office of the City Clerk.

SECTION 7: The City’s Position Allocation to Salary Range which provides all jobs and associated pay bands be adopted as the official Pay and Classification Schedule of the City of Hendersonville.

The *Pay and Classification Schedule* is incorporated by reference and placed on file in the office of the City Clerk.


SECTION 9: This ordinance shall become effective on and after July 1, 2019.

SECTION 10: That all ordinances and parts of ordinances in conflict herewith be and the same hereby repealed.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 6th day of June, 2019.

ATTEST:


Barbara G. Volk, Mayor, City of Hendersonville


Tammie K. Drake, MMC, City Clerk

Approved as to form:


Samuel H. Fritschner, City Attorney

CAPITAL RESERVE FUND ORDINANCE

AN ORDINANCE SETTING CAPITAL RESERVE GUIDELINES FOR THE CITY OF HENDERSONVILLE, NORTH CAROLINA FOR THE YEAR BEGINNING JULY 1, 2019 AND ENDING JUNE 30, 2020

WHEREAS, under North Carolina General Statute 159-18 the City of Hendersonville is authorized to establish and maintain a capital reserve for any purposes for which bonds may be issued; and

WHEREAS, the City Council deems it is in the best interest of the citizens of Hendersonville to establish a capital reserve to fund future capital improvements; and

WHEREAS, the capital reserve fund will be used in conjunction with a multi-year capital improvement program to be reviewed annually during the budget process;

THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF HENDERSONVILLE, NORTH CAROLINA:

SECTION 1 BUDGET: That the following Capital Reserve Fund (CRF) budget, purpose, anticipated revenues, and project appropriations are hereby adopted for the operation of the City of Hendersonville and its activities for the fiscal year beginning July 1, 2018 and ending June 30, 2019.

<u>Fiscal Year 2019-20</u>		
Capital Reserve Fund Revenues		
Transfer from Water and Sewer Fund	\$	250,000
Capital Reserve Fund Expenditures		
Miscellaneous Expense	\$	250,000
Total Fund Balance	\$	-

SECTION 2 PURPOSE: That the purpose of the City of Hendersonville CRF will be to (1) raise funds for future economic development capital projects, (2) provide greater levels of transparency and flexibility in raising and expending funds on capital projects, (3) delineate the timeframe for which revenues will be raised for and expended on capital projects, (4) display the amounts of revenues and expenditures for capital projects funded through the CRF, and (5) detail revenue sources of the fund.

This Capital Reserve Fund Ordinance will, more specifically, be established alongside the City’s Budget Ordinance to begin saving for Water and Sewer Fund related economic development projects. The City has recognized the need to fund economic development projects and desires to fund such projects through a CRF to enhance transparency and accountability.

SECTION 3 TIMEFRAME: That revenues for Water and Sewer Fund related capital projects will be raised over a period of five (5) fiscal years- from July 1, 2019 to June 30, 2024.

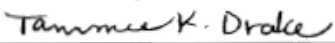
SECTION 4 AMOUNTS ACCUMULATED: That this fiscal year, the City will transfer \$250,000 from the Water and Sewer Fund (Fund 60) to the Capital Reserve Fund (Fund 66). The City will save \$500,000 of revenue in the CRF for future economic development projects. The City anticipates to expend \$500,000 on economic development projects.

SECTION 5 REVENUE SOURCES: That the revenue source planned for the CRF is the Water and Sewer Fund. Each year delineated, the City will transfer \$250,000 from the Water and Sewer Fund to the CRF.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 6th day of June, 2019.

ATTEST:


Barbara G. Volk, Mayor, City of Hendersonville


Tammie K. Drake, MMC, City Clerk

Approved as to form:


Samuel H. Fritschner, City Attorney

Resolution #19-0641

RESOLUTION OF INTENT**A RESOLUTION TO CONSIDER AND ADOPT THE RECOMMENDED CAPITAL IMPROVEMENT PLAN (CIP) AND WATER/SEWER RATE STUDY FOR THE CITY OF HENDERSONVILLE, NORTH CAROLINA FOR THE FISCAL YEAR 2019-20 THROUGH THE FISCAL YEAR 2028-29**

WHEREAS, the City of Hendersonville recognizes that a Capital Improvement Plan (CIP) enables staff and the Board to plan for a vibrant community; and

WHEREAS, the CIP is a 10-year planning tool designed to help the City plan for the repair, replacement, and acquisition of capital items; to assist in financial planning; to ensure better coordination and evaluation of projects; to provide necessary lead time for project planning, permitting, and design; and to maintain or improve the City's credit rating and fiscal health; and

WHEREAS, the recommended FY19-20 through FY28-29 CIP updates preceding budgets and CIPs of prior fiscal years; and

WHEREAS, this plan is updated annually for Board review; and

WHEREAS, the Board authorizes staff to reallocate undesignated or unused funds within the CIP and Capital Reserve Fund to support other projects that may come about in the course of this timeframe; and

WHEREAS, this flexibility in the planning and implementation of capital needs makes the City's CIP responsive to the changing needs of its community; and

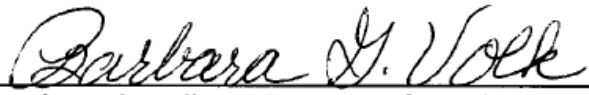
WHEREAS, the Board intends to follow the recommendations of the water and sewer rate recommendations as to provide adequate funding for the projects identified in the CIP while maintaining a strong financially sustainable fiscal position; and

WHEREAS, the Board intends to generate revenues through the County-wide real property revaluation, effective FY19-20, to provide funding for the debt service payments on General Fund projects; and

WHEREAS, this CIP will provide a vibrant future for our community and is intended to further the vision and mission of the City.

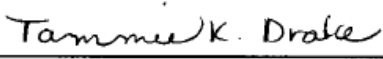
THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HENDERSONVILLE, NORTH CAROLINA that the City of Hendersonville City Council has received and adopts the recommended Capital Improvement Plan (CIP) in conjunction with the annual City Budget for Fiscal Year 2019-2020.

Passed and adopted at the regular meeting of the City Council of the City of Hendersonville, North Carolina, held this 6th day of June, 2019.



Barbara G. Volk, Mayor, City of Hendersonville

ATTEST:



Tammie K. Drake, MMC, City Clerk

Resolution #19-0647

**HENDERSONVILLE, NORTH CAROLINA
DECLARATION OF OFFICIAL INTENT TO REIMBURSE**

BE IT RESOLVED by the City Council of the City of Hendersonville, North Carolina, this declaration (the "Declaration") is made pursuant to the requirements of the United States Treasury Regulations Section 1.150-2 and is intended to constitute a Declaration of Official Intent to Reimburse under such Treasury Regulations Section.

The undersigned is authorized to declare the official intent of HENDERSONVILLE, North Carolina (the "Issuer") with respect to the matters contained herein.

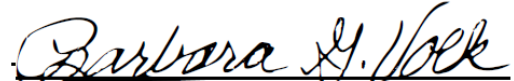
Expenditures to be Incurred. The Issuer anticipates incurring expenditures (the "Expenditures") for THE ACQUISITION, CONSTRUCTION, AND INSTALLATION OF THE FIRE STATION #3 CONSTRUCTION PROJECT, ORDINANCE #_____, THE FIRE STATION #1 RENOVATION PROJECT, ORDINANCE #_____, THE FIRE ENGINE #1 REPLACEMENT PROJECT, ORDINANCE #_____, THE FIRE LADDER #1 REPLACEMENT PROJECT, ORDINANCE #_____, AND THE NEW FIRE ENGINE #3 PROJECT, ORDINANCE #_____, (the "Projects").

Plan of Finance. The Issuer intends to finance the costs of the Projects with the proceeds of debt to be issued by the Issuer (the "Borrowing"), the interest on which is to be excluded from gross income for Federal income tax purposes.

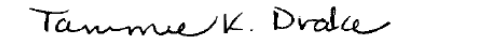
Maximum Principal Amount of Debt to be Issued. The maximum principal amount of the Borrowing to be incurred by the Issuer to finance the Projects is **\$9,100,000.00**.

Declaration of Official Intent to Reimburse. The Issuer hereby declares its official intent to reimburse itself with the proceeds of the Borrowing for any of the Expenditures incurred by it prior to the issuance of the Borrowing.

ADOPTED by the City Council of the City of Hendersonville, North Carolina, on this sixth day of June, 2019.


Barbara G. Volk, Mayor

ATTEST:


Tammie K. Drake, City Clerk

**CAPITAL PROJECT ORDINANCE FOR
THE ACQUISITION, CONSTRUCTION AND INSTALLATION
OF THE FIRE STATION #3 CONSTRUCTION PROJECT**

BE IT ORDAINED by the Governing Board of the City of Hendersonville, North Carolina that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section 1: The project authorized is a City infrastructure project described as the Fire Station #3 Construction Project.

Section 2: The following amounts are appropriated for the project:

Account Number			Account Name	Total Budget
Org	Obj	Proj		
4104340	519000	19018	Professional Services	\$ 420,000
4104340	549750	19018	Permits, License, & Fees	\$ 50,000
4104340	557000	19018	Land, ROW, and Easement	\$ 500,000
4104340	558000	19018	Capital Outlay Buildings	\$ 3,500,000
Total Project Appropriation				\$ 4,470,000

Section 3: The following revenues are anticipated to be available via debt proceeds and transfers from the General Fund for project expenses:

Account Number			Account Name	Total Budget
Org	Obj	Proj		
4104340	499100	19018	Proceeds of Debt	\$ 4,470,000
Total Project Revenue				\$ 4,470,000

Section 4: The Finance Director is hereby directed to maintain within the capital project fund sufficient specific detailed accounting records to satisfy the disclosure requirements of all the contractual agreements, if applicable.

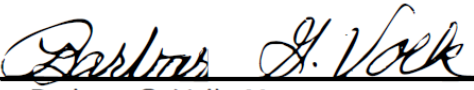
Section 5: Funds may be advanced from the General Fund and as necessary for the purpose of making payments as due. Reimbursement requests shall be made in an orderly and timely manner.

Section 6: The Finance Director is directed to report, on a quarterly basis, on the financial status of each project element in Section 3 and Section 4.

Section 7: The Finance Director is further instructed to include a detailed analysis of past and future revenues and expenses during each annual budget submission made to the Governing Board.

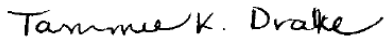
Section 8: Copies of this capital project shall be furnished to the City Clerk, Finance Director and City Manager for direction in carrying out this project.

ADOPTED by the City Council of the City of Hendersonville, North Carolina, on this sixth day of June, 2019.




Barbara G. Volk, Mayor

ATTEST:



Tammie K. Drake, City Clerk

Approved as to form:



Samuel H. Fritschner, City Attorney

**CAPITAL PROJECT ORDINANCE FOR
THE ACQUISITION, CONSTRUCTION AND INSTALLATION
OF THE FIRE STATION #1 RENOVATION PROJECT**

BE IT ORDAINED by the Governing Board of the City of Hendersonville, North Carolina that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section 1: The project authorized is a City infrastructure project described as the Fire Station #1 Renovation Project.

Section 2: The following amounts are appropriated for the project:

Account Number			Account Name	Total Budget
Org	Obj	Proj		
4104340	519000	19019	Professional Services	\$ 75,000
4104340	549750	19019	Permits, License, & Fees	\$ 25,000
4104340	558000	19019	Capital Outlay Buildings	\$ 1,430,000
Total Project Appropriation				\$ 1,530,000

Section 3: The following revenues are anticipated to be available via debt proceeds and transfers from the General Fund for project expenses:

Account Number			Account Name	Total Budget
Org	Obj	Proj		
4104340	499100	19019	Proceeds of Debt	\$ 1,530,000
Total Project Revenue				\$ 1,530,000

Section 4: The Finance Director is hereby directed to maintain within the capital project fund sufficient specific detailed accounting records to satisfy the disclosure requirements of all the contractual agreements, if applicable.

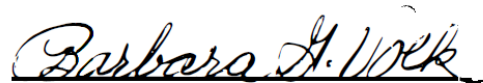
Section 5: Funds may be advanced from the General Fund and as necessary for the purpose of making payments as due. Reimbursement requests shall be made in an orderly and timely manner.

Section 6: The Finance Director is directed to report, on a quarterly basis, on the financial status of each project element in Section 3 and Section 4.


Section 7: The Finance Director is further instructed to include a detailed analysis of past and future revenues and expenses during each annual budget submission made to the Governing Board.

Section 8: Copies of this capital project shall be furnished to the City Clerk, Finance Director and City Manager for direction in carrying out this project.

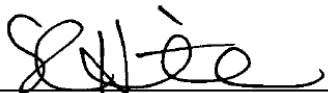
ADOPTED by the City Council of the City of Hendersonville, North Carolina, on this sixth day of June, 2019.


Barbara G. Volk, Mayor

ATTEST:


Tammie K. Drake, City Clerk

Approved as to form:


Samuel H. Fritschner, City Attorney

**CAPITAL PROJECT ORDINANCE FOR
THE ACQUISITION, CONSTRUCTION AND INSTALLATION
OF THE FIRE LADDER #1 REPLACEMENT PROJECT**

BE IT ORDAINED by the Governing Board of the City of Hendersonville, North Carolina that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section 1: The project authorized is a City infrastructure project described as the Fire Ladder #1 Replacement Project.

Section 2: The following amounts are appropriated for the project:

Account Number			Account Name	Total Budget
Org	Obj	Proj		
4104340	552100	19021	Capital Outlay Motor Vehicles	\$ 1,500,000
Total Project Appropriation				\$ 1,500,000

Section 3: The following revenues are anticipated to be available via debt proceeds and transfers from the General Fund for project expenses:

Account Number			Account Name	Total Budget
Org	Obj	Proj		
4104340	499100	19021	Proceeds of Debt	\$ 1,500,000
Total Project Revenue				\$ 1,500,000

Section 4: The Finance Director is hereby directed to maintain within the capital project fund sufficient specific detailed accounting records to satisfy the disclosure requirements of all the contractual agreements, if applicable.

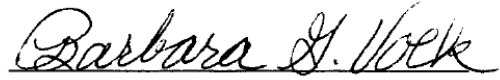
Section 5: Funds may be advanced from the General Fund and as necessary for the purpose of making payments as due. Reimbursement requests shall be made in an orderly and timely manner.

Section 6: The Finance Director is directed to report, on a quarterly basis, on the financial status of each project element in Section 3 and Section 4.


Section 7: The Finance Director is further instructed to include a detailed analysis of past and future revenues and expenses during each annual budget submission made to the Governing Board.

Section 8: Copies of this capital project shall be furnished to the City Clerk, Finance Director and City Manager for direction in carrying out this project.


ADOPTED by the City Council of the City of Hendersonville, North Carolina, on this sixth day of June, 2019.


Barbara G. Volk, Mayor

ATTEST:


Tammie K. Drake, City Clerk

Approved as to form:


Samuel H. Fritschner, City Attorney

**CAPITAL PROJECT ORDINANCE FOR
THE ACQUISITION, CONSTRUCTION AND INSTALLATION
OF THE FIRE ENGINE #1 REPLACEMENT PROJECT**

BE IT ORDAINED by the Governing Board of the City of Hendersonville, North Carolina that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section 1: The project authorized is a City infrastructure project described as the Fire Engine #1 Replacement Project.

Section 2: The following amounts are appropriated for the project:

Account Number			Account Name	Total Budget
Org	Obj	Proj		
4104340	552100	19020	Capital Outlay Motor Vehicles	\$ 800,000
Total Project Appropriation				\$ 800,000

Section 3: The following revenues are anticipated to be available via debt proceeds and transfers from the General Fund for project expenses:

Account Number			Account Name	Total Budget
Org	Obj	Proj		
4104340	499100	19020	Proceeds of Debt	\$ 800,000
Total Project Revenue				\$ 800,000

Section 4: The Finance Director is hereby directed to maintain within the capital project fund sufficient specific detailed accounting records to satisfy the disclosure requirements of all the contractual agreements, if applicable.


Section 5: Funds may be advanced from the General Fund and as necessary for the purpose of making payments as due. Reimbursement requests shall be made in an orderly and timely manner.

Section 6: The Finance Director is directed to report, on a quarterly basis, on the financial status of each project element in Section 3 and Section 4.


Section 7: The Finance Director is further instructed to include a detailed analysis of past and future revenues and expenses during each annual budget submission made to the Governing Board.

Section 8: Copies of this capital project shall be furnished to the City Clerk, Finance Director and City Manager for direction in carrying out this project.

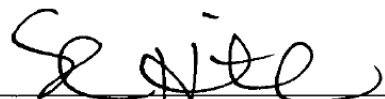
ADOPTED by the City Council of the City of Hendersonville, North Carolina, on this sixth day of June, 2019.


Barbara G. Volk, Mayor

ATTEST:


Tammie K. Drake, City Clerk

Approved as to form:


Samuel H. Fritschner, City Attorney

**CAPITAL PROJECT ORDINANCE FOR
THE ACQUISITION, CONSTRUCTION AND INSTALLATION
OF THE NEW FIRE ENGINE #3 PROJECT**

BE IT ORDAINED by the Governing Board of the City of Hendersonville, North Carolina that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section 1: The project authorized is a City infrastructure project described as the New Fire Engine #3 Project.

Section 2: The following amounts are appropriated for the project:

Account Number			Account Name	Total Budget
Org	Obj	Proj		
4104340	552100	19022	Capital Outlay Motor Vehicles	\$ 800,000
Total Project Appropriation				\$ 800,000

Section 3: The following revenues are anticipated to be available via debt proceeds and transfers from the General Fund for project expenses:

Account Number			Account Name	Total Budget
Org	Obj	Proj		
4104340	499100	19022	Proceeds of Debt	\$ 800,000
Total Project Revenue				\$ 800,000

Section 4: The Finance Director is hereby directed to maintain within the capital project fund sufficient specific detailed accounting records to satisfy the disclosure requirements of all the contractual agreements, if applicable.

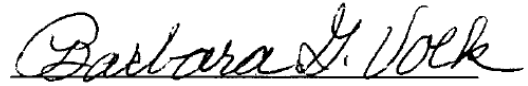
Section 5: Funds may be advanced from the General Fund and as necessary for the purpose of making payments as due. Reimbursement requests shall be made in an orderly and timely manner.

Section 6: The Finance Director is directed to report, on a quarterly basis, on the financial status of each project element in Section 3 and Section 4.

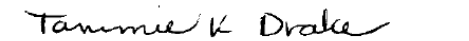
Section 7: The Finance Director is further instructed to include a detailed analysis of past and future revenues and expenses during each annual budget submission made to the Governing Board.

Section 8: Copies of this capital project shall be furnished to the City Clerk, Finance Director and City Manager for direction in carrying out this project.

ADOPTED by the City Council of the City of Hendersonville, North Carolina, on this sixth day of June, 2019.


Barbara G. Volk, Mayor

ATTEST:


Tammie K. Drake, City Clerk

Approved as to form:


Samuel H. Fritschner, City Attorney

**CITY OF HENDERSONVILLE FEE SCHEDULE
ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2019 - 2020**

PUBLIC HEARING REQUIRED FOR ITEMS DENOTED WITH ASTERIK *

DESCRIPTION	COST / CHARGE / FEE
ADMINISTRATION	
General	
Application for Certificate of Public Convenience & Necessity (taxicab)	\$60.00
CDs	\$1.00
Copy Charges (per page)	
Black	\$0.15
Color	\$0.25
Special Event Vendors: (per day)	
Single-Day Food Vendors	\$30.00
Multi-Day Food Vendors	\$55.00 per day
Non-Food Vendors	\$15.00
DEVELOPMENT ASSISTANCE	
General	
Administrative Review	No Charge
Annexation Waiver, Voluntary (contiguous or satellite)	\$26.00
Comprehensive Plan (per page)	
Black	\$0.15
Color	\$0.25
Conditional Use	\$200.00
Copy Charges (per page)	
Black	\$0.15
Color	\$0.25
Large Format Copy	\$10.00
Demolition Admin Fee	\$100.00
Floodplain Development Permit	\$300.00
Non-Conforming Use	\$100.00
Nuisance Fee (Admin. Cost Doubles for each Offense within a Year)	Cost + \$100 Admin. Cost
Outdoor Dining Fee (Annual)	\$0.50 per Sq. Ft.
Sign Permits (based on cost of sign)	
Minimum	\$40.00
\$1,000	\$45.00
\$2,000	\$50.00
\$3,000	\$55.00
\$4,000	\$60.00
\$5,000	\$65.00
\$6,000	\$70.00
\$7,000	\$75.00
\$8,000	\$80.00
\$9,000	\$85.00
\$10,000	\$90.00
Over \$10,000	\$40.00 per \$1000 over \$10,000

**CITY OF HENDERSONVILLE FEE SCHEDULE
ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2019 - 2020**

PUBLIC HEARING REQUIRED FOR ITEMS DENOTED WITH ASTERIK *

DESCRIPTION	COST / CHARGE / FEE
Site Plan Reviews & Amendments	
Commercial, Industrial or Institutional	
5,000 - 19,999 square feet in floor area	\$300.00
20,000 - 50,000 square feet in floor area	\$450.00
Minor Planned Residential Developments	
3 - 10 dwellings	\$300.00
11 - 50 dwellings	\$450.00
Conditional Use Reviews & Amendments	\$100/acre (\$500 minimum)
Street Closing Petition (\$1,000 deposit)	Actual Cost
Subdivision Ordinance (per page)	\$0.15
Subdivision Plats	\$20/lot
Telecommunications Towers, Antennas and Equipment	
Basic Permit (C-3, I-1)	\$450.00
Special Use Permit	\$2500.00 ¹
Small Wireless Facilities (first 5 facilities)	\$100.00 each
Additional small wireless facilities on the same application	\$50.00 each
Temporary Use Permit	\$60.00
Traffic Impact Analysis Study	\$1,000.00
Variance	\$75.00
Zoning Map	\$5.00
Zoning Ordinance (per page)	\$0.15
Zoning Ordinance Map Amendment (Legislative Rezoning)	
Commercial or Industrial	\$275.00
Residential < 3 acres	\$175.00
Residential > 3 acres	\$225.00
Zoning Ordinance Text Amendments	\$175.00
Zoning Permit	\$50.00

¹Applicable only to applications required to meet the additional standards contained in Section 16-4-23.4.

Fees for towers proposed for siting in PCD or PID district are included in the fee for conditional use review.

**CITY OF HENDERSONVILLE FEE SCHEDULE
ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2019 - 2020**

PUBLIC HEARING REQUIRED FOR ITEMS DENOTED WITH ASTERIK *

DESCRIPTION	COST / CHARGE / FEE
FIRE DEPARTMENT	
General	
Illegal Burn Fee	\$100.00
Operational Permits	
ABC License Fee	\$50.00
Amusement Buildings	\$50.00
Carnival and Fairs	\$50.00
Combustible dust-producing operations	\$100.00
Covered and Open Mall Buildings	\$50.00
Exhibits and trade shows (per event)	\$50.00
Explosives	\$100.00
Flammable and Combustible Liquids	\$100.00
Fumigation and thermal insecticide fogging	\$100.00
Liquid or gas-fueled vehicles or equipment in assembly buildings	\$100.00
Private Hydrants	\$50.00
Pyrotechnic special effects material	\$100.00
Spraying and Dipping	\$100.00
Temporary membrane structures, tents, and canopies (excludes special events)	\$50.00
Construction Permits	
Automatic fire extinguishing systems	\$100.00
Battery systems	\$100.00
Compressed gas	\$100.00
Cryogenic fluids	\$100.00
Emergency responder radio coverage system	\$100.00
Fire alarm and detection systems and related equipment	\$100.00
Fire pumps and related equipment	\$100.00
Flammable and Combustible liquids	\$100.00
Gates and barricades across fire apparatus access roads	\$100.00
Hazardous Materials	\$100.00
Industrial Ovens	\$100.00
LP Gas	\$100.00
Private fire hydrant	\$100.00
Smoke control or smoke exhaust systems	\$100.00
Solar photovoltaic power systems	\$100.00
Spraying and Dipping	\$100.00
Standpipe systems	\$100.00
Temporary membrane structures, tents, canopies (per site, excludes special	\$50.00
Construction Plans Review	
Commercial hood suppression systems	\$100.00
Explosives and fireworks	\$100.00
Petroleum tanks and appurtenances	\$100.00

**CITY OF HENDERSONVILLE FEE SCHEDULE
ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2019 - 2020**

PUBLIC HEARING REQUIRED FOR ITEMS DENOTED WITH ASTERIK *

DESCRIPTION	COST / CHARGE / FEE
Sprinkler systems, fire alarm systems and Emergency Responder Radio Coverage Systems	
Minimum up to 1,000 square feet	\$50.00
1,001 - 5,000 square feet	\$100.00
5,001 - 10,000 square feet	\$150.00
10,001 - 25,000 square feet	\$200.00
25,001 - 50,000 square feet	\$250.00
50,001 - 100,000 square feet	\$300.00
100,001 - 200,000 square feet	\$350.00
Over 200,000 square feet	\$400.00
Work without a permit	\$250.00
Fire Inspection Fees	
Minimum up to 1,000 square feet	\$50.00
1,001 - 5,000 square feet	\$100.00
5,001 - 10,000 square feet	\$150.00
10,001 - 25,000 square feet	\$200.00
25,001 - 50,000 square feet	\$250.00
50,001 - 100,000 square feet	\$300.00
100,001 - 200,000 square feet	\$350.00
Over 200,000 square feet	\$400.00
R-2 & S Occupancies (Apartment Complexes, Storage Units, etc...)	
1-20 Units	\$50.00
21-50 Units	\$100.00
51-100 Units	\$150.00
101-150 Units	\$200.00
151-200 Units	\$250.00
201-250 Units	\$300.00
251-300 Units	\$350.00
Over 300 Units	\$400.00
Re-inspections	
Re-inspection Fee (Follow-up) per re-inspection	\$100.00
Hazardous Material Response Fees	
Chief Officer - per officer (per hr.)	\$75.00
Engine Company Response - per engine (per hr.)	\$150.00
Fire Marshal/Deputy Fire Marshal - per person (per hr.)	\$50.00
Ladder/Truck Response - per ladder/truck (per hr.)	\$200.00
Materials/Supplies Used	Actual replacement cost
Off Duty/Call Back Personnel	Average hourly rate x 1.5
Site Assessment Fee	\$50.00

**CITY OF HENDERSONVILLE FEE SCHEDULE
ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2019 - 2020**

PUBLIC HEARING REQUIRED FOR ITEMS DENOTED WITH ASTERIK *

DESCRIPTION	COST / CHARGE / FEE
FINANCE	
General	
Beer License - On Premises	\$15.00
Beer License - Off Premises	\$5.00
Carnival Permit	\$100/week + \$5 per device
Returned item fee	\$25.00
Itinerant Merchant/Peddlers Permit	\$100.00
Motor Vehicle Tag Fee	\$15.00
Wholesale Dealers License - Beer Only	\$37.50
Wholesale Dealers License - Wine Only	\$37.50
Wholesale Dealers License - Beer & Wine	\$62.50
Wine License - On Premises	\$15.00
Wine License - Off Premises	\$10.00
<i>*In accordance with G.S. 105-113.77 and G.S. 105-113.79 If a business has multiple locations in one county or city, that business will need to obtain separate ABC licenses for each location. City beer and wine taxes must increase by 10% for each additional license of the same type issued to the same taxpayer for use at a separate location. Furthermore, G.S. 105-236 applies penalties for failure to pay for and obtain local beer and wine license taxes. Operating a business without the required privilege license triggers a monthly penalty of 5 % of the applicable privilege license tax, up to a total of 25 %. Failure to pay the required tax triggers a separate 10% penalty. These violations are also Class 1 misdemeanors.</i>	

POLICE	
General	
Fingerprinting	\$10.00
Precious Metals Dealer Background Check	\$75.00
Precious Metals Dealer Permit	\$180.00
Parking Fees, Fines & Penalties:	
All Other Parking Violations C.O. 50	\$25.00
Construction parking permit (per day)	\$5.00
Crosswalk	\$25.00
Fire Lane	\$100.00
Fire Hydrant	\$100.00
Habitual Offender (3 Tickets or more in 30 days)	\$100.00
Handicapped	\$250.00
Limited Zone (Same Block Parking)	\$50.00
Loading Zone/15 minute parking	\$25.00
Monthly Parking Space - G Permit Interior	\$40.00
Monthly Parking Space - G Permit Exterior	\$30.00
Monthly Parking Space - R Permit Interior	\$30.00
Monthly Parking Space - R Permit Exterior	\$20.00
Monthly Parking Space - S Permit Interior	\$20.00
Monthly Parking Space - S Permit Exterior	\$10.00
Overtime/Expired meter	\$25.00
Parking meter (per 1/2 hour)	\$0.50
Penalty after 15 days	\$25.00
Penalty after 30 days additional	\$50.00
Subsequent overtime	\$50 + Doubles each O/T

**CITY OF HENDERSONVILLE FEE SCHEDULE
ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2019 - 2020**

PUBLIC HEARING REQUIRED FOR ITEMS DENOTED WITH ASTERIK *

DESCRIPTION	COST / CHARGE / FEE
PUBLIC WORKS	
Ball Field Rates and Fees	
Field Rental (6:00am to 10:00pm)	
12 Week Seasons	\$20.00 per player
Tournaments	\$150.00 per day
Camps	\$100.00 per day
Field Operation and Maintenance	
Field Preparation by City Staff	\$75.00
Key Deposit for Field Lighting Access	\$25.00
Facility Cleaning by City Staff	\$50.00
Permit Cancellation Processing Fee	\$25.00
Boyd Park Mini-Golf Admission	
Adults	\$3.00
Children	\$2.00
Course Rental (full day - with concessions)	\$200.00
Course Rental (full day - without concessions)	\$300.00
Miscellaneous	
Backhoe (per hour)	\$80.00
Building Maintenance Fees (per hour)	\$45.00
Bush Hogs/Tractor Mowing (per hour)	\$80.00
Electrical Usage for Special Events - 20 Amps or Less	\$25/per day
Electrical Usage for Special Events - 21 Amps - 50 Amps	\$50/per day
Electrical Usage for Special Events - over 50 Amps	\$100/per day
Encroachment Permit Fee	\$20.00
Fleet Maintenance Fees (per hour)	\$45.00
Gas Utility Cuts (per 5' X 5' cut)	\$400.00
Sidearm Mower Rental (per hour)	\$125.00
Water/Flusher Truck (per load)	\$100.00
Water/Sewer Utility Cuts	\$400.00
Weed Eater/Hedge Trimmer (per hour)	\$40.00
Oakdale Cemetery Lots (per grave space)	
City Resident	\$500.00
Out of City Resident	\$1,000.00
Infant Lots - City Resident	\$250.00
Infant Lots - Out of City Resident	\$500.00
Operation Center Room Rental Rates	
Large Assembly Room (8 a.m. - 5 p.m.)	\$100.00
Large Assembly Room (5 p.m. - 10 p.m.)	\$50.00
Small Assembly Room (8 a.m. - 5 p.m.)	\$20.00
Small Assembly Room (5 p.m. - 10 p.m.)	\$10.00
Park Usage	
Berkeley Park - Large Pavilion (May through September)	\$50/half day
Berkeley Park - Field Usage for Organized Groups (per player per season)	\$20.00
Patton Park - Small Pavilion	\$25/half day
Patton Park - Large Pavilion (May through September)	\$50/half day
Patton Park - Field Usage for Organized Groups (per player per season)	\$10.00

**CITY OF HENDERSONVILLE FEE SCHEDULE
ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2019 - 2020**

PUBLIC HEARING REQUIRED FOR ITEMS DENOTED WITH ASTERIK *

DESCRIPTION	COST / CHARGE / FEE
Patton Pool	
Daily Admittance Fee (adults)	\$5.00
Daily Admittance Fee (children) (3yrs or younger will be free with adult)	\$4.00
Lap Swim	\$4.00
Punch Pass - Adult - City Resident (15 admissions)	\$38.00
Punch Pass - Adult - Non City Resident (15 admissions)	\$60.00
Punch Pass - Youth - City Resident (15 admissions)	\$30.00
Punch Pass - Youth - Non City Resident (15 admissions)	\$45.00
Season Pass - Family - City Resident	\$150.00
Season Pass - Family - Non City Resident	\$300.00
Season Pass - Individual Adult - City Resident	\$75.00
Season Pass - Individual Adult - Non City Resident	\$150.00
Season Pass - Individual Senior - City Resident	\$60.00
Season Pass - Individual Senior - Non City Resident	\$120.00
Season Pass - Individual Youth - City Resident	\$60.00
Season Pass - Individual Youth - Non City Resident	\$120.00
Sanitation Services	
Sanitation Service Deposit	
Tier 1	\$60.00
Tier 2	\$80.00
Tier 3	\$120.00
Utility Bill Late Fee	\$10.00 or 5% of past due balance, whichever is greater
Commercial Services	
Commercial Recycling Collection (up to four 65 gallon carts emptied once per week)	\$12.00
Commercial Recycling Collection (up to four 65 gallon carts emptied twice per week)	\$22.00
Commercial-Business refuse pickup per can (96-gal)	\$27.50
Commercial-Business refuse pickup per can (96-gal) (Actively Recycles)	\$24.00
Residential Services	
Residential - 96-gal container (non recycler)	\$22.00
Residential - 96-gal container (actively recycles)	\$18.50
Residential - 32-gal container (non recycler)	\$20.00
Residential - 32-gal container (actively recycles)	\$16.25
Small Special load (collected with pickup truck and city staff)	\$50.00
Special Loads (tipping fee added to special fee) (collected with knuckleboom using city staff)	\$150.00
Stolen/Damaged Cart Replacement Fee	\$100.00
Stormwater Services	
Stormwater Monthly Fee	\$3.00
Stormwater Permit Fee	\$520.00

**CITY OF HENDERSONVILLE FEE SCHEDULE
ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2019 - 2020**

PUBLIC HEARING REQUIRED FOR ITEMS DENOTED WITH ASTERIK *

DESCRIPTION	COST / CHARGE / FEE
WATER AND SEWER	
Water	
General	
Residential Water & Sewer Deposit	
Tier 1	\$0.00
Tier 2	\$80.00
Tier 3	\$120.00
Commercial Water & Sewer Deposit	
Tier 1	\$125.00
Tier 2	\$175.00
Tier 3	\$250.00
Utility Bill Late Fee	\$10.00 or 5% of past due balance, whichever is greater
Inside City Limits	
Base Charge by Meter Size	
3/4"	\$6.00
1"	\$7.11
1 1/2"	\$9.87
2"	\$13.17
3"	\$20.92
4"	\$31.96
6"	\$59.58
8"	\$92.71
Volumetric Charges	
Residential	
0 to 6,000 gallons	\$2.85 per 1000 gallons
6,000 to 14,000 gallons	\$3.14 per 1000 gallons
14,000 gallons and greater	\$3.56 per 1000 gallons
Commercial/Industrial	
0 to 40,000 gallons	\$2.85 per 1000 gallons
40,000 to 200,000 gallons	\$2.35 per 1000 gallons
200,000 gallons and greater	\$2.22 per 1000 gallons
Irrigation	
0 to 40,000 gallons	\$3.56 per 1000 gallons
40,000 gallons and greater	\$3.56 per 1000 gallons
Outside City Limits	
Base Charge by Meter Size	
3/4"	\$9.00
1"	\$10.66
1 1/2"	\$14.80
2"	\$19.76
3"	\$31.37
4"	\$47.95
6"	\$89.37
8"	\$139.07

**CITY OF HENDERSONVILLE FEE SCHEDULE
ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2019 - 2020**

PUBLIC HEARING REQUIRED FOR ITEMS DENOTED WITH ASTERIK *

DESCRIPTION	COST / CHARGE / FEE
Volumetric Charges	
Residential	
0 to 6,000 gallons	\$4.28 per 1000 gallons
6,000 to 14,000 gallons	\$4.70 per 1000 gallons
14,000 gallons and greater	\$5.34 per 1000 gallons
Commercial/Industrial	
0 to 40,000 gallons	\$4.28 per 1000 gallons
40,000 to 200,000 gallons	\$3.52 per 1000 gallons
200,000 gallons and greater	\$3.33 per 1000 gallons
Irrigation	
0 to 40,000 gallons	\$5.34 per 1000 gallons
40,000 gallons and greater	\$5.34 per 1000 gallons
Wholesale	
Base Charge by Meter Size	
3/4"	\$9.00
1"	\$10.66
1 1/2"	\$14.80
2"	\$19.76
3"	\$31.37
4"	\$47.95
6"	\$89.37
8"	\$139.07
Volumetric Charges	
Municipal/Wholesale	
All Usage	\$2.85 per 1000 gallons
Bulk Water	
All Usage	\$5.34 per 1000 gallons
Other Customers	
Public Schools	
Base Charge per Account	\$5.68 per month
All Usage	\$2.85 per 1000 gallons
Taps & Connections	
Water Main Tap and Service, 3/4"	\$1,000.00
Water Main Tap and Service, 1"	\$1,400.00
Water Main Tap and Service > 1"	Cost plus 10%
Water Service - Stub Out, 3/4" (install meter box and meter)	\$600.00
Water Service - Stub Out, 1" (install meter box and meter)	\$650.00
Water Service - Stub Out, >1" (install meter box/multi-box/vault and meter)	Cost plus 10%
Water Service - Drop Meter, 3/4" (install meter only)	\$300.00
Water Service - Drop Meter, 1" (install meter only)	\$350.00
Water Service - Drop Meter, >1" (install meter only)	Cost plus 10%
Irrigation Tee, 3/4" (install meter box and meter)	\$600.00
Irrigation Tee, 1" (install meter box and meter)	\$650.00

**CITY OF HENDERSONVILLE FEE SCHEDULE
ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2019 - 2020**

PUBLIC HEARING REQUIRED FOR ITEMS DENOTED WITH ASTERIK *

DESCRIPTION	COST / CHARGE / FEE
Meters	
Turn On/Off/Set Meter During Business Hours	\$40.00
Turn On/Off/Set Meter After Business Hours	\$100.00
Meter Tampering Fee	\$250.00
Test Meter, at customer's request (<1-in.); if meter faulty - No Charge	\$45.00
Test Meter, at customer's request (>1-in.); if meter faulty - No Charge	Cost plus 10%
Engineering Review Fees	
Line Extensions	\$300.00
Pump Stations	\$75.00
Storage Tanks	\$75.00
Failure to Install Backflow Assembly, 1st Notice	\$400.00
Failure to Install Backflow Assembly, 2nd Notice	\$500.00
Failure to Test Backflow Assembly Annually	\$100.00
Failure to Replace/Repair Backflow Assembly	\$500.00
Falsifying Records Regarding the Testing of Backflow Assemblies	\$500.00
Water Line Inspections (\$100 min)	\$3.00 per linear foot
Miscellaneous Fees	
Assist with Fire Hydrant Flow/Pressure Testing Conducted by Others	\$50.00
Chemical Analysis of Water	Cost plus 10%
Drill for Main Tap, Cost/Inch of Diameter	\$150.00
Fire Hydrant Installation	Cost plus 10%
Assist with Hydrant Flow/Pressure Testing Conducted by Others	\$50.00
Illegal Use of Fire Hydrant/Tampering Fee	\$500 + Damages
Premise Visit	\$40.00
Reconnection of Service at Main	Cost plus 10%
Replace Removed Meter due to additional usage after non-payment cut-off	
During Business Hours	\$75.00
After Business Hours	\$100.00
Water Conservation Incentives Program Rebate Schedule	
Clothes Washer (\$75 min; \$150 max) - Limit one per account	15% of purchase price
High-Efficiency Toilet (\$25 min; \$100 max) - Limit 2 per residential account	15% of purchase price
Customer-Side Shut-Off Valve - Limit one per account	\$250.00
Weather-Based Irrigation System Controller - Limit one per account	**50% of purchase price or \$200, whichever is less
<i>Limited number of rebates offered annually</i>	

**CITY OF HENDERSONVILLE FEE SCHEDULE
ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2019 - 2020**

PUBLIC HEARING REQUIRED FOR ITEMS DENOTED WITH ASTERIK *

DESCRIPTION	COST / CHARGE / FEE
Sewer	
General	
Residential Water & Sewer Deposit	
Tier 1	\$0.00
Tier 2	\$80.00
Tier 3	\$120.00
Commercial Water & Sewer Deposit	
Tier 1	\$125.00
Tier 2	\$175.00
Tier 3	\$250.00
Utility Bill Late Fee	\$10.00 or 5% of past due balance, whichever is greater
Inside City Limits	
Base Charge by Meter Size	
3/4"	\$7.21
1"	\$9.07
1 1/2"	\$13.66
2"	\$19.20
3"	\$32.14
4"	\$50.62
6"	\$96.77
8"	\$152.17
Volumetric Charges	
All Usage	\$5.05 per 1000 gallons
Sewer Only-Flat Rate	\$29.58 per month
Outside City Limits	
Base Charge by Meter Size	
3/4"	\$10.82
1"	\$13.60
1 1/2"	\$20.49
2"	\$28.81
3"	\$48.21
4"	\$75.93
6"	\$145.16
8"	\$228.26
Volumetric Charges	
All Usage	\$7.58 per 1000 gallons
Sewer Only-Flat Rate	\$44.66 per month
Wholesale	
Base Charge by Meter Size	
3/4"	\$10.82
1"	\$13.60
1 1/2"	\$20.49
2"	\$28.81
3"	\$48.21
4"	\$75.93
6"	\$145.16
8"	\$228.26
Volumetric Charges	
All Usage	\$7.58 per 1000 gallons

**CITY OF HENDERSONVILLE FEE SCHEDULE
ADOPTED BY BUDGET ORDINANCE FOR FISCAL YEAR 2019 - 2020**

PUBLIC HEARING REQUIRED FOR ITEMS DENOTED WITH ASTERIK *

DESCRIPTION	COST / CHARGE / FEE
Other Customers	
Public Schools	
Base Charge per Account	\$7.21
All Usage	\$5.05 per 1000 gallons
Internal Sewer	
Base Charge per Account	See Wholesale Charges
All Usage	\$7.58 per 1000 gallons
Henderson County Sewer	
Base Charge per Account	See Wholesale Charges
All Usage	\$7.58 per 1000 gallons
<i>Note: City sewer rates are not applicable to the Cane Creek Sanitary Sewer District</i>	
Taps and Connections	
Sewer Taps, 4" gravity sewer tap	\$1,500.00
Fee per 6" gravity sewer tap	\$1,800.00
Fee per 8" gravity sewer tap	\$2,000.00
Surcharges	
BOD (biochemical oxygen demand), per lb. in excess of 250-mg/l	\$0.25
TSR (total suspended residue), per lb. in excess of 250-mg/l	\$0.15
Ammonia nitrogen, per lb. in excess of 30-mg/l	\$1.50
Engineering Review Fees	
Line Extensions	\$300.00
Pump Stations	\$75.00
Sewer Line Inspections (\$100 min)	\$5.00 per linear foot
Miscellaneous Fees	
Concrete Core Drill (manhole), Cost/Inch of Diameter	\$150.00
Drill for Main Tap, Cost/Inch of Diameter	\$100.00
Food Services Sewer Connection Application Fee	\$75.00
Nondischarge Permit Fee	\$300.00
Premise Visit	\$40.00
Pretreatment Program	Cost of Program Per SIU
Septic Tank Waste Disposal, per 1000-gallons	\$60.00
Septic Tank Waste Disposal Permit	\$75.00
Equipment Usage (hourly rates)	
Rubber-Tired Backhoe, Small	\$33.00
Rubber-Tired Backhoe, Large	\$38.00
Mini-Excavator, 8,000-lb	\$18.00
Mini-Excavator, 12,000-lb	\$39.00
Excavator, 30,000-lb	\$65.00
Vac Truck	\$75.00
Dump Truck (single-axle), Small	\$20.00
Dump Truck (single-axle), Large	\$35.00
Dump Truck (dual axle)	\$55.00
Dump Truck (triaxle)	\$65.00
Pick-Up Truck	\$14.00
Harben	\$25.00
Camera Truck	\$75.00
Air Compressor	\$20.00
Air Hammer/Pusher	\$0.65
Soil Tamp	\$20.00

Capital Improvement Plan

Budget FY19-20

DEPARTMENT	FISCAL YEAR	TITLE	TOTAL COST	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29+	Fund.	Dept.	Obj.	Funding Source
City Engineer		Engineering Department Vehicle Replacement (SUV)	120,000	30,000	30,000	30,000	-	-	-	-	-	-	30,000	-	10 / 60	4131 / 7114	552100	GF/WS Cash
		Operations Center Office Space Study	50,000	50,000	-	-	-	-	-	-	-	-	-	-	10 / 60	4131 / 7114	551000	GF/WS Cash
	2020 Total		170,000	80,000	30,000	30,000	-	-	-	-	-	-	30,000	-				
2021 Total		Pedestrian Plan Update	75,000	-	75,000	-	-	-	-	-	-	-	-	-	10 / 60	4131 / 7114	551000	GF Cash
		Surveying Equipment	40,000	-	20,000	-	-	-	-	-	-	-	20,000	-	10 / 60	4131 / 7114	552000	GF/WS Cash
	2021 Total		115,000	-	95,000	-	-	-	-	-	-	-	20,000	-				
City Engineer Total			285,000	80,000	125,000	30,000	-	-	-	-	-	-	50,000	-				
Development Assistance		2030 Comprehensive Plan Update	60,000	-	60,000	-	-	-	-	-	-	-	-	-	10	4370	551000	GF Cash
	2021 Total		60,000	-	60,000	-	-	-	-	-	-	-	-	-				
		Zoning Ordinance Update	100,000	-	-	100,000	-	-	-	-	-	-	-	-	10	4370	551000	GF Cash
2022 Total		100,000	-	-	100,000	-	-	-	-	-	-	-	-					
Development Assistance Total			160,000	-	60,000	100,000	-	-	-	-	-	-	-	-				
Environmental Services		Annual Brush and Leaf Grinding	405,000	35,000	35,000	35,000	35,000	35,000	38,000	38,000	38,000	38,000	38,000	40,000	68	4710	569000	ESF Cash
		Miscellaneous Tree Removal from Street ROW	175,000	25,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	15,000	68	4710	569000	ESF Cash
		Replace 20-04 1996 Flusher Truck	95,000	95,000	-	-	-	-	-	-	-	-	-	-	68	4710	552000	Loan
2020 Total		600,000	200,000	-	200,000	-	200,000	-	-	-	-	-	-	68	4710	554000	Loan	
	2020 Total	1,275,000	355,000	50,000	250,000	50,000	250,000	53,000	53,000	53,000	53,000	53,000	55,000					
2021 Total		Replace 22-16 (2013 Brush Truck)	130,000	-	130,000	-	-	-	-	-	-	-	-	-	68	4710	554000	ESF Cash
	2021 Total		130,000	-	130,000	-	-	-	-	-	-	-	-	-				
		Leaf Machine Replacement	120,000	-	-	60,000	-	60,000	-	-	-	-	-	-	68	4710	554000	ESF Cash
2022 Total		120,000	-	-	60,000	-	60,000	-	-	-	-	-	-					
Environmental Services Total			1,525,000	355,000	180,000	310,000	50,000	250,000	113,000	53,000	53,000	53,000	55,000					
Fire		Air Bags- Lift Bag Kit	19,000	19,000	-	-	-	-	-	-	-	-	-	-	10	4340	552000	GF Cash
		LUCAS Chest Compression System - Recurring every 9 years	34,000	17,000	-	-	-	-	-	-	-	17,000	-	-	10	4340	552000	GF Cash
		Replace Extrication Equipment (Over 3 Years)	115,000	20,000	20,000	35,000	-	-	-	-	-	-	20,000	20,000	10	4340	552000	GF Cash
	Replace the Ford Ranger at Fire Station 2	30,000	30,000	-	-	-	-	-	-	-	-	-	-	10	4340	554000	GF Cash	
	Tablet Replacement – Recurring every 3 years	95,000	15,000	-	-	20,000	-	20,000	-	20,000	-	20,000	20,000	10	4340	552000	GF Cash	
2020 Total		293,000	101,000	20,000	35,000	20,000	-	20,000	-	20,000	-	17,000	40,000					
2021 Total		Kubota RTU 900 w/ Trailer	27,500	-	27,500	-	-	-	-	-	-	-	-	-	10	4340	552000	GF Cash
		Lion Digital Fire Extinguisher Trainer	17,000	-	17,000	-	-	-	-	-	-	-	-	-	10	4340	559000	GF Cash
		Professional Services and Renovation of Fire Station 1	2,550,000	-	200,000	2,350,000	-	-	-	-	-	-	-	-	10	4340	0	Loan
	Replace Deputy Chief Vehicle	55,000	-	55,000	-	-	-	-	-	-	-	-	-	10	4340	552100	GF Cash	
	Replace Fire Station 1 Pick-Up	30,000	-	30,000	-	-	-	-	-	-	-	-	-	10	4340	552100	GF Cash	
	Replace Flat Roof at Fire Station 1	75,000	-	75,000	-	-	-	-	-	-	-	-	-	10	4340	553000	GF Cash	
	Replace Masimo - Rad 57 Monitors	16,000	-	16,000	-	-	-	-	-	-	-	-	-	10	4340	552000	GF Cash	
	Replacement of Ladder One.	1,500,000	-	1,500,000	-	-	-	-	-	-	-	-	-	10	4340	0	Loan	
	Station 2 Kitchen Floor Renovation	15,000	-	15,000	-	-	-	-	-	-	-	-	-	10	4340	553000	GF Cash	
	Storage shed for Fire Station 1	8,500	-	8,500	-	-	-	-	-	-	-	-	-	10	4340	552000	GF Cash	
2021 Total		4,294,000	-	1,944,000	2,350,000	-	-	-	-	-	-	-	-					
2022 Total		City 12 Passenger Van	35,000	-	-	35,000	-	-	-	-	-	-	-	-	10	4340	552100	GF Cash
		Fire Station 3	3,500,000	-	-	3,500,000	-	-	-	-	-	-	-	-	10	4340	0	Loan
		Replace Engine 3 (Engine 1 will go into Reserve)	800,000	-	-	800,000	-	-	-	-	-	-	-	-	10	4340	0	Loan
	Thermal Imaging Camera Replacement (Over two years) – Recurring every 5 years	90,000	-	-	30,000	15,000	-	-	-	-	30,000	15,000	-	10	4340	552000	GF Cash	
2022 Total		4,425,000	-	-	4,365,000	15,000	-	-	-	-	30,000	15,000	-					
2023 Total		Fire & Life Safety Educator Vehicle	35,000	-	-	-	35,000	-	-	-	-	-	-	-	10	4340	552100	GF Cash
		Replace Multi Gas Monitors - Recurring every 4 years	100,000	-	-	-	20,000	20,000	-	-	-	10,000	10,000	40,000	10	4340	552000	GF Cash
	2023 Total		135,000	-	-	-	55,000	20,000	-	-	-	10,000	10,000	40,000				
2024 Total		Commission on Fire Accreditation International – Applicant Agency	16,250	-	-	-	-	6,250	-	10,000	-	-	-	-	10	4340	519000	GF Cash
		Replace Station Lawnmowers (Over 2 Years)	16,000	-	-	-	-	8,000	8,000	-	-	-	-	-	10	4340	552000	GF Cash
		Replacement of Self-Contained Breathing Apparatus	325,000	-	-	-	-	325,000	-	-	-	-	-	-	10	4340	0	Loan
2024 Total		357,250	-	-	-	-	339,250	8,000	10,000	-	-	-	-					
2025 Total		Fire Department Training Facility	250,000	-	-	-	-	-	250,000	-	-	-	-	-	10	4340	0	Loan
		Purchase a Service/Rescue Company for Station 1	900,000	-	-	-	-	-	900,000	-	-	-	-	-	10	4340	0	Loan
		Replace AED's	65,000	-	-	-	-	-	65,000	-	-	-	-	-	10	4340	553000	GF Cash
	Replace Assistant Fire Marshal Vehicle (14-51)	40,000	-	-	-	-	-	40,000	-	-	-	-	-	10	4340	552100	GF Cash	
	Replace Station 1 Breathing Air Compressor	85,000	-	-	-	-	-	85,000	-	-	-	-	-	10	4340	558000	GF Cash	
2025 Total		1,340,000	-	-	-	-	-	1,340,000	-	-	-	-	-					
2026 Total		Replace Fire Chief Vehicle	55,000	-	-	-	-	-	55,000	-	-	-	-	-	10	4340	554000	GF Cash
		Vehicle Stabilization Struts	20,000	-	-	-	-	-	-	20,000	-	-	-	-	10	4340	553000	GF Cash
	2026 Total		75,000	-	-	-	-	-	75,000	-	-	-	-	-				
2027 Total		Replace Engine 4 (Engine 2 will go into Reserve)	800,000	-	-	-	-	-	-	-	800,000	-	-	-	10	4340	0	Loan
		Replace Exercise Equipment	30,000	-	-	-	-	-	-	-	30,000	-	-	-	10	4340	553000	GF Cash
		Replace Fire Inspector Vehicle	35,000	-	-	-	-	-	-	-	35,000	-	-	-	10	4340	554000	GF Cash
2027 Total		865,000	-	-	-	-	-	-	-	865,000	-	-	-					
2028 Total		Replace Engine 1 (Engine 2 will go into Reserve)(ID # 30-09)	800,000	-	-	-	-	-	-	-	-	800,000	-	-	10	4340	0	Loan
		Replace Fire Marshal Vehicle	45,000	-	-	-	-	-	-	-	-	45,000	-	-	10	4340	554000	GF Cash
	2028 Total		845,000	-	-	-	-	-	-	-	-	845,000	-	-				
2029 Total		Replace Assistant Fire Marshal Vehicle	40,000	-	-	-	-	-	-	-	-	-	-	40,000	10	4340	0	Loan
		Replace Training/Logistics Vehicle	45,000	-	-	-	-	-	-	-	-	-	-	45,000	10	4340	0	Loan
	2029 Total		85,000	-	-	-	-	-	-	-	-	-	-	85,000				
Fire Total			12,714,250	101,000	1,964,000	6,750,000	90,000	359,250	1,348,000	105,000	895,000	887,000	50,000	165,000				

Capital Improvement Plan

Budget FY19-20

DEPARTMENT	FISCAL YEAR	TITLE	TOTAL COST	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29+	Fund.	Dept.	Obj.	Funding Source
Police		Computer Replacements	75,000	25,000	-	-	-	25,000	25,000	-	-	-	-	-	10	4310	552000	GF Cash
		Police Headquarters (HQ)	11,500,000	-	11,500,000	-	-	-	-	-	-	-	-	-	CPO	0	0	Loan
		Vehicle Replacement 01-02	47,500	47,500	-	-	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 01-33	47,500	47,500	-	-	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 01-45	47,500	47,500	-	-	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 01-46	47,500	47,500	-	-	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
	2020 Total		11,765,000	215,000	11,500,000	-	-	25,000	25,000	-	-	-	-	-				
		Livescan	26,000	-	18,000	-	-	-	-	-	-	8,000	-	-	10	4310	553000	GF Cash
		Surveillance Camera	8,000	8,000	-	-	-	-	-	-	-	-	-	-	10	4310	552000	GF Cash
		Vehicle Replacement 01-01	47,500	-	47,500	-	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 01-09	40,000	-	40,000	-	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 01-12	40,000	-	40,000	-	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 01-43	47,500	-	47,500	-	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 01-49	47,500	-	47,500	-	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 14-40	33,000	-	33,000	-	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 14-41	40,000	-	40,000	-	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 14-42	40,000	-	40,000	-	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 15-09	40,000	-	40,000	-	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 15-19	33,000	-	33,000	-	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
	2021 Total		442,500	8,000	426,500	-	-	-	-	-	-	8,000	-	-				
		Domain Server Replacement	10,000	-	-	10,000	-	-	-	-	-	-	-	-	10	4310	552000	GF Cash
		Netmotion Server Replacement	10,000	-	-	10,000	-	-	-	-	-	-	-	-	10	4310	552000	GF Cash
		Vehicle Replacement 01-14	46,500	-	-	46,500	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 01-16	46,500	-	-	46,500	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 01-17	46,500	-	-	46,500	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 01-18	46,500	-	-	46,500	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 14-35	46,500	-	-	46,500	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 14-39	40,000	-	-	40,000	-	-	-	-	-	-	-	-	10	4310	552100	GF Cash
	2022 Total		292,500	-	-	292,500	-	-	-	-	-	-	-	-				
		Vehicle Replacement 01-05	40,000	-	-	-	40,000	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 01-19	48,500	-	-	-	48,500	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 01-51	46,500	-	-	-	46,500	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 01-52	46,500	-	-	-	46,500	-	-	-	-	-	-	-	10	4310	552100	GF Cash
		Vehicle Replacement 01-53	46,500	-	-	-	46,500	-	-	-	-	-	-	-	10	4310	552100	GF Cash
	2023 Total		228,000	-	-	-	228,000	-	-	-	-	-	-	-				
		911 Computer Replacement (all 911 funds)	10,000	-	-	-	-	10,000	-	-	-	-	-	-	10	4310	552000	N/A
		Laptop Replacements	44,000	-	-	-	-	22,000	22,000	-	-	-	-	-	10	4310	553000	GF Cash
	2024 Total		54,000	-	-	-	-	32,000	22,000	-	-	-	-	-				
		911 Voice Logger (all 911 funds)	30,000	-	-	-	-	-	30,000	-	-	-	-	-	10	4310	552000	N/A
	2025 Total		30,000	-	-	-	-	-	30,000	-	-	-	-	-				
Police Total			12,812,000	223,000	11,926,500	292,500	228,000	57,000	77,000	-	-	8,000	-	-				
Public Works		Christmas Decorations for Downtown	10,000	5,000	5,000	-	-	-	-	-	-	-	-	-	20	4750	552000	GF Cash
		City Hall Boiler Replacement	86,000	86,000	-	-	-	-	-	-	-	-	-	-	10	4270	553000	GF Cash
		City Hall Brick Repair - Bullpen Parapet Walls	50,000	50,000	-	-	-	-	-	-	-	-	-	-	10	4270	553000	GF Cash
		Emergency Phones on Greenways Trail	12,000	12,000	-	-	-	-	-	-	-	-	-	-	10	4520	552000	GF Cash
		Greenways Trail Annual Tree Maintenance	77,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	10	4760	555000	GF Cash
		Grounds Maint. Building Furniture	30,000	30,000	-	-	-	-	-	-	-	-	-	-	10	4270	553000	GF Cash
		Landscape Trailer Replacement for Grounds Dept	5,000	5,000	-	-	-	-	-	-	-	-	-	-	10	4760	552000	GF Cash
		Lazer Level Baseball Field	21,000	7,000	-	-	-	-	7,000	-	-	-	7,000	-	10	4760	555000	GF Cash
		Main Street Electrical Panel Upgrade	60,000	25,000	7,000	7,000	7,000	7,000	7,000	7,000	-	-	-	-	20	4750	552000	GF Cash
		Mill Project Streetscape	100,000	100,000	-	-	-	-	-	-	-	-	-	-	CPO	0	0	GF/WS Cash
		Painting Contract for City Buildings	200,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	-	10	4270	569000	GF Cash
		Parking Kiosks	12,250	12,250	-	-	-	-	-	-	-	-	-	-	10	4520	552000	GF Cash
		Patton Pool Electrical Panel Upgrade	6,000	6,000	-	-	-	-	-	-	-	-	-	-	10	6170	535100	GF Cash
		Powell Bill Improvements	4,400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	400,000	10	4511	555000	GF Cash
		Pressure Washer for Wash Bay	5,000	5,000	-	-	-	-	-	-	-	-	-	-	10	4250	552000	GF Cash
		Replace A/C Service Machine	7,000	7,000	-	-	-	-	-	-	-	-	-	-	10	4250	552000	GF Cash
		Replace Diving Board Stands	20,000	20,000	-	-	-	-	-	-	-	-	-	-	10	6170	555000	GF Cash
		Replace Equip # 11-07 (2008 Service Van)	31,000	31,000	-	-	-	-	-	-	-	-	-	-	10	4270	552100	GF Cash
		Replace Equip # 16-04 (2002 F250 Sign Truck)	40,000	40,000	-	-	-	-	-	-	-	-	-	-	10	4520	552000	GF Cash
		Replace Equip # 42-05 (2005 loader tractor)	45,000	45,000	-	-	-	-	-	-	-	-	-	-	10	4510	552000	GF Cash
		Replacement Water Barriers	30,000	5,000	-	5,000	-	-	5,000	-	5,000	-	5,000	-	20	4750	552000	GF Cash
		Salt Spreaders	14,000	14,000	-	-	-	-	-	-	-	-	-	-	10	4510	552000	GF Cash
		Snow Blades	10,000	10,000	-	-	-	-	-	-	-	-	-	-	10	4510	552000	GF Cash
		Stainless Steel Salt Spreader Stands	37,500	7,500	7,500	7,500	7,500	7,500	7,500	-	-	-	-	-	10	4510	552000	GF Cash
		Traffic Signal Cabinet Replacements	153,000	17,000	-	17,000	17,000	17,000	-	17,000	17,000	-	17,000	17,000	10	4520	552000	GF Cash
		Zero Turn Mower Replacement	154,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	10	4760	552000	GF Cash
		2020 Total		5,615,750	980,750	460,500	477,500	472,500	467,500	465,000	463,000	441,000	470,000	458,000	460,000			

Capital Improvement Plan

Budget FY19-20

DEPARTMENT	FISCAL YEAR	TITLE	TOTAL COST	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29+	Fund.	Dept.	Obj.	Funding Source
		7th Avenue Streetscape Improvements, Phase I	1,400,000	-	1,400,000	-	-	-	-	-	-	-	-	-	CPO	0	0	Loan
		Air Compressor Replacement	18,000	-	18,000	-	-	-	-	-	-	-	-	-	10	4510	552000	GF Cash
		Berkeley Mills Park - Repairs to Concessions Stand	6,000	-	6,000	-	-	-	-	-	-	-	-	-	10	4270	553000	GF Cash
		Berkeley Outfield Irrigation	20,000	-	20,000	-	-	-	-	-	-	-	-	-	10	4760	555000	GF Cash
		Berkely Park Public Bathrooms	125,000	-	125,000	-	-	-	-	-	-	-	-	-	10	4270	553000	GF Cash
		Bucket Truck Replacement (# 17-14)	150,000	-	150,000	-	-	-	-	-	-	-	-	-	10	4520	554000	GF Cash
		Conflict Monitor Tester	15,000	-	15,000	-	-	-	-	-	-	-	-	-	10	4520	552000	GF Cash
		Expand Greenway Parking	25,000	-	25,000	-	-	-	-	-	-	-	-	-	10	4510	559900	GF Cash
		Forklift Replacement	11,000	-	11,000	-	-	-	-	-	-	-	-	-	10	4250	552000	GF Cash
		Patton Park Pedestrian Bridge and Vehicular Bridge Replacement	70,000	-	70,000	-	-	-	-	-	-	-	-	-	10	4760	557000	GF Cash
		Patton Park Tennis Court Lights	36,000	-	36,000	-	-	-	-	-	-	-	-	-	10	4270	553000	GF Cash
		Racquetball Court Demolition	25,000	-	25,000	-	-	-	-	-	-	-	-	-	10	4270	555000	GF Cash
		Replace 3 A/C Units at City Operations	35,000	-	35,000	-	-	-	-	-	-	-	-	-	10	4270	553000	GF Cash
		Replace Equip # 17-11 (1995 Ford F350 Flat Bed)	45,000	-	45,000	-	-	-	-	-	-	-	-	-	10	4510	552000	GF Cash
		Replace Equip # 17-16 (2006 F350 Service Body Truck)	60,000	-	60,000	-	-	-	-	-	-	-	-	-	10	4510	552000	GF Cash
		Replace Equip # 18-01 (2000 F450 Dump Truck)	45,000	-	45,000	-	-	-	-	-	-	-	-	-	10	4510	552000	GF Cash
		Replace Equip # 18-05 (1994 Ford F700 Dump Truck)	90,000	-	90,000	-	-	-	-	-	-	-	-	-	10	4510	552000	GF Cash
		Replace Equip # 44-02 (1997 New Holland Backhoe)	80,000	-	80,000	-	-	-	-	-	-	-	-	-	10	4510	552000	GF Cash
		Replace Mini Golf Awning and Install Concrete Sidewalks	21,000	-	14,000	7,000	-	-	-	-	-	-	-	-	10	4270	553000	GF Cash
		Replace Mini-Excavator	55,000	-	55,000	-	-	-	-	-	-	-	-	-	10	4510	552000	GF Cash
		Re-Roof Whitmire Building	30,000	-	30,000	-	-	-	-	-	-	-	-	-	10	4270	553000	GF Cash
		Rotary Park Playground Equipment	15,000	-	15,000	-	-	-	-	-	-	-	-	-	10	4760	552000	GF Cash
		Utility Vehicle Replacement	19,000	-	19,000	-	-	-	-	-	-	-	-	-	10	4760	552000	GF Cash
		Wayfinding/Gateway Signage	75,000	-	25,000	25,000	25,000	-	-	-	-	-	-	-	10	4520	559900	GF Cash
		2021 Total	2,471,000	-	2,414,000	32,000	25,000	-	-	-	-	-	-	-				
		Clear Creek Greenway	1,300,000	-	-	1,300,000	-	-	-	-	-	-	-	-	10	4760	569000	Loan
		Columbarium at Oakdale Cemetery	18,000	-	-	18,000	-	-	-	-	-	-	-	-	10	4760	555000	GF Cash
		New Vehicle A/C (Freon) Service Machine	8,000	-	-	8,000	-	-	-	-	-	-	-	-	10	4250	552000	GF Cash
		Redesign and Re-roof City Garage	100,000	-	-	100,000	-	-	-	-	-	-	-	-	10	4270	553000	GF Cash
		Remarsite Pool	150,000	-	-	150,000	-	-	-	-	-	-	-	-	10	6170	569000	GF Cash
		Replace Equip # 22-05 (2007 Pothole Patcher)	200,000	-	-	200,000	-	-	-	-	-	-	-	-	10	4510	552000	GF Cash
		Resurface Whitmire Parking Lot and Install New Parking at Tom's Park	120,000	-	-	120,000	-	-	-	-	-	-	-	-	10	4510	559900	Loan
		2022 Total	1,896,000	-	-	1,896,000	-	-	-	-	-	-	-	-				
		Replace 16-16 F250 Service Truck	40,000	-	-	-	40,000	-	-	-	-	-	-	-	10	4520	552000	GF Cash
		Southside Park Development	2,400,000	-	-	-	2,400,000	-	-	-	-	-	-	-	10	4760	0	Loan
		West Lake Avenue Widening ROW	400,000	-	-	-	400,000	-	-	-	-	-	-	-	10	4510	0	Loan
		2023 Total	2,840,000	-	-	-	2,840,000	-	-	-	-	-	-	-				
		Street and Sidewalk Assessment for Resurfacing Project	60,000	-	-	-	-	30,000	-	-	-	-	-	30,000	10	4510	569000	GF Cash
		2024 Total	60,000	-	-	-	-	30,000	-	-	-	-	-	30,000				
		Public Works Total	12,882,750	980,750	2,874,500	2,405,500	3,337,500	497,500	465,000	463,000	441,000	470,000	458,000	490,000				
		Stormwater																
		Replace Equip # 52-02 Street Sweeper	226,000	226,000	-	-	-	-	-	-	-	-	-	-	67	4720	554000	Loan
		2020 Total	226,000	226,000	-	-	-	-	-	-	-	-	-	-				
		Additional Subwatershed Stormwater Improvements	2,700,000	-	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	-	67	4720	559000	SW Cash
		Stormwater Vehicle Replacement (SUV)	60,000	-	30,000	-	-	-	-	-	-	-	30,000	-	67	4720	552100	SW Cash
		2021 Total	2,760,000	-	330,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	330,000	-				
		Stormwater Total	2,986,000	226,000	330,000	300,000	300,000	300,000	300,000	300,000	300,000	300,000	330,000	-				

Capital Improvement Plan

Budget FY19-20

DEPARTMENT	FISCAL YEAR	TITLE	TOTAL COST	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29+	Fund.	Dept.	Obj.	Funding Source
Water & Sewer		Dump Truck Replacement (22-12)	120,000	120,000	-	-	-	-	-	-	-	-	-	-	60	7136	552000	WS Cash
		Etowah Water System Improvements	4,200,000	4,200,000	-	-	-	-	-	-	-	-	-	-	CPO	0	0	Loan
		Generators and ATS	162,000	162,000	-	-	-	-	-	-	-	-	-	-	60	7123	552000	WS Cash
		Hebron Pressure Zone Improvements	665,000	150,000	515,000	-	-	-	-	-	-	-	-	-	460	7126	558000	WS Cash
		Mower Flail Attachment	8,500	8,500	-	-	-	-	-	-	-	-	-	-	60	7124	552000	WS Cash
		NCDOT Old Airport Road	700,000	700,000	-	-	-	-	-	-	-	-	-	-	CPO	0	0	Loan
		Northside (Fletcher Area) Water System Improvements	2,831,085	2,831,085	-	-	-	-	-	-	-	-	-	-	CPO	0	0	Loan
		SCADA Upgrade for Water and Sewer Pumping Stations	616,000	308,000	308,000	-	-	-	-	-	-	-	-	-	60	7123	552000	WS Cash
		Sewer Pump Station Metering and Rain Gauges	300,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	-	-	-	60	7123	552000	WS Cash
		Water District Metering and Pump Station Metering	300,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	-	-	-	-	60	7123	552000	WS Cash
		WTP - Air Compressor	15,000	15,000	-	-	-	-	-	-	-	-	-	-	60	7124	552000	WS Cash
		WTP - Bradley Creek Dredging	100,000	100,000	-	-	-	-	-	-	-	-	-	-	60	7124	552000	WS Cash
		WTP - Sludge Grinder	25,000	25,000	-	-	-	-	-	-	-	-	-	-	60	7124	552000	WS Cash
		WTP Expansions, from 12-MGD to 15-MGD to 18-MGD	5,362,000	1,150,000	-	-	-	-	-	-	-	-	4,212,000	-	CPO	0	0	Loan
		WTP Raw Water Intake - French Broad	9,000,000	9,000,000	-	-	-	-	-	-	-	-	-	-	CPO	0	0	Loan
		WTP Waterproofing & Basin Repair	308,000	308,000	-	-	-	-	-	-	-	-	-	-	460	0	0	WS Cash
		WWTP - RAS Pump	30,000	30,000	-	-	-	-	-	-	-	-	-	-	60	7134	552000	Loan
		WWTP & Collection - EQ Basin	6,090,000	90,000	6,000,000	-	-	-	-	-	-	-	-	-	CPO	0	0	Loan
2020 Total			30,832,585	19,297,585	6,923,000	100,000	100,000	100,000	100,000	-	-	-	4,212,000	-				
	Air Compressor Replacements - Water	42,000	-	21,000	21,000	-	-	-	-	-	-	-	-	-	60	7126	552000	WS Cash
	Check Valve Installation- Robleigh Dr.	5,000	-	5,000	-	-	-	-	-	-	-	-	-	-	60	7126	558000	WS Cash
	Fire Flow (AFF) Improvements	6,000,000	-	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	600,000	60	7126	559600	Loan	
	Garden Lane Pump Station Improvements	30,000	-	-	30,000	-	-	-	-	-	-	-	-	60	7123	552000	WS Cash	
	Long John Mountain Interconnect, Pump Stations and Storage Tank	8,500,000	-	8,500,000	-	-	-	-	-	-	-	-	-	CPO	0	0	Loan	
	Motor Vehicle Replacement	2,050,000	-	205,000	205,000	205,000	205,000	205,000	205,000	205,000	205,000	205,000	205,000	60	7110	554000	Loan	
	Mud Creek Interceptor	5,600,000	-	5,600,000	-	-	-	-	-	-	-	-	-	CPO	0	0	Loan	
	NCDOT Highland Lake Rd	103,000	-	103,000	-	-	-	-	-	-	-	-	-	60	7126	558000	WS Cash	
	NCDOT Shepherd/Erkwood	80,000	-	80,000	-	-	-	-	-	-	-	-	-	60	7126	558000	WS Cash	
	Old Brickyard Rd. - Water	438,000	-	438,000	-	-	-	-	-	-	-	-	-	60	7126	558000	WS Cash	
	Parallel Water Main- Willow Rd. from Price Rd. & PRV Bypass Champion Hill P.S.	502,000	-	502,000	-	-	-	-	-	-	-	-	-	60	7126	558000	WS Cash	
	Replacement of Aging and Undersized Sewer Mains	5,000,000	-	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	60	7136	559700	Loan	
	Replacement of Aging and Undersized Water Mains	5,000,000	-	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	500,000	60	7126	559600	Loan	
	WTP - North Fork Dredging	200,000	-	200,000	-	-	-	-	-	-	-	-	-	60	7124	552000	WS Cash	
	WWTP - Sludge Drying System	4,100,000	-	4,100,000	-	-	-	-	-	-	-	-	-	CPO	0	0	Loan	
	WWTP - UV Disinfection System	1,794,000	-	1,794,000	-	-	-	-	-	-	-	-	-	CPO	0	0	Loan	
2021 Total			39,444,000	-	23,148,000	1,856,000	1,805,000	1,805,000	1,805,000	1,805,000	1,805,000	1,805,000	1,805,000	1,805,000				
	Brookwood Sewer Pump Station Replacement	359,000	-	-	359,000	-	-	-	-	-	-	-	-	-	60	7123	552000	WS Cash
	CCTV Sewer Inspection Vehicle	520,000	-	-	260,000	-	-	-	-	-	-	-	-	260,000	60	7136	552000	WS Cash
	Clear Creek Interceptor	2,000,000	-	-	2,000,000	-	-	-	-	-	-	-	-	CPO	0	0	Loan	
	E. Campus Rd.	922,000	-	-	922,000	-	-	-	-	-	-	-	-	60	7126	558000	Reserves	
	Equipment Trailer Replacements - Sewer	31,000	-	-	31,000	-	-	-	-	-	-	-	-	60	7136	552000	WS Cash	
	Mini-Excavator Replacement (44-06)	77,000	-	-	77,000	-	-	-	-	-	-	-	-	60	7126	552000	WS Cash	
	NCDOT HWY 64	1,200,000	-	-	600,000	-	-	-	-	-	-	-	-	600,000	CPO	0	0	Loan
	SCADA System Servers	93,000	-	-	31,000	-	-	-	31,000	-	-	31,000	-	60	7123	552000	WS Cash	
	Shoring Box Replacement	31,000	-	-	31,000	-	-	-	-	-	-	-	-	60	7123	552000	WS Cash	
2022 Total			5,233,000	-	-	4,311,000	-	-	31,000	-	-	31,000	-	860,000				
	16-inch Transmission Water Main from WTP to Ewart Hill Slip Lining	3,881,000	-	-	-	3,881,000	-	-	-	-	-	-	-	-	CPO	0	0	Loan
	7th Ave Residential Sanitary Sewer and Water Improvements	906,000	-	-	-	906,000	-	-	-	-	-	-	-	-	60	7126	558000	Reserves
	CCTV Generator Replacement	7,700	-	-	-	7,700	-	-	-	-	-	-	-	-	60	7136	552000	WS Cash
	Dump Truck 1-1/2 Ton Replacement (17-05)	82,000	-	-	-	82,000	-	-	-	-	-	-	-	-	60	7136	552000	WS Cash
	Highland Lake Rd. to Elkamet & Demmel	1,225,000	-	-	-	1,225,000	-	-	-	-	-	-	-	CPO	0	0	Loan	
	NCDOT 191	11,275,000	-	-	-	11,275,000	-	-	-	-	-	-	-	CPO	0	0	Loan	
	NCDOT White St/ South Main	4,000,000	-	-	-	2,000,000	-	-	-	-	-	-	-	2,000,000	CPO	0	0	Loan
	Sewer Vactor Truck Replacement (29-05)	832,000	-	-	-	416,000	-	-	-	-	-	-	-	416,000	CPO	0	0	Loan
	Upward Road Water Main Upgrade	870,000	-	-	-	870,000	-	-	-	-	-	-	-	60	7126	558000	Reserves	
2023 Total			23,078,700	-	-	20,662,700	-	-	-	-	-	-	-	2,416,000				
	Commercial Blvd.	783,000	-	-	-	-	783,000	-	-	-	-	-	-	-	60	7126	558000	Reserves
	Dana Rd. Water Main Extension	1,845,000	-	-	-	-	1,845,000	-	-	-	-	-	-	-	CPO	0	0	Loan
	Eastside Transmission Main, Phase 2 and 3	5,100,000	-	-	-	-	5,100,000	-	-	-	-	-	-	-	CPO	0	0	Loan
	Excavator, 6500-lb. - Replacement (44-08)	164,000	-	-	-	-	82,000	-	-	-	-	-	-	82,000	60	7126	552000	WS Cash
	NCDOT Kanuga	2,700,000	-	-	-	-	2,700,000	-	-	-	-	-	-	CPO	0	0	Loan	
	Smokey Ridge Apts Sewer Pump Station	410,000	-	-	-	-	410,000	-	-	-	-	-	-	60	7123	552000	WS Cash	
2024 Total			11,002,000	-	-	-	-	10,920,000	-	-	-	-	-	82,000				

Capital Improvement Plan

Budget FY19-20

DEPARTMENT	FISCAL YEAR	TITLE	TOTAL COST	FY19-20	FY20-21	FY21-22	FY22-23	FY23-24	FY24-25	FY25-26	FY26-27	FY27-28	FY28-29	FY29+	Fund.	Dept.	Obj.	Funding Source
		Airport Rd - Water	578,000	-	-	-	-	-	578,000	-	-	-	-	-	60	7126	558000	WS Cash
		All Terrain Vehicle	16,400	-	-	-	-	-	16,400	-	-	-	-	-	60	7124	552000	WS Cash
		Bradley Creek Raw Water Line Sliplining	2,962,000	-	-	-	-	-	2,962,000	-	-	-	-	-	CPO	0	0	Loan
		Dump Truck Replacement (22-07)	82,000	-	-	-	-	-	82,000	-	-	-	-	-	60	7124	552000	WS Cash
		Dump Truck, Single-axle - Replacement (22-13)	164,000	-	-	-	-	-	82,000	-	-	-	-	82,000	60	7127	552000	WS Cash
		Parallel Water Main Old Hendersonville Rd.	410,000	-	-	-	-	-	410,000	-	-	-	-	-	60	7126	558000	WS Cash
	2025 Total		4,212,400	-	-	-	-	-	4,130,400	-	-	-	-	82,000				
		Dump Truck 1-1/2 Ton Replacement (17-21)	139,000	-	-	-	-	-	-	139,000	-	-	-	-	60	7127	552000	WS Cash
		Dump Truck Replacement Single-Axle (22-12)	82,000	-	-	-	-	-	-	82,000	-	-	-	-	60	7127	552000	WS Cash
		Dump Truck, Dual-axle - Replacement (22-20)	154,000	-	-	-	-	-	-	154,000	-	-	-	-	60	7127	552000	WS Cash
		Dump Truck, Triaxle - Replacement (22-17)	154,000	-	-	-	-	-	-	154,000	-	-	-	-	60	7127	552000	WS Cash
		Excavator, 12,000-lb. - Replacement (44-11)	77,000	-	-	-	-	-	-	77,000	-	-	-	-	60	7127	552000	WS Cash
		Excavator, 12,000-lb. - Replacement (44-17)	77,000	-	-	-	-	-	-	77,000	-	-	-	-	60	7217	552000	WS Cash
		Excavator, 33,000-lb. - Replacement (44-16)	140,000	-	-	-	-	-	-	140,000	-	-	-	-	60	7127	552000	WS Cash
		NCDOT I-26 Water Transmission Mains Crossings	1,050,600	-	-	-	-	-	-	1,050,600	-	-	-	-	CPO	0	0	Loan
		Skid Steer ROW Clearing Equipment (50-03)	71,000	-	-	-	-	-	-	71,000	-	-	-	-	60	7126	552000	WS Cash
		WWTP Expansion, 6.0 MGD	5,000,000	-	-	-	-	-	-	5,000,000	-	-	-	-	CPO	0	0	Loan
	2026 Total		6,944,600	-	-	-	-	-	-	6,944,600	-	-	-	-				
		North Fork Raw Water Line Sliplining	3,978,000	-	-	-	-	-	-	-	3,978,000	-	-	-	CPO	0	0	Loan
		WWTP Lawnmower	21,000	-	-	-	-	-	-	-	21,000	-	-	-	60	7134	552000	WS Cash
	2027 Total		3,999,000	-	-	-	-	-	-	-	3,999,000	-	-	-				
		AMI Metering Infrastructure Replacement	12,600,000	-	-	-	-	-	-	-	-	12,600,000	-	-	CPO	0	0	Loan
		Skid Steer, Construction Crew (50-00)	108,000	-	-	-	-	-	-	-	-	108,000	-	-	60	7126	552000	WS Cash
		WTP Raw Water Intake - Mills River	1,073,330	-	-	-	-	-	-	-	-	1,073,330	-	-	CPO	0	0	Loan
	2028 Total		13,781,330	-	-	-	-	-	-	-	-	13,781,330	-	-				
		Florida Ave Water and Sewer Improvements	1,086,000	-	-	-	-	-	-	-	-	-	-	1,086,000	CPO	0	0	Loan
		Oakland St and Fleming St Water and Sewer Improvements	4,486,000	-	-	-	-	-	-	-	-	-	-	4,486,000	CPO	0	0	Loan
	2029 Total		5,572,000	-	-	-	-	-	-	-	-	-	-	5,572,000				
		1st Avenue W and Oak St Sanitary Sewer and Water Improvements	815,000	-	-	-	-	-	-	-	-	-	-	815,000	60	7136	558000	WS Cash
		Druid Hills Sanitary Sewer and Water Improvements	4,219,000	-	-	-	-	-	-	-	-	-	-	4,219,000	CPO	0	0	Loan
		Fairgrounds Avenue (E. Flat Rock Area) - Repair and Replacement Project	1,686,000	-	-	-	-	-	-	-	-	-	-	1,686,000	CPO	0	0	Loan
		Front-end Loader Replacement (50-01)	108,000	-	-	-	-	-	-	-	-	-	-	108,000	60	7136	552000	WS Cash
		Fruitland Rd. Water Main Extension	2,029,000	-	-	-	-	-	-	-	-	-	-	2,029,000	CPO	0	0	Loan
		Howard Gap Rd. Water Extension Mid	2,009,000	-	-	-	-	-	-	-	-	-	-	2,009,000	CPO	0	0	Loan
		Howard Gap Rd. Water Extension North End	1,230,000	-	-	-	-	-	-	-	-	-	-	1,230,000	CPO	0	0	Loan
		N. Main St. Sanitary Water and Sewer Improvements	1,117,000	-	-	-	-	-	-	-	-	-	-	1,117,000	CPO	0	0	Loan
		Pace Rd. Water Main Extension and Interconnect	1,384,000	-	-	-	-	-	-	-	-	-	-	1,384,000	CPO	0	0	Loan
		S. Mills Gap Rd. Water Main Extension	1,421,000	-	-	-	-	-	-	-	-	-	-	1,421,000	CPO	0	0	Loan
		S. Rugby Road Water Main Interconnect	1,935,000	-	-	-	-	-	-	-	-	-	-	1,935,000	CPO	0	0	Loan
		Soil Screen, Portable	45,000	-	-	-	-	-	-	-	-	-	-	45,000	60	7126	552000	WS Cash
		Southside Water System Improvements	3,128,000	-	-	-	-	-	-	-	-	-	-	3,128,000	CPO	0	0	Loan
		Tapping Machine (4" to 12")	64,000	-	-	-	-	-	-	-	-	-	-	64,000	60	7126	552000	WS Cash
		Trailer-mounted Sewer Jetter (29-04)	56,000	-	-	-	-	-	-	-	-	-	-	56,000	60	7126	552000	WS Cash
		Vacuum Excavator	64,000	-	-	-	-	-	-	-	-	-	-	64,000	60	7126	552000	WS Cash
		Willow Rd., Cherokee Dr., Park St. Sanitary Sewer and Water Improvements	3,278,000	-	-	-	-	-	-	-	-	-	-	3,278,000	CPO	0	0	Loan
		WTP Lawnmower	16,400	-	-	-	-	-	-	-	-	-	-	16,400	60	7124	552000	WS Cash
	2029+ Total		24,604,400	-	-	-	-	-	-	-	-	-	-	24,604,400				
	Water & Sewer Total		168,704,015	19,297,585	30,071,000	6,267,000	22,567,700	12,825,000	6,066,400	8,749,600	5,804,000	15,617,330	6,017,000	35,421,400				
	Grand Total		212,069,015	21,263,335	47,531,000	16,455,000	26,573,200	14,288,750	8,369,400	9,670,600	7,493,000	17,335,330	6,958,000	36,131,400				

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City of Hendersonville
Pay and Classification Schedule

Market Increase = 1.30% July 1st, 2019 - June 30th, 2020

Grade	Job Classification Title	Minimum	Midpoint	Maximum
1	Not assigned	20,554.51	25,918.84	31,278.62
2	Not assigned	21,582.24	27,214.78	32,842.55
3	Not assigned	22,661.35	28,575.52	34,484.68
4	Not assigned	23,794.41	30,004.30	36,208.91
5	Not assigned	24,984.14	31,504.52	38,019.36
6	Environmental Services Worker I	26,233.34	33,079.74	39,920.32
6	Property Maintenance Worker I	26,233.34	33,079.74	39,920.32
6	Street Maintenance Worker I	26,233.34	33,079.74	39,920.32
7	Customer Service Collection Specialist	27,545.01	34,733.73	41,916.34
7	Facilities Maintenance Technician	27,545.01	34,733.73	41,916.34
8	Administrative Assistant I	28,922.26	36,470.41	44,012.16
8	Customer Service Representative	28,922.26	36,470.41	44,012.16
8	Environmental Services Worker II	28,922.26	36,470.41	44,012.16
8	Line Maintenance Mechanic I	28,922.26	36,470.41	44,012.16
8	Meter Services Technician	28,922.26	36,470.41	44,012.16
8	Police Support Specialist	28,922.26	36,470.41	44,012.16
8	Property Maintenance Worker II	28,922.26	36,470.41	44,012.16
8	Street Maintenance Worker II	28,922.26	36,470.41	44,012.16
8	Warehouse Specialist	28,922.26	36,470.41	44,012.16
8	WTP Operator I	28,922.26	36,470.41	44,012.16
8	WWTP Operator I	28,922.26	36,470.41	44,012.16
9	Evidence Technician/Admin Assistant	30,368.37	38,293.94	46,212.77
9	Facilities Maintenance Mechanic I	30,368.37	38,293.94	46,212.77
9	Senior Police Support Specialist	30,368.37	38,293.94	46,212.77

City of Hendersonville
Pay and Classification Schedule

Market Increase = 1.30% July 1st, 2019 - June 30th, 2020

Grade	Job Classification Title	Minimum	Midpoint	Maximum
10	Building Maintenance Technician	31,886.79	40,208.63	48,523.40
10	Environmental Services Equip Operator	31,886.79	40,208.63	48,523.40
10	Fleet Equipment Mechanic	31,886.79	40,208.63	48,523.40
10	Line Maintenance Mechanic II	31,886.79	40,208.63	48,523.40
10	Property Maintenance Equip Operator	31,886.79	40,208.63	48,523.40
10	Telecommunicator	31,886.79	40,208.63	48,523.40
10	Street Maintenance Equipment Operator	31,886.79	40,208.63	48,523.40
10	Utility Billing Specialist	31,886.79	40,208.63	48,523.40
10	Utilities Locator	31,886.79	40,208.63	48,523.40
10	WTP Operator II	31,886.79	40,208.63	48,523.40
10	WWTP Operator II	31,886.79	40,208.63	48,523.40

11	Administrative Assistant II	33,481.13	42,219.06	50,949.57
11	Downtown Promotions Coordinator	33,481.13	42,219.06	50,949.57
11	Environmental Services Crew Leader	33,481.13	42,219.06	50,949.57
11	Facilities Maintenance Mechanic II	33,481.13	42,219.06	50,949.57
11	Firefighter/EMT	33,481.13	42,219.06	50,949.57
11	Fleet Equipment Services Specialist	33,481.13	42,219.06	50,949.57
11	Generator Maintenance Technician	33,481.13	42,219.06	50,949.57
11	Lead Telecommunicator	33,481.13	42,219.06	50,949.57
11	Property Maintenance Crew Leader	33,481.13	42,219.06	50,949.57
11	Street Maintenance Crew Leader	33,481.13	42,219.06	50,949.57
11	Traffic Control Technician	33,481.13	42,219.06	50,949.57
11	Utility Operations Support Specialist	33,481.13	42,219.06	50,949.57

12	CCTV Crew Leader	35,155.19	44,330.02	53,497.05
12	Fire Inspector I	35,155.19	44,330.02	53,497.05
12	Inflow Infiltration Technician	35,155.19	44,330.02	53,497.05
12	Leak Detection Technician	35,155.19	44,330.02	53,497.05
12	Line Maintenance Crew Leader	35,155.19	44,330.02	53,497.05
12	Police Officer	35,155.19	44,330.02	53,497.05
12	Senior Firefighter/EMT	35,155.19	44,330.02	53,497.05
12	WTP Operator III	35,155.19	44,330.02	53,497.05
12	WWTP Operator III	35,155.19	44,330.02	53,497.05
12	Zoning Enforcement Officer	35,155.19	44,330.02	53,497.05

City of Hendersonville
Pay and Classification Schedule

Market Increase = 1.30% July 1st, 2019 - June 30th, 2020

Grade	Job Classification Title	Minimum	Midpoint	Maximum
13	Administrative Assistant III	36,912.95	46,546.52	56,171.91
13	Fire Engineer	36,912.95	46,546.52	56,171.91
13	Fire Inspector II	36,912.95	46,546.52	56,171.91
13	GIS Technician	36,912.95	46,546.52	56,171.91
13	Human Resources Analyst	36,912.95	46,546.52	56,171.91
13	Parking Services Supervisor	36,912.95	46,546.52	56,171.91
13	Police Communications Supervisor	36,912.95	46,546.52	56,171.91
13	Revenue Clerk	36,912.95	46,546.52	56,171.91
13	School Resource Officer	36,912.95	46,546.52	56,171.91
13	Utilities Operations Support Supervisor	36,912.95	46,546.52	56,171.91
13	WTP Laboratory Technician	36,912.95	46,546.52	56,171.91
13	WWTP Laboratory Technician	36,912.95	46,546.52	56,171.91

14	Accounting Coordinator	38,758.59	48,873.84	58,980.50
14	Customer Service Supervisor	38,758.59	48,873.84	58,980.50
14	Engineering Technician I	38,758.59	48,873.84	58,980.50
14	Environmental Services Coordinator	38,758.59	48,873.84	58,980.50
14	Fire and Life Safety Educator	38,758.59	48,873.84	58,980.50
14	Fire and Logistics Coordinator	38,758.59	48,873.84	58,980.50
14	Instrumentation & Electrical Technician	38,758.59	48,873.84	58,980.50
14	Meter Services Supervisor	38,758.59	48,873.84	58,980.50
14	Paralegal & Grants Coordinator	38,758.59	48,873.84	58,980.50
14	Police Detective	38,758.59	48,873.84	58,980.50

15	AMI Data Analyst	40,696.52	51,317.54	61,929.53
15	Assistant Fire Marshal	40,696.52	51,317.54	61,929.53
15	Budget & Management Analyst I	40,696.52	51,317.54	61,929.53
15	Building Maintenance Supervisor	40,696.52	51,317.54	61,929.53
15	Chief WTP Operator	40,696.52	51,317.54	61,929.53
15	Chief WWTP Operator	40,696.52	51,317.54	61,929.53
15	Construction Inspector I	40,696.52	51,317.54	61,929.53
15	Downtown Economic Development Coordinator	40,696.52	51,317.54	61,929.53
15	Engineering Technician II	40,696.52	51,317.54	61,929.53
15	Environmental Services Supervisor	40,696.52	51,317.54	61,929.53
15	Facilities Maintenance Supervisor	40,696.52	51,317.54	61,929.53
15	Fire Lieutenant	40,696.52	51,317.54	61,929.53
15	Fleet Maintenance Supervisor	40,696.52	51,317.54	61,929.53

City of Hendersonville
Pay and Classification Schedule

Market Increase = 1.30% July 1st, 2019 - June 30th, 2020

Grade	Job Classification Title	Minimum	Midpoint	Maximum
15	GIS/IT Analyst	40,696.52	51,317.54	61,929.53
15	Human Resources Coordinator	40,696.52	51,317.54	61,929.53
15	Planner I	40,696.52	51,317.54	61,929.53
15	Police Sergeant	40,696.52	51,317.54	61,929.53
15	Property Maintenance Supervisor	40,696.52	51,317.54	61,929.53
15	Sewer Collection Systems Supervisor	40,696.52	51,317.54	61,929.53
15	Street Maintenance Supervisor	40,696.52	51,317.54	61,929.53
15	Traffic Control Supervisor	40,696.52	51,317.54	61,929.53
15	Water Distribution Systems Supervisor	40,696.52	51,317.54	61,929.53
15	WTP Laboratory Supervisor	40,696.52	51,317.54	61,929.53
15	WWTP Laboratory Supervisor	40,696.52	51,317.54	61,929.53

16	Accountant I	42,731.35	53,883.41	65,026.00
16	Construction Inspector II	42,731.35	53,883.41	65,026.00
16	Engineering Technician III	42,731.35	53,883.41	65,026.00
16	Stormwater Quality Specialist	42,731.35	53,883.41	65,026.00

17	Accountant II	44,867.92	56,577.58	68,277.30
17	Budget & Management Analyst II	44,867.92	56,577.58	68,277.30
17	Construction Inspector III	44,867.92	56,577.58	68,277.30
17	Planner II	44,867.92	56,577.58	68,277.30

18	Accounting Supervisor	47,111.31	59,406.46	71,691.17
18	Civil Engineer I	47,111.31	59,406.46	71,691.17
18	Construction Manager	47,111.31	59,406.46	71,691.17
18	Deputy Fire Marshal	47,111.31	59,406.46	71,691.17
18	Fire Captain	47,111.31	59,406.46	71,691.17
18	Fire Training Officer	47,111.31	59,406.46	71,691.17
18	Revenue Supervisor	47,111.31	59,406.46	71,691.17
18	Wastewater Treatment Facilities Manager	47,111.31	59,406.46	71,691.17
18	Water Treatment Facilities Manager	47,111.31	59,406.46	71,691.17

19	Communications Manager	49,466.88	62,376.79	75,275.73
19	Police Lieutenant	49,466.88	62,376.79	75,275.73

City of Hendersonville
Pay and Classification Schedule

Market Increase = 1.30% July 1st, 2019 - June 30th, 2020

Grade	Job Classification Title	Minimum	Midpoint	Maximum
20	Civil Engineer II	51,940.22	65,495.62	79,039.51
20	Fire Battalion Chief	51,940.22	65,495.62	79,039.51
20	Stormwater Administrator	51,940.22	65,495.62	79,039.51
20	Utilities Technology Manager	51,940.22	65,495.62	79,039.51
21	Fire Marshal	54,537.23	68,770.41	82,991.49
22	Assistant Finance Director	57,264.10	72,208.93	87,141.06
22	Assistant Public Works Director	57,264.10	72,208.93	87,141.06
22	Civil Engineer III	57,264.10	72,208.93	87,141.06
22	GIS Administrator	57,264.10	72,208.93	87,141.06
22	Operations Manager	57,264.10	72,208.93	87,141.06
22	Police Captain	57,264.10	72,208.93	87,141.06
23	Assistant Police Chief	60,127.30	75,819.37	91,498.12
23	Deputy Fire Chief	60,127.30	75,819.37	91,498.12
24	Civil Engineer IV	63,133.67	79,610.34	96,073.02
25	City Clerk	66,290.35	83,590.86	100,876.67
25	Downtown Economic Development Dir	66,290.35	83,590.86	100,876.67
25	Human Resources Director	66,290.35	83,590.86	100,876.67
26	Not assigned	69,604.87	87,770.41	105,920.51
27	Not assigned	73,085.11	92,158.92	111,216.53
28	City Engineer	76,739.37	96,766.87	116,777.36
28	Development Assistance Director	76,739.37	96,766.87	116,777.36
28	Finance Director	76,739.37	96,766.87	116,777.36
28	Fire Chief	76,739.37	96,766.87	116,777.36
28	Police Chief	76,739.37	96,766.87	116,777.36
28	Public Works Director	76,739.37	96,766.87	116,777.36
28	Utilities Director	76,739.37	96,766.87	116,777.36

City of Hendersonville
Pay and Classification Schedule

Market Increase = 1.30% July 1st, 2019 - June 30th, 2020

Grade	Job Classification Title	Minimum	Midpoint	Maximum
29	Not assigned	80,576.33	101,605.21	122,616.23
30	Not assigned	84,605.15	106,685.47	128,747.04
31	Assistant City Manager	88,835.41	112,019.74	135,184.39
32	Not assigned	93,277.18	117,620.73	141,943.61
33	Not assigned	97,941.04	123,501.77	149,040.79
34	Not assigned	102,838.09	129,676.86	156,492.83
35	Not assigned	107,979.99	136,160.70	164,317.47
36	Not assigned	113,378.99	142,968.74	172,533.34

Pay Scale – Summary

GRADE	MIN	MID	MAX
1	20,554.51	25,918.84	31,278.62
2	21,582.24	27,214.78	32,842.55
3	22,661.35	28,575.52	34,484.68
4	23,794.41	30,004.30	36,208.91
5	24,984.14	31,504.52	38,019.36
6	26,233.34	33,079.74	39,920.32
7	27,545.01	34,733.73	41,916.34
8	28,922.26	36,470.41	44,012.16
9	30,368.37	38,293.94	46,212.77
10	31,886.79	40,208.63	48,523.40
11	33,481.13	42,219.06	50,949.57
12	35,155.19	44,330.02	53,497.05
13	36,912.95	46,546.52	56,171.91
14	38,758.59	48,873.84	58,980.50
15	40,696.52	51,317.54	61,929.53
16	42,731.35	53,883.41	65,026.00
17	44,867.92	56,577.58	68,277.30
18	47,111.31	59,406.46	71,691.17
19	49,466.88	62,376.79	75,275.73
20	51,940.22	65,495.62	79,039.51
21	54,537.23	68,770.41	82,991.49
22	57,264.10	72,208.93	87,141.06
23	60,127.30	75,819.37	91,498.12
24	63,133.67	79,610.34	96,073.02
25	66,290.35	83,590.86	100,876.67
26	69,604.87	87,770.41	105,920.51
27	73,085.11	92,158.92	111,216.53
28	76,739.37	96,766.87	116,777.36
29	80,576.33	101,605.21	122,616.23
30	84,605.15	106,685.47	128,747.04
31	88,835.41	112,019.74	135,184.39
32	93,277.18	117,620.73	141,943.61
33	97,941.04	123,501.77	149,040.79
34	102,838.09	129,676.86	156,492.83
35	107,979.99	136,160.70	164,317.47
36	113,378.99	142,968.74	172,533.34